#### Q2 & H1 2025 financial results

H1 2025

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## **Presenters**



Alessandro Petazzi

Chief Executive Officer



Diego Fiorentini Chief Financial Officer

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## Agenda

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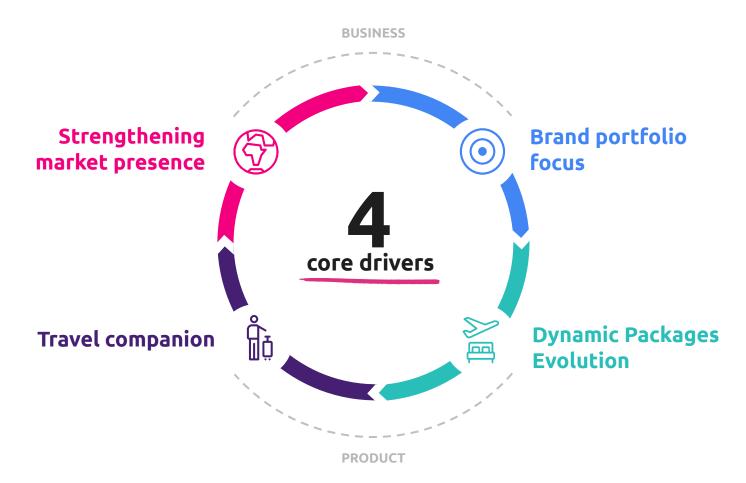
- Q2 & H1 2025 results
  Alessandro Petazzi & Diego Fiorentini
- Key takeaways & guidance

  Alessandro Petazzi
- **O4** Financial Calendar 2025

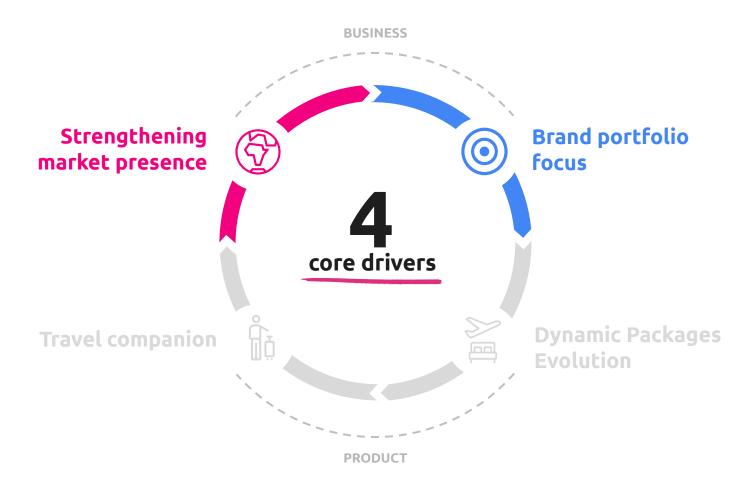
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## Strategic direction: leveraging our assets to grow even stronger



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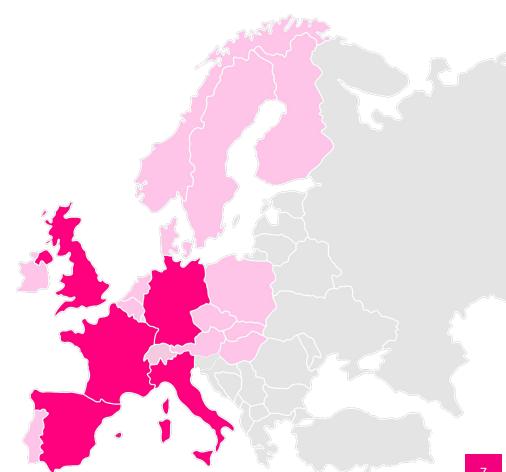




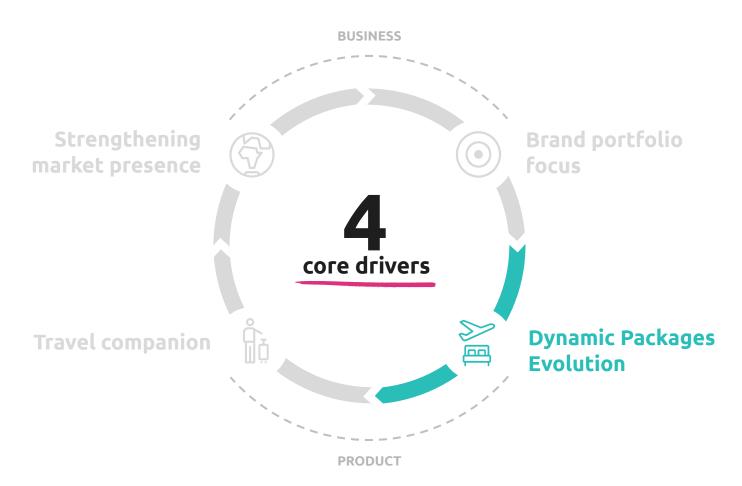
## Strengthening market presence

Data-driven approach to grow in Tier 2 European markets

Boosting marketing investment to deliver growth



## Strategic direction: leveraging our assets to grow even stronger



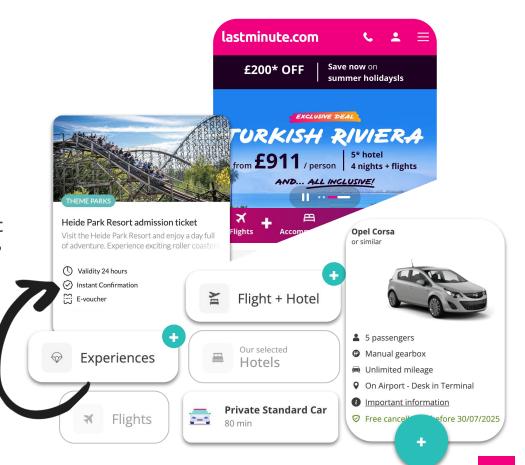


# Dynamic Packages Evolution

Curating holiday components to compliment flights + accommodation + transfer + luggage

VI

The more components the better value for money



## Evolving our structure for scalability and growth

#### ALIGNMENT

Strengthening our organisation to accelerate execution across all four core drivers.

#### PROXIMITY

Leadership closely engaged with core business areas.

#### CAPABILITIES

Data and
Automation
capabilities
established to
enable AI-driven
scalability.

#### AGILITY

Leaner operating model and more crossfunctionality.

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O1 Strategic direction
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### Q2 & H1 2025 performance



#### GTV +7% vs. Q2 2024

Packages -8%

Flights +39%

+7% vs. H1 2024

Packages -1%

Flights +23%



#### REVENUES\* +9% vs. Q2 2024

Packages +1%

Flights +34%

+11% vs. H1 2024

Packages +9%

Flights +21%



#### **GROSS PROFIT**

+3% vs. Q2 2024

Packages -5%

Flights +47%

+9% vs. H1 2024

Packages +5%

Flights +29%



#### Q2 Adj. EBITDA €14.5M

+6% vs. Q2 2024

#### H1 Adj. EBITDA €28.9M

+26% vs. H1 2024



#### **NET RESULT**

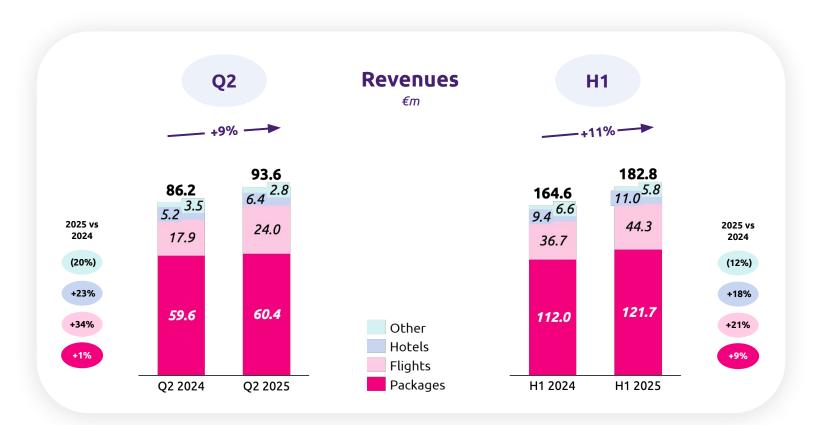
Q2 €1.3M

vs. €7.4M Q2 2024

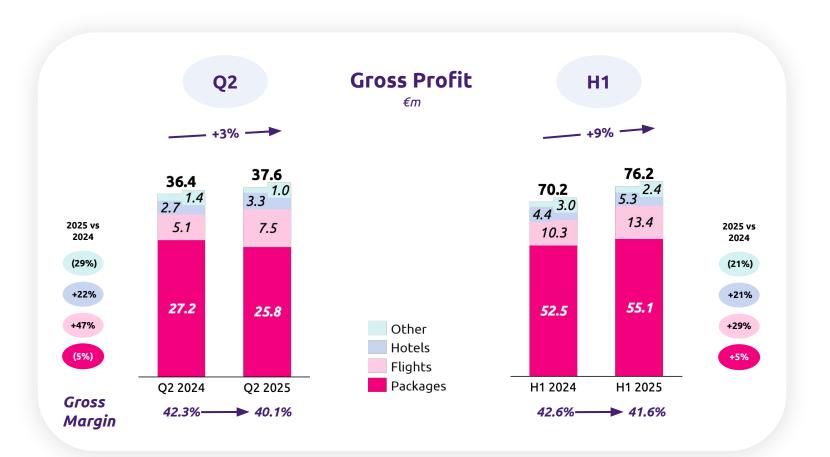
H1 €7.8M

vs. €10.0M H1 2024

## Topline gains with mixed contribution by segments



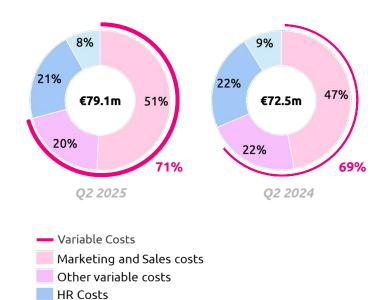
## Q2 Gross Profit impacted by Packages; Flights & Hotels remain strong



#### Cost Structure

Cost discipline maintained, with targeted marketing investment to drive growth

	Q2	Q2	Delta	H1	H1	Delta
€m	2025	2024	%	2025	2024	%
Total Costs	(79.1)	(72.5)	9%	(153.9)	(141.6)	9%
Variable Costs	(56.0)	(49.8)	12%	(106.6)	(94.4)	13%
Marketing and Sales costs	(40.2)	(34.1)	18%	(75.5)	(63.8)	18%
Other variable costs	(15.8)	(15.7)	1%	(31.1)	(30.6)	2%
Fixed Costs	(23.1)	(22.7)	2%	(47.3)	(47.2)	0%
HR Costs	(16.7)	(16.3)	2%	(33.0)	(31.9)	3%
Operating Costs	(6.4)	(6.4)	-	(14.3)	(15.3)	(7%)



Operating Costs

#### Profit and Loss

€m	Q2 2025	Q2 2024	Delta %	H1 2025	H1 2024	Delta %
GTV	851	796	7%	1,683	1,576	7%
Revenues	93.6	86.2	9%	182.8	164.6	11%
Variable Costs	(56.0)	(49.8)	12%	(106.6)	(94.4)	13%
Gross Profit	37.6	36.4	3%	76.2	70.2	9%
% on Revenues	40.1%	42.2%	-2.1pp	41.7%	42.6%	-1.0pp
Fixed Costs	(23.1)	(22.7)	2%	(47.3)	(47.2)	0%
Adjusted EBITDA	14.5	13.7	6%	28.9	23.0	26%
% on Revenues	15.5%	15.9%	-0.4рр	15.8%	13.9%	1.9pp
EBITDA	9.8	14.4	(32%)	24.1	24.2	(0%)
EBIT	3.9	10.2	(62%)	13.3	15.5	(15%)
Net result	1.3	7.4	(82%)	7.8	10.0	(22%)
Earnings /(loss) per share	0.12	0.69	(82%)	0.73	0.94	(22%)

**Revenue growth** fueled by higher marketing spend, driving deeper Tier-2 market penetration and stronger brand awareness, while maintaining positive margins in Q2 and H1.

**Adjusted EBITDA** for Q2 reached €14.5m, up +6%, with operational leverage amplifying profitability despite marketing pressure. H1 growth remains solid at +26% YoY.

**EBITDA** reached €24.1m compared to €24.2m in H1 2024, with Q2 2025 impacted by non-recurring items for €4.7m, reflecting an organisational change which will result in €1m savings per quarter going forward.

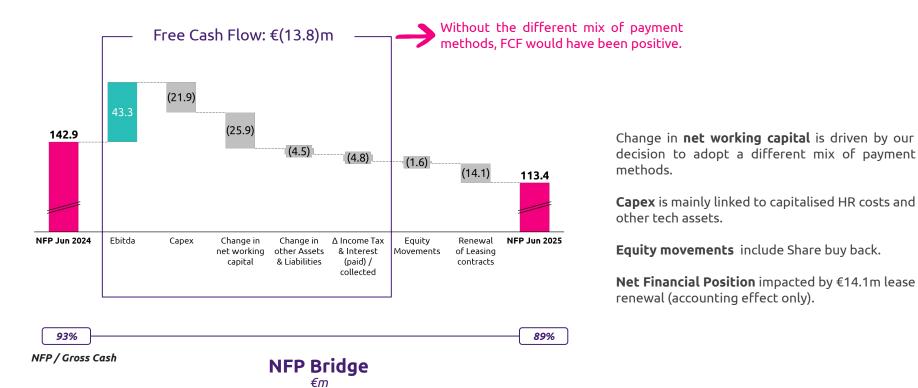
**EBIT** totalled €13.3m (-15% vs. H1 2024), or €18.1m (+26%) excluding non-recurring items.

**Net Result** reached €7.8m (-22% vs. H1 2024), despite non-recurring items and negative financial effects particularly in Q2 for the devaluation of the British pound.

**EPS** at €0.73 per share for the first semester despite a softer result in Q2 due to non-recurring items.

### Bridge NFP rolling 12 months - June 2024 to June 2025

Free Cash Flow impacted by different mix of payment methods



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## KEY TAKEAWAYS



H1 2025 results delivered solid performance.

All core financial metrics show growth.

Adjusted EBITDA increase.



Packages drove H1 growth, while Flights delivered robust results supported by pricing strategy and ancillary expansion.



Strategic roadmap execution backed by a stronger organisation, including a new Automation function and an enhanced Data team.

## Guidance



## **Guidance FY 2025**



Management expects
Revenues and Adjusted EBITDA
to reach low double-digit growth
in 2025 vs. 2024



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Financial Calendar 2025

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#### Financial Calendar 2025

Announcement of preliminary unaudited FY2024 results
Publication of the Annual Report 2024
Publication of Q1 2025 Trading Update
Annual General Meeting
Publication of H1 2025 Report
Investora Conference - Zurich
Baader Investment Conference - Munich
Publication of Q3 2025 Trading Update
Deutsches Eigenkapitalforum - Frankfurt

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Investor information: lastminute.com N.V. Listing: SIX Swiss Exchange Trading currency: CHF Ticker symbol: LMN ISIN: **NL0010733960** 

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# Thank you

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