				FOR					AGAINST				ABSTAIN					
Voting Item		Total Votes represented	Required majority	Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %	Total Votes	Company	Additional Proxy	Direct Shareholder	%	Votes	Company	Additional Proxy	Direct Shareholder	%
3	Allocation of results and adoption of the Company's annual accounts for the financial year ended December 31st, 2023.*	6,041,967	3,020,985	6,041,967	5,786,938	-	255,029	100.00%	-	-	-	-	0.00%	-	-	-	-	0%
4	Approval of a dividend distribution proposal.*	6,041,967	3,020,985	6,041,967	5,786,938	=	255,029	100.00%	=	=	-	-	0.00%	-	=	=	-	0%
5	Approval and adoption of the Company's Non-Financial Report for the financial year ended December 31st, 2023.*	6,041,967	3,020,985	5,985,914	5,730,885	-	255,029	99.07%	56,053	56,053	-	-	0.93%	-	-	-	-	0%
6	Discharge of all present and former Directors from liability in respect of the performance of their duties during the financial year ended December 31, 2023.*	6,041,967	3,020,985	6,041,967	5,786,938	-	255,029	100.00%	-	-	-	-	0.00%	-	-	-	-	0%
7	Renewal of the Board Authorization to repurchase shares.*	6,041,967	3,020,985	5,985,914	5,730,885	-	255,029	99.07%	56,053	56,053	-	-	0.93%	-	-	-	-	0%
8	Appointment of the following persons as Directors*:																	
8.1	Luca G. M. Concone Executive Director with the title of Chief Executive Officer	6,041,967	3,020,985	5,985,914	5,730,885	-	255,029	99.07%	56,053	56,053	-	-	0.93%	-	-	-	-	0%
8.2	Maria Teresa Rangheri Executive Director with the title of Chief Executive Corporate Officer	6,041,967	3,020,985	5,985,914	5,730,885	-	255,029	99.07%	56,053	56,053	-	-	0.93%	-	-	-	-	0%
8.3	Yann Rousset Non-Executive Director with the title of Chairman	6,041,967	3,020,985	5,994,443	5,739,414	-	255,029	99.21%	47,524	47,524	=	-	0.79%	-	-	-	-	0%
8.4	Marco Forasassi Torresani Non-Executive Director	6,041,967	3,020,985	6,001,967	5,746,938	-	255,029	99.34%	40,000	40,000	-	-	0.66%	-	-	-	-	0%
8.5	Cyril Ranque Non-Executive Director	6,041,967	3,020,985	5,986,525	5,731,496	-	255,029	99.08%	55,442	55,442	=	=	0.92%	=	-	-	-	0%
8.6	Giulia Sattin Non-Executive Director	6,041,967	3,020,985	6,041,967	5,786,938	-	255,029	100.00%	-	-	-	-	0.00%	-	-	-	-	0%
9	Approval of the fixed remuneration for the financial year 2024 of the Executive Directors, Non-Executive Directors and Committees'	6,041,967	3,020,985	6,041,967	5,786,938	-	255,029	100.00%	-	-	-	-	0.00%	-	-	-	-	0%
10	Approval of the variable remuneration for the financial year 2024 of the Executive Directors.*	6,041,967	3,020,985	5,985,914	5,730,885	-	255,029	99.07%	56,053	56,053	-	-	0.93%	-	-	-	-	0%
11	Approval of other remuneration for the financial year 2024 of the Executive Directors.*	6,041,967	3,020,985	6,041,967	5,786,938	-	255,029	100.00%	-	-	-	-	0.00%	-	-	-	-	0%
12	Re-approval of the remuneration policy*	6,041,967	3,020,985	5,967,024	5,711,995	-	255,029	98.76%	74,943		-	-	1.24%	-	-	-	-	0%
13	Advisory vote on the 2023 remuneration report*	6,041,967	3,020,985	5,915,694	5,660,665	-	255,029	97.91%	126,273	126,273	-	-	2.09%	-	-	-	-	0%
14	Appointment of KPMG Accountants N.V. as the Company's independent registered public accounting firm to audit the Company's annual accounts for the financial year ending December 31st, 2024.*	6,041,967	3,020,985	5,990,637	5,735,608	-	255,029	99.15%	51,330	51,330	-	-	0.85%	-	-	-	-	0%

Total Issued Shares	11,664,219
Total Treasury Shares (as of 20 June 2024)	729,109
Total Voting Rights	10,935,110
Total Votes represented	6,041,967
% Votes represented	55.25%

FOR							
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %			
6,041,967	5,786,938	-	255,029	100.00%			
6,041,967	5,786,938	-	255,029	100.00%			
5,985,914	5,730,885	-	255,029	99.07%			
6,041,967	5,786,938	-	255,029	100.00%			
5,985,914	5,730,885	-	255,029	99.07%			
5,985,914	5,730,885	-	255,029	99.07%			
5,985,914	5,730,885	-	255,029	99.07%			
5,994,443	5,739,414	-	255,029	99.21%			
6,001,967	5,746,938	-	255,029	99.34%			
5,986,525	5,731,496	-	255,029	99.08%			
6,041,967	5,786,938	-	255,029	100.00%			
6,041,967	5,786,938	-	255,029	100.00%			
5,985,914	5,730,885	-	255,029	99.07%			
6,041,967	5,786,938	-	255,029	100.00%			
5,967,024	5,711,995	-	255,029	98.76%			
5,915,694	5,660,665	-	255,029	97.91%			
5,990,637	5,735,608	-	255,029	99.15%			

AGAINST							
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	%			
-	-	-	-	0.00%			
-	-	-	-	0.00%			
56,053	56,053	-	-	0.93%			
-	-	-	-	0.00%			
56,053	56,053	-	-	0.93%			
56,053	56,053	-	-	0.93%			
56,053	56,053	-	-	0.93%			
47,524	47,524	-	-	0.79%			
40,000	40,000	-	-	0.66%			
55,442	55,442	-	-	0.92%			
-	-	-	-	0.00%			
-	-	-	-	0.00%			
56,053	56,053	-	-	0.93%			
-	-	-	-	0.00%			
74,943	74,943	-	-	1.24%			
126,273	126,273	-	-	2.09%			
51,330	51,330	-	-	0.85%			

	ABSTAIN								
Votes	Company Proxy	Additional Proxy	Direct Shareholder	%					
-	-	-	-	0%					
-	-	-	-	0%					
-	-	-	-	0%					
-	-	-	-	0%					
-	-	-	-	0%					
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