

Voting Item		Total Votes represented	Required majority
3	Adoption of the Company's annual accounts for the financial year ended December 31st, 2024, including allocation of results for the financial year 2024.*	6,041,515	3,020,759
4	Approval of a proposal for payment of a dividend from the Company's profits for the financial year 2024.*	6,041,515	3,020,759
5	Approval and adoption of the Company's Non-Financial Report for the financial year ended December 31st, 2024.*	6,041,515	3,020,759
6	Discharge of all present and former Directors from liability in respect of the performance of their duties during the financial year ended December 31, 2024.*	6,041,515	3,020,759
7	Renewal of the Board Authorization to repurchase shares.*	6,041,515	3,020,759
8	Appointment of the following persons as Directors*:		
8.1	Alessandro Petazzi Executive Director with the title of Chief Executive Officer	6,041,515	3,020,759
8.2	Yann Rousset Non-Executive Director with the title of Chairman	6,041,515	3,020,759
8.3	Cyril Ranque Non-Executive Director	6,041,515	3,020,759
8.4	Gaspar Santonja Menendez de Luraca Non-Executive Director	6,041,515	3,020,759
8.5	Giulia Sattin Non-Executive Director	6,041,515	3,020,759
9	Approval of the fixed remuneration for the financial year 2025 of the Executive Directors, Non-Executive Directors and Committees'	6,041,515	3,020,759
10	Approval of the variable remuneration for the financial year 2025 of the Executive Director.*	6,041,515	3,020,759
11	Approval of other remuneration for the financial year 2025 of the Executive Director.*	6,041,515	3,020,759
12	Advisory vote on the 2024 remuneration report*	6,041,515	3,020,759
13	Appointment of KPMG Accountants N.V. as the Company's independent registered public accounting firm to audit the Company's annual accounts for the financial year ending December 31st. 2025.*	6,041,515	3,020,759

FOR				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	Total %
6,041,515	5,155,486	886,029	-	100.00%
6,041,515	5,155,486	886,029	-	100.00%
6,041,515	5,155,486	886,029	-	100.00%
6,040,981	5,154,952	886,029	-	99.99%
6,041,515	5,155,486	886,029	-	100.00%
6,041,515	5,155,486	886,029	-	100.00%
5,893,104	5,007,075	886,029	-	97.54%
6,010,800	5,124,771	886,029	-	99.49%
6,001,515	5,115,486	886,029	-	99.34%
5,970,511	5,084,482	886,029	-	98.82%
6,041,515	5,155,486	886,029	-	100.00%
5,922,091	5,036,062	886,029	-	98.02%
6,041,515	5,155,486	886,029	-	100.00%
5,823,695	4,937,666	886,029	-	96.39%
6,041,515	5,155,486	886,029	-	100.00%

AGAINST				
Total Votes	Company Proxy	Additional Proxy	Direct Shareholder	%
-	-	-	-	0.00%
-	-	-	-	0.00%
-	-	-	-	0.00%
534	534	-	-	0.01%
-	-	-	-	0.00%
-	-	-	-	0.00%
148,411	148,411	-	-	2.46%
30,715	30,715	-	-	0.51%
40,000	40,000	-	-	0.66%
71,004	71,004	-	-	1.18%
-	-	-	-	0.00%
119,424	119,424	-	-	1.98%
-	-	-	-	0.00%
217,820	217,820	-	-	3.61%
-	-	-	-	0.00%

[illegible]

Total Issued Shares	11,664,219
Total Treasury Shares (as of 25 June 2025)	805,155
Total Voting Rights	10,859,064
Total Votes represented	6,041,515
% Votes represented	55.64%