

Lima Bean is looking for a smart and talented Intermediate Developer to join the dynamic and growing Cape Town team. The candidate should be a full stack developer, being comfortable on both front and backend. A background in any UNIX language such as PHP, Python or JavaScript is required with a solid understanding of relational databases and SQL.

#### **JOB DETAILS**

Position Title Intermediate Developer

**Location** Cape Town (Observatory)

Job Type Permanent

Start Date ASAP

Salary Market related

### We've got:

- An extremely smart and skilled team of web professionals that will help you grow your skills and capabilities.
- World class coffee.
- After work drinks on a Friday.

## We don't:

- Manage people with the "whip".
- Run out of coffee.
- Judge you if you need to stay at home for a day because your geyser burst and the plumber hasn't arrived and isn't returning your calls.
- Have a dress code.

#### Your role:

- You will programme website designs into HTML / CSS / JavaScript (typically using the Expression Engine CMS).
- You need a good eye for UX.
- You will also be responsible for back-end development, specifically with regards to database design and programming (PHP / MySQL) by utilising a variety of frameworks (such as CakePHP).
- You will be managing your own team of Developers and managing Projects assigned to your team.

# **KEY PERFORMANCE AREAS**

- Web Development: Creation of front-end (HTML, CSS, jQuery) and backend (CakePHP, EE, etc.).
- Leadership capability.
- Speed and quality of development.
- Intuitive understanding of requirements.

### MINIMUM QUALIFICATIONS AND EXPERIENCE

#### Essential:

- Matric (Higher Grade Maths).
- 3 Years' experience in PHP.
- Experience in HTML, CSS and CakePHP.
- Experience in MySQL.
- Must be comfortable with working with Linux, particularly with the LAMP stack (Must have some form of server admin experience).
- Must have a good understanding of MVC principles.
- Must have strong data modelling skills and good understanding of entity relationships.
- Good communication skills as you will be the primary technical contact in the team as well as the primary contact for Clients should your PM not be available.

# Preferred:

- Experience in Expression Engine.
- Relevant diploma or tertiary qualification.
- Managed a team of Developers.

### **PERSONAL ATTRIBUTES**

- Self-motivated.
- Enthusiastic.
- Proactive.
- Excellent verbal/written communication skills.
- High level of attention to detail.
- Excellent organisational and time management skills.

### **TO APPLY**

To apply for this position please email your CV to careers@limabean.co.za