

TO:

ALL SHAREHOLDERS OF LASTMINUTE.COM N.V.

Amsterdam, May 26<sup>th</sup> 2026

Re: Convening notice, agenda and proxy for the 2026 Annual General Meeting of lastminute.com N.V. (the "Company")

Dear Shareholders,

On behalf of the board of directors (*bestuur*) of the Company (the "**Board**"), we herewith invite you to attend the annual general meeting of the Company which is to be held **on June 24<sup>th</sup>, 2026 at 10:00 A.M. CEST** (the "**AGM**") at Rokin 92, 1012 KZ Amsterdam, the Netherlands (meeting room: *boardroom*).

The agenda for the AGM is as follows:

1. **Opening and announcements**
2. **Annual report 2025**
  - 2.1 **Presentation of the annual report 2025 (*discussion*)**
  - 2.2 **Remuneration report 2025 (*discussion and advisory vote*)**
  - 2.3 **Adoption of the annual accounts 2025 (*voting item*)**
3. **Dividend and allocation of profit**
  - 3.1. **Dividend policy (*discussion*)**
  - 3.2 **Dividend proposal for 2025 (*voting item*)**
4. **Approval and adoption of the non-financial report 2025 (*voting item*)**
5. **Discharge**
  - 5.1 **Discharge from liability of the Executive Directors (*voting item*)**
  - 5.2 **Discharge from liability of the Non-Executive Directors (*voting item*)**
6. **(Re)appointment of Directors**
  - 6.1 **Reappointment of Alessandro Petazzi as Executive Director with the title of Chief Executive Officer (*voting item*)**
  - 6.2 **Reappointment of Yann Rousset as Non-Executive Director with the title of Chairman (*voting item*)**
  - 6.3 **Reappointment of Cyril Ranque as Non-Executive Director (*voting item*)**
  - 6.4 **Reappointment of Gaspar Santonja as Non-Executive Director (*voting item*)**

**6.5 Reappointment of Giulia Sattin as Non-Executive Director (*voting item*)**

**6.6 Appointment of Stefano Frontini as Non-Executive Director (*voting item*)**

**6.7 Appointment of Yulia Levina as Non-Executive Director (*voting item*)**

**7. Remuneration**

**7.1 Approval of the fixed remuneration for the financial year 2026 of the Executive Director, Non-Executive Directors and Board Committees Members (*voting item*)**

**7.2 Approval of the variable remuneration for the financial year 2026 of the Executive Director (*voting item*)**

**7.3 Approval of other remuneration for the financial year 2026 of the Executive Director (*voting item*)**

**8. Authorization of the Board to repurchase shares (*voting item*)**

**9. Designation of the Board as the competent body to (i) resolve to issue Shares and/or to grant rights to subscribe for Shares and (ii) resolve to limit or exclude statutory pre-emptive rights with respect to an issuance of Shares and/or grant of the rights to subscribe for Shares (*voting item*)**

**10.Appointment of KPMG Accountants N.V. as the Company's independent external auditor to audit the Company's annual accounts for the financial year ending December 31<sup>st</sup>, 2026 (*voting item*)**

**11.Partial amendment of the Company's articles of association and authorisation of each employee, (candidate) civil law notary and each lawyer of Van Campen & Partners N.V., each of them individually, to sign the deed of amendment of the articles of association (*voting item*)**

**12. Any other business**

**13. Closing**

**AGM**

Important information concerning procedures for attendance and voting at the AGM, the record date for the AGM and other relevant matters relating to the AGM are contained in the document entitled "*Procedures for Voting and Attendance at the 2026 Annual General Meeting of lastminute.com N.V.*" posted on the Company's website at the following link: <https://corporate.lastminute.com/investors/shareholders/shareholder-meetings/>.

The Company understands that the AGM also serves as a forum for shareholders to engage with the Board. Shareholders (or their proxies) physically attending the AGM will be rendered the opportunity to ask questions per separate agenda item during the AGM.

The AGM documentation:

- a. the agenda and explanatory notes to the agenda with proposed resolutions;
- b. the Company's annual report 2025 (including, *inter alia*, the 2025 remuneration report, the 2025 annual accounts and the independent auditor's report);
- c. the Company's non-financial report 2025;
- d. the draft deed of amendment of the articles of association of the Company (in the official Dutch language and an English translation); and
- e. proxy forms;

is available on the Company's corporate website (<https://corporate.lastminute.com/investors/shareholders/shareholder-meetings/>) and available for inspection at the Company's offices (Rokin 92, 1012 KZ Amsterdam, the Netherlands). Copies may be obtained free of charge by shareholders and other persons entitled to take part in the meeting.

The website of the Company is <https://corporate.lastminute.com/>.

#### **SHAREHOLDERS INFORMATION ON DATA PROCESSING**

This information notice applies to the shareholders attending the AGM, as well as any other individual otherwise connected to such AGM. The data controller of the processing of the shareholders' data is the Company, with its registered office at Rokin 92, 1012 KZ Amsterdam, the Netherlands and registered with the Dutch trade register under number 34267347.

The Company processes personal data of the shareholders, i.e. contact details (name, title, address, telephone number and email address), identification data (e.g. date of birth and ID number), number of shares of the shareholders, if applicable share class, number of the voting card, and, if applicable, name and date of birth of the authorized representative(s) in accordance with the applicable data protection laws, including the European General Data Protection Regulation ("GDPR") for the purpose of carrying out the AGM, enabling the shareholders to exercise their rights at the AGM and providing services in connection therewith as well as to comply with applicable law and regulations. The processing of the personal data of the shareholders is a mandatory requirement for the attendance and participation of the shareholders and their representatives at the AGM. The legal basis for processing is Article 6 para 1 lit. (c) GDPR.

For the purpose of holding the AGM, the Company will share the data with the categories of recipients as follows: service providers and partners who provide services to the Company (e.g. third party consultants working with the

AGM, law firms/advisors), which are or will be involved in providing services in connection with the AGM; affiliated entities or other companies of the lastminute.com group to the extent necessary in connection with the AGM; competent law enforcement bodies, regulatory and government agencies, courts or other third parties such as but not limited to, the police, the financial supervisory authorities and the tax agencies, where it is necessary as a matter of applicable law or regulation, or to exercise, establish or defend our legal rights; auditors, advisors, legal representatives and similar agents as may be necessary in connection with the advisory services they provide to us in accordance with the applicable laws. The Company has concluded respective agreements under data protection laws with these recipients to the extent legally required. If a shareholder attends the AGM, all present shareholders or their representatives, the members of the Board, the notary public and all other persons with a statutory right to attend the AGM are entitled to inspect the legally required attendance list and, therefore, able to see the personal data contained in such list (*inter alia* name, residence, shareholding). Moreover, the Company is required by statutory law to submit personal data of the shareholders (in particular the list of attendees) as part of the notarial protocol to the Company register. Given that the Company and the other companies of the lastminute.com group and third party contractors operate around the world, the Company will process personal data outside the European Economic Area, including in jurisdictions offering an adequate level of data protection such as Switzerland (in accordance with the “Adequacy decisions” of the EU Commission) and jurisdictions where data protection laws may be less protective. However, we have taken appropriate safeguards to require that personal data will remain protected in accordance with this information notice. These measures include, where applicable, implementing EU standard contractual clauses with our third party contractors.

Personal data related to the AGM will be kept as long as necessary given the purpose of the processing and in accordance with any applicable statutory retention period such as those resulting from commercial law, stock corporation law, tax law as well as from anti-money laundering laws.

Data subjects may exercise their rights as granted by Articles 15-22 of the GDPR and any other applicable law, including the right to access, rectify and erase their data, the right to data portability and the right to limit or object to the processing of their data, using the contact details stated in the AGM’s voting procedure. Data subjects may also lodge a complaint with a supervisory authority. To request information about this notice, please contact our Data Protection Officer by emailing us at [dpo.corporate@lastminute.com](mailto:dpo.corporate@lastminute.com). For further information about data protection please visit <https://corporate.lastminute.com/privacy-policy/>.

Yours sincerely, on behalf of the Board

*Yann Rousset - Chairman*