Voting Item		Total Votes represented	Required majority
2	Appointment of Mr. Alessandro Petazzi as Executive Director with the title of CEO.*	5,583,170	2,791,586
3	Appointment of Mr. Luca Concone as Non-Executive Director.*	5,583,170	2,791,586
4	Approval of the fixed remuneration of the newly appointed Executive Director.*	5,583,170	2,791,586
5	Approval of the variable remuneration of the newly appointed Executive Director*	5,583,170	2,791,586
6	Approval of other remuneration of the newly appointed Executive Director*	5,583,170	2,791,586
7	Approval of the fixed remuneration of the newly appointed Non- Executive Director*	5,583,170	2,791,586
8	Approval of other remuneration of the newly appointed Non- Executive Director*	5,583,170	2,791,586
9	Approval of the fixed remuneration of the Committees members*.	5,583,170	2,791,586

Total Issued Shares	11,664,219
Total Treasury Shares (as of 17 December 2024)	175,019
Total Voting Rights	11,489,200
Total Votes represented	5,583,170
% Votes represented	48.59%

FOR				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %
5,346,933	5,346,921	12	-	95.77%
5,579,127	5,579,115	12	-	99.93%
5,583,170	5,583,158	12	-	100.00%
5,315,856	5,315,856	-	-	95.21%
5,327,799	5,327,799	-	-	95.43%
5,327,799	5,327,799	-	-	95.43%
5,327,799	5,327,799	-	-	95.43%
5,569,642	5,569,642	-	-	99.76%

AGAINST				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
236,237	236,237	-	-	4.23%
4,043	4,043	-	-	0.07%
-	-	-	-	0.00%
262,014	262,002	12	-	4.69%
250,071	250,059	12	-	4.48%
250,071	250,059	12	-	4.48%
250,071	250,059	12	-	4.48%
8,228	8,216	12	-	0.15%

ABSTAIN				
Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
-	-	-	-	0%
-	-	-	-	0%
-	-	-	-	0%
5,300	5,300	-	-	0%
5,300	5,300	-	=	0%
5,300	5,300	-	-	0%
5,300	5,300	-	-	0%
5,300	5,300	-	-	0%