

LCI Industries GmbH

Whistleblower Policy

The Company's Guidelines for Business Conduct require directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. The "**Company**" includes LCI Industries GmbH and its German subsidiaries, namely Schaudt GmbH Elektrotechnik & Apparatebau. All directors, officers and employees of the Company must practice honesty and integrity in fulfilling their responsibilities and must comply with all applicable laws and regulations. Therefore, this Whistleblower Policy – which comes into force upon publication subject to Section 11 – has been prepared, which sets out the applicable laws and regulations.

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1. General

The purpose of this Whistleblower Policy is to set forth the policies and procedures established by the Audit Committee of the Board of Directors of LCI Industries, the ultimate parent entity of the Company (the “**Ultimate Parent**”), as amended to reflect the specific rules and regulations applicable to the Company for reports made by employees and other stakeholders of the Company, on a confidential and (if desired) an anonymous basis, regarding (each of these reports is a “**Report**”, and the act of making a Report, is considered “**Reporting**” or “**Reported**”, as applicable, and a person who makes a Report, is considered a “**Reporter**”):

- an “**Abuse**”, which is defined as:
 - i. a violation or risk of violation of European Union law (“**Union law**”). A violation of Union Law is an act or omission that (i) is unlawful and relates to Union acts and specific policy areas falling within the scope of the European Directive (2019/1937) (“**Directive**”), such as, for example, protection of the environment or privacy and personal data, or (ii) undermines the purpose or application of the rules covered by Union acts and the policy areas which fall within the scope of the Directive. The entire list of breaches falling within the scope of the Directive can be consulted in Article 2 of the Directive; or
 - ii. an act or omission involving the public interest in: (a) violation of or a risk of violation of a legal provision or internal rules of the Company, such as questionable matters related to accounting or auditing, internal control, violation of laws and regulations and illegal practices, or (b) a danger to public health, the safety of persons, to the degradation of the environment or the proper functioning of the Company as a result of improper acts or omissions;
- a “**Suspected Abuse**”, which is defined as the suspicion of a Reporter that within the organization in which he/she works or has worked, or at another organization, when he/she has come into contact with this organization through his/her work, an Abuse is taking place, insofar as the suspicion is based on reasonable grounds arising from the knowledge that the Reporter has acquired at the employer;
- receiving, recording, storing, and handling Reports received by the Company; and
- the protection of employees from retaliatory actions for Reporting.

2. Reports covered by this Whistleblower Policy

Reports should be made about violations of laws and other legal provisions and requirements within the meaning of Section 2 of the German Whistleblower Protection Act (*Hinweisgeberschutzgesetz – HinSchG*). A list of the relevant violations in this sense is provided in **Addendum 1** to this Whistleblower Policy (Addendum 1 may be amended from time to time, so as to reflect potential changes of the HinSchG after this Whistleblower Policy has come into force).

Insofar as the improper acts or omissions to be Reported are not already covered by Section 2 HinSchG (*see above and in Addendum 1*), the following improper acts or omissions should also be Reported:

- fraud or deliberate error in the preparation, evaluation, review or audit of any financial statement of the Company;
- fraud or deliberate error in the recording and maintenance of financial records of the Company;
- deficiencies in, or non-compliance with, the Company’s internal accounting controls;
- misrepresentation or false statement to or by a (senior) officer or accountant of the Company regarding any matters contained in the financial records or any financial or audit reports of the Company;
- deviation from full and fair reporting of the Company’s financial condition;
- substantial and specific threat to public health, environmental degradation or safety of persons;
- information, including reasonable suspicion, about actual or potential violations of applicable law or regulations applicable to the business activities of the Company, that have occurred or are reasonably likely to occur, including Union Law rules applicable to the Company;
- insider trading, or the dissemination of material non-public information;
- violation of any other standards set forth in the Guidelines for Business Conduct, Insider Trading Policy or other policies adopted by the Company or adopted by any parent entity of the Company and applicable to the Company from time to time (collectively, the “**Applicable Policies**”); or

altering, destroying or concealing a document, or attempting to do so, with the

intention to restricting access to the documents for use in an official proceeding, or otherwise obstructing, influencing or impeding any official proceeding, in violation of any applicable law or regulation.

Note: Employment related matters, other than those described above, should continue to be reported through normal supervisory or Human Resource channels.

3. No Retaliation by internal or external reporting

Even though Reports may be made directly to the appropriate competent authorities, this Whistleblower Policy is intended to encourage and enable employees and other stakeholders to make Reports for investigation and appropriate action *within* the Company. With this goal in mind, no employee making a Report in good faith shall be subject to retaliation or adverse employment consequences because of such Report. This prohibition of retaliation includes any form of retaliation to a person Reporting a (Suspected) Abuse. In addition, no employee shall be adversely affected because he/she refused to carry out a directive which, in fact, constitutes corporate fraud or is a violation of any applicable law or regulation. A director, officer or employee who retaliates against someone who has made a Report in good faith is subject to discipline up to and including dismissal from their position or termination of employment.

The Company also prohibits retaliation for good faith filing, testifying, participating in, providing information to, or otherwise assisting in a proceeding or investigation related to a Report, including but not limited to any proceeding or investigation initiated by:

- a regulatory authority or a law enforcement agency (such as the Public Prosecutor (*in German*: “Staatsanwaltschaft”));
- any person with supervisory authority over a director, officer or employee; or
- any person with authority to investigate, disclose and/or terminate the activity of the Company which is the subject of the Report.

Although the Company’s preference is to have Reports made within the Company (i.e. internally), it could be that a (Suspected) Abuse must be reported externally, for example if:

- internal Reporting cannot reasonably be requested of an employee, for example because his colleagues are in acute danger or the highest-ranking person within the organization of the Company is involved in the abuse;
- the Report is not properly handled internally; although the Company hopes that the Reporter - if he/she has the feeling that a Report is not properly handled or dealt with - will bring this to the attention of the Company before a Report is made externally; or

- an external Reporting obligation applies.

Examples of external Reporting centers (authorities) are the External Reporting Office of the Confederation at the Federal Office of Justice (*in German*: “die externe Meldestelle des Bundes beim Bundesamt für Justiz”), the Federal Financial Supervisory Authority (*in German*: “die Bundesanstalt für Finanzdienstleistungsaufsicht”), the Federal Cartel Office (*in German*: “das Bundeskartellamt”). The complete list of external authorities can be consulted in Sections 19 et seq. HinSchG.

4. Confidentiality and nondisclosure

Reports can be made anonymously (see Section 9 below), directly to the persons listed in Section 8 herein, without disclosing the identity of the Reporter.

Anyone who is involved in the Reporting or investigation of a (Suspected) Abuse or information about a violation of contract, and has access to information of which he or she knows (or can reasonably be expected to know) is confidential, is obliged to maintain confidentiality, except for legal exceptions. This confidential information includes in any case the identity of the Reporter (also data that can be traced back indirectly to the Reporter) and information about a business secret.

The identity of the Reporter and any information which directly and/or indirectly reveals the identity of the Reporter shall not be disclosed without the consent of the Reporter.

If the Reporter does reveal his/her identity, but requests for confidentiality, the Company will keep the Reporter’s identity confidential to the extent possible in accordance with laws and regulations and a full and fair investigation. Any Reports made shall be handled in such a manner as to ensure that it is only accessible to those persons involved with the handling of such Report.

The same confidentiality obligations apply with regard to the identity and information of persons who are the subject of a Report and any other persons named in the Report.

5. Acting in good faith

All Reporters must act in good faith and have reasonable grounds for believing the information disclosed indicates improper accounting or auditing practice, violation of internal controls, illegal activity, violation of any Applicable Policies or any other matter set forth in Section 1 of this Whistleblower Policy. A Report that proves to be unsubstantiated, and that proves to have been made maliciously, recklessly or with the knowledge that the allegations are false, will be considered as a serious offense and may result in a disciplinary action, up to and including termination of the employment agreement of the Reporter. Such conduct may also give rise to other measures, including civil proceedings, against the Reporter.

The Reporter is not protected in the event of an intentional or grossly negligent Report or

disclosure of inaccurate information and, in addition, may even be liable to pay damages for the harm resulting from such an unlawful Report.

6. Authority of the Whistleblower Committee

The Reporter can make a Report to the committee established by the Company responsible for overseeing the receipt, recording, retention and investigation of and response to Reports (the “**Whistleblower Committee**”). The exact composition of the Whistleblower Committee by the time this policy comes into effect as well as the respective contact details can be found in **Addendum 2**. Addendum 2 may be amended from time to time due to future changes of the composition of the Whistleblower Committee or the relevant contact details. The Whistleblower Committee will notify the Reporter (if self-identified to the Whistleblower Committee) of receipt of the Report within five business days, unless it will not be possible to acknowledge receipt such as in case of anonymously submitted Reports.

The Whistleblower Committee will promptly bring all Reports to the attention of each of the Executive Vice President-Chief Legal Officer of the Ultimate Parent (the “**EVP-CLO**”), the Vice President of Internal Audit and Compliance of Lippert Components, Inc. and the Executive Vice President-Chief Human Resources Officer of Lippert Components, Inc. (collectively, the “**US Group**”). The US Group will in turn inform the Chairman of the Audit Committee of the Board of Directors of the Ultimate Parent (the “**Audit Committee**”) of the substance of every Report in accordance with the terms of the whistleblower policy of the Ultimate Parent then in effect to the extent such policy assigns to the Audit Committee the ultimate responsibility for overseeing the receipt, recording, retention and/or investigation of and/or response to any such Report related to the Company (as a subsidiary of the Ultimate Parent).

All Reports covered by this Whistleblower Policy will be promptly reviewed and, if necessary, investigated by the Whistleblower Committee and/or, when appropriate, the Audit Committee. If warranted by the investigation, appropriate corrective action will be recommended to the Board of Directors of the Ultimate Parent, who will communicate such decision, directly or through the US Group, to the Whistleblower Committee. Routine questions, complaints and comments that can be appropriately addressed by management will be directed to the EVP-CLO for handling in his or her discretion, and who will advise the Whistleblower Committee and/or the Chairman of the Audit Committee, as applicable, of any action taken with respect to the communication. In addition, action taken will include a conclusion and/or follow-up with the Reporter (if self-identified to the Whistleblower Committee). In any event, the Whistleblower Committee will inform the Reporter about the assessment and, if applicable, the follow-up of the Report no later than three months after the confirmation of receipt of the Report is sent.

In connection with the investigation of a Report, each of the Whistleblower Committee, EVP-CLO and/or the Audit Committee may consult with, and obtain the assistance of, any member of management of the Company or any parent entity thereof who is not the subject of the Report. In addition, each of the Whistleblower Committee, the EVP-CLO and the Audit Committee has

the authority, if it so chooses, to retain outside legal counsel, accountants, private investigators or any other resource deemed necessary to conduct a full and complete investigation of the Report.

The Whistleblower Committee and/or the Audit Committee may choose to *not* conduct an investigation if the Report (i) does not reasonably appear to be credible, (ii) involves only routine human resources or employment matters, (iii) does not involve an illegal practice, or (iv) involves minor inconsistencies with any Applicable Policy that would not have a material impact on the Company's business, financial reporting or reputation.

The regulations of this Whistleblower Policy regarding the processing and transfer of personal data/data privacy (in particular Section 12 of this Whistleblower Policy, i.e. sharing of personal data only to the extent deemed reasonably necessary, etc.) remain unaffected by this Section.

7. Recording

The Whistleblower Committee shall register all Reports (upon receipt) in a register set up for this purpose. Personal data shall be processed in accordance with the General Data Protection Regulation ("GDPR") and the Company's **Whistleblower Privacy Policy** (the Whistleblower Privacy Policy can be found online, following this link: <https://www.lippertcomponents.eu/whistleblower/germany/> – please note that the Whistleblower Privacy Policy may be amended from time to time in order to reflect relevant legal or factual changes; the aforementioned link will always lead you to the most current version of the Whistleblower Privacy Policy). In general, the data of a Report in the register will be deleted three years after the conclusion of the Reporting procedure; it may be retained for a longer period of time to meet requirements under the HinSchG or other legislation, as long as this is necessary and proportionate. To the extent required by law, data of a Report will be deleted or anonymized at an earlier stage. Irrespective of the aforementioned, the Company may store data of a Report in an anonymized form (e.g. for statistical purposes), provided that and to the extent this is in line with applicable statutory requirements.

If the Report is made orally or by telephone, or other voice message system, the Whistleblower Committee shall record the Report by making a recording of the conversation in a durable and retrievable form, which requires the prior consent of the Reporter, or shall make a precise written record of the Report. The Company will offer the Reporter the opportunity to check, rectify and agree to the transcript of the call by signing it for approval. Please note that such Report may not be able to be made anonymously in such a case. Personal data shall be processed in accordance with GDPR and the Whistleblower Privacy Policy.

8. To whom should the Report be made?

Employees are encouraged to first discuss any Report with their immediate supervisor, or the supervisor's manager. If, after speaking with his or her supervisor or manager, the Reporter is not satisfied with the outcome and continues to have reasonable grounds to believe that the Report is valid, the Reporter should make the Report to the Whistleblower Committee. If the

Reporter is uncomfortable speaking to his or her supervisor or the supervisor's manager for any reason, the Reporter can make the Report directly to the Whistleblower Committee using any of the methods described below.

9. How can the Report be made?

Reports may be submitted at any time, confidentially and anonymously (if desired), using any of the following methods:

1. Complete the Report Form attached as Exhibit A to this Whistleblower Policy (whereby the personal data can be omitted) and send it in a sealed envelope to LCI Industries GmbH, Whistleblower Committee, Planckstr. 8, 88677 Markdorf, Germany. Write on the envelope "Whistleblower Report", or
2. Send a Report by email to the Whistleblower Committee: WhistleblowerGermany@lci1.com or to a member of the Whistleblower Committee. The respective email addresses of the members of the Whistleblower Committee are listed in Addendum 2 (as amended from time to time), or
3. Call a member of the Whistleblower Committee. The respective phone numbers of the members of the Whistleblower Committee are listed in Addendum 2 (as amended from time to time), or
4. Request a face-to-face meeting with a member of the Whistleblower Committee to Report a violation by contacting them in advance by email or phone (contact information is listed in Addendum 2, as amended from time to time); such face-to-face meeting can also be carried out by video transmission if the Reporter agrees to it.

Note: submitting a Report using any of the above-mentioned methods can be done in German or English or any other language indicated as available in Addendum 2 (as amended from time to time).

"Spam" such as advertising, solicitations for business, requests for employment or requests for contributions will not be forwarded or addressed.

10. Reporting and annual review

The Whistleblower Committee and/or a designated representative will submit periodic reports to the Audit Committee of all Reports, and any remedial actions taken in connection therewith. This Whistleblower Policy will be reviewed annually by the Whistleblower Committee and/or the Audit Committee in consultation with the EVP-CLO, taking into account the effectiveness of this policy in promoting the reporting of Reports, but with a view to minimize improper

Reporting and investigations.

11. Publication on the website

This Whistleblower Policy will be posted on the Company's website and/or intranet.

12. Transferring and processing of personal data

In order for the Company to comply with this Whistleblower Policy, the Company may transfer personal data from the EEA to the US. Personal data related to this Whistleblower Policy will be transferred in accordance with applicable laws and regulations and the Company will ensure that the personal data transferred is provided an essentially equivalent level of protection as the personal data is awarded based on the GDPR, by implementing technical, organizational and contractual measures.

Personal data will only be processed and shared to the extent deemed reasonably necessary to review, investigate and evaluate the Report and to be able to take necessary measures. For more information about transferring and processing personal data pursuant to Articles 13 and 14 of GDPR, please find the **Whistleblower Privacy Policy** following this link: <https://www.lippertcomponents.eu/whistleblower/germany/> (as amended from time to time). The Whistleblower Privacy Policy applies with respect to any method of Reporting by the Reporter – in the case of a Report by mail, by e-mail, by telephone and also in the case of a personal Report in a face-to-face meeting. The Reporter will be made aware of the Whistleblower Privacy Policy in an appropriate form and thus of the processing of personal data pursuant to Articles 13 and 14 of GDPR.

The Company, the Whistleblower Committee as well as all other stakeholders involved in reviewing the Reported information will use reasonable efforts from a technical and organizational point of view to ensure the privacy and security of the Reported information as well as any personal data.

EXHIBIT A

**The purpose of this form is to report a Report as described
in the Whistleblower Policy of LCI Industries GmbH.**

General Instructions:

Employees of LCI Industries GmbH or its German subsidiaries, namely Schaudt GmbH Elektrotechnik & Apparatebau (collectively, the “**Company**”), who are Reporting as well as external Reporters (such as customers or business partners) may, but are not required to, complete Part I of this form. All contact information is optional. Please note that, in the case of an anonymous Report without providing contact information, no corresponding feedback and follow-up can be given to the Reporter.

Part I

Name: _____

Address: _____

My relationship to the Company is: _____

Telephone Number: _____

E-Mail: _____

I am I am not an employee of the Company

I hereby authorize the disclosure of my identity if the Whistleblower Committee reasonable believes it is necessary or appropriate.

Part II

Type of Report: _____

Activity: Ongoing Completed About to occur

Unclear whether ongoing, completed or about to occur.

Department(s) suspected: _____

Individual(s) suspected: _____

Describe all relevant facts of the activity which is the subject of the Report: _____

Describe how, and approximately when, you became aware of the activity: _____

Describe any steps taken to remedy the situation prior to submitting this Report: _____

Who, if anyone, may be harmed by this activity: _____

Part III

Would you like to discuss this matter with (a member of) the Whistleblower Committee and/or the Audit Committee?

Yes No

Please be advised that applicable law prohibits the Company, as well as its directors, officers, employees or agents, from discharging, demoting, suspending, threatening, harassing or otherwise discriminating against anyone who in good faith makes a proper Report about the Company because of such Report.

Completed forms should be addressed and submitted as follows (by mail)

LCI Industries GmbH

Planckstr. 8

88677 Markdorf

Germany

Attention: Whistleblower Committee - "Whistleblower Report"

or by e-mail to the Whistleblower Committee at

WhistleblowerGermany@lci1.com

or by e-mail to a member of the Whistleblower Committee (the respective email addresses of the members of the Whistleblower Committee are listed in **Addendum 2**, as amended from time to time)

ADDENDUM 1

Listing of violations within the meaning of Section 2 of the German Whistleblower Protection Act (Hinweisgeberschutzgesetz)

The German Whistleblower Protection Act (*Hinweisgeberschutzgesetz*) applies to the reporting and disclosure of information on:

1. violations that are punishable by law,
2. violations which are subject to a fine, insofar as the violated provision serves to protect life, limb or health or to protect the rights of employees or their representative bodies,
3. other violations of federal and state law as well as directly applicable legal acts of the European Union and the European Atomic Energy Community:
 - a) to combat money laundering and the financing of terrorism, including in particular the German Money Laundering Act (*Geldwäschegesetz*) and Regulation (EU) 2015/847 of the European Parliament and of the European Council of 20 May 2015 on information accompanying transfers of funds and repealing Regulation (EU) No. 1781/2006 (OJ L 141, 5.6.2015, p. 1), as amended by Regulation (EU) 2019/2175 (OJ L 334, 27.12.2019, p. 1), as amended from time to time,
 - b) on requirements for product safety and conformity,
 - c) on requirements on road safety concerning road infrastructure safety management, safety requirements in road tunnels and admission to the occupation of road haulage operator or road passenger transport operator (bus and/or coach undertaking),
 - d) on requirements to ensure the safety of railway operations,
 - e) on requirements in the field of maritime safety concerning European Union regulations for the recognition of ship inspection and survey organisations, carrier's liability and insurance in respect of the carriage of passengers by sea, approval of marine equipment, maritime safety inspection, seafarers' training, registration of persons on board seagoing passenger ships, and European Union rules and procedures for the safe loading and unloading of bulk carriers,
 - f) on requirements for civil aviation safety in the sense of averting hazards to operational and technical safety, and technical safety and in the sense of air traffic control,
 - g) on requirements for the safe transport of dangerous goods by road, rail and inland waterways,
 - h) on requirements for the protection of the environment,
 - i) on requirements for radiation protection and nuclear safety,
 - j) promoting the use of energy from renewable sources and energy efficiency,
 - k) on food and feed safety, on organic production and labelling of organic products, on the protection of geographical indications of agricultural products and foodstuffs, including wine, aromatised wine products and spirit drinks, as well as guaranteed traditional specialties, on the placing on the

market and use of plant protection products, and on animal health and welfare, in so far as they concern the protection of farm animals, the protection of animals at the time of killing, the keeping of wild animals in zoos, the protection of animals used for scientific purposes, and the transport of animals and related processes operations,

- l) on quality and safety standards for organs and substances of human origin, medicinal products for human and veterinary use, medical devices and cross-border patient care,
 - m) for the manufacture, presentation and sale of tobacco and related products,
 - n) on the regulation of consumer rights and consumer protection in connection with contracts between businessmen and consumers as well as for the protection of consumers in the area of payment accounts and financial services, price indications and against unfair commercial practices,
 - o) on the protection of privacy in the electronic communications sector, on the protection of confidentiality of communications, on the protection of personal data in the electronic communications sector, on the protection of the privacy of users' terminal equipment and of information stored in such terminal equipment, on the protection against unreasonable harassment from advertising by means of telephone calls, automatic calling machines, facsimile machines or electronic mail, as well as on the telephone number display and suppression and for inclusion in subscriber directories,
 - p) on the protection of personal data within the scope of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data, on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, *Datenschutzgrundverordnung*) (OJ L 119, 4.5.2016, p. 1; L 314, 22.11.2016, p. 72; L 127, 23.5.2018, p. 2, L 74, 4.3.2021, p. 35) in accordance with Article 2 thereof,
 - q) on security in information technology within the meaning of Section 2 (2) of the German Act on the Federal Office for Information Security (*BSI-Gesetz*) by providers of digital services,
 - r) regulating the rights of shareholders of public limited companies,
 - s) on the audit of financial statements of public interest entities pursuant to Section 316a sentence 2 of the German Commercial Code (*Handelsgesetzbuch*), and
 - t) on the accounting, including the bookkeeping of companies that are capital market-oriented within the meaning of of the German Commercial Code (*Handelsgesetzbuch – HGB*), of credit institutions within the meaning of Section 340 (1) HGB, of financial service institutions within the meaning of Section 340 (4) sentence 1 HGB, securities institutions within the meaning of Section 340 (4a) sentence 1 HGB, institutions within the meaning of Section 340 (5) sentence 1 HGB, insurance undertakings within the meaning of Section 341 (1) HGB and pension funds within the meaning of Section 341 (4) sentence 1 HGB,
4. violations of federally and uniformly applicable regulations for contracting authorities on the procedure for the award of public contracts and concessions and on legal protection in these procedures once the relevant EU thresholds have been reached,
5. violations covered by Section 4d (1) sentence 1 of the German Financial Services Supervision Act

(*Finanzdienstleistungsaufsichtsgesetz*), insofar as not otherwise provided for in § 4 par. 1 sentence 1,

6. violations of tax laws applicable to corporations and commercial partnerships,
7. violations in the form of agreements aimed at improperly obtaining a tax advantage contrary to the objective or purpose of the tax law applicable to corporations and commercial partnerships,
8. violations of Articles 101 and 102 of the Treaty on the Functioning of the European Union (*Vertrag über die Arbeitsweise der Europäischen Union*); and infringements of the legal provisions referred to in Section 81 (2) No. 1, 2 letter a and No. 5 as well as (3) of the German Act against Restraints of Competition (*Gesetz gegen Wettbewerbsbeschränkungen*),
9. violations of provisions of Regulation (EU) 2022/1925 of the European Parliament and of the Council of 14 September 2022 on contestable and fair markets in the digital sector and amending Directives (EU) 2019/1937 and (EU) 2020/1828 (Digital Markets Act – *Gesetz über digitale Märkte*) (OJ L 265, 12.10.2022, p. 1),
10. statements made by civil servants which constitute a breach of the duty of loyalty to the Constitution,
11. violations of the protection of the financial interests of the European Union within the meaning of Article 325 of the Treaty on the Functioning of the European Union (*Vertrag über die Arbeitsweise der Europäischen Union*), and
12. violations of internal market rules within the meaning of Article 26 (2) of the Treaty on the Functioning of the European Union (*Vertrag über die Arbeitsweise der Europäischen Union*), including European Union rules on competition and state aid beyond No. 8.

ADDENDUM 2

Composition of the Whistleblower Committee and contact details of the members of the Whistleblower Committee

The members of the Whistleblower Committee and their contact information are currently as follows:

Name	Position/function	E-Mail address	Phone number	Possible Reporting language(s)
Christiaan Koreman	Finance Director EMEA of LCI Industries B.V.	ckoreman@lippertcomponents.com	(+31) (6) 83 78 1937	Dutch and English
Lorenzo Manni	Managing Director Caravanning EMEA and Director of Schaudt GmbH Elektrotechnik & Apparatebau	lmanni@lippertcomponents.com	(+39) 345 835 2183	Italian, German, English, French and Spanish
Insa Ruckebier	Head of Human Resources of Schaudt GmbH Elektrotechnik & Apparatebau	insa.ruckebier@schaudt.gmbh	(+49) 7544 9577 40	German and English