

**Thank you for taking part in Latin Lawyer's Diversity and Inclusion Survey.**

**In this survey, we are asking lawyers at Latin American law firms to share their perceptions of how diverse they think their law firms are. We are asking lawyers of any position to take part.**

**All of the information you provide will be kept COMPLETELY confidential, and only published in aggregate form.**

**Should you want to be contacted about your responses, or possibly for an interview, please leave your contact details at the end of the survey.**

**We will use the data to produce a series of articles about diversity and inclusion in the Latin American legal industry.**

**The survey's deadline is 17 August.**

\* 1. Name of person completing the questionnaire (confidential)

\* 2. Name of law firm (confidential)

\* 3. What is your position?

- Partner
- Counsel
- Associate
- Other (please specify)

4. Are you part of the firm's leadership and participate in decision-making?

- Yes
- No

\* 5. What country is your law firm in?

- |  |                                 |
|--|---------------------------------|
| <input type="radio"/> Argentina          | <input type="radio"/> Guatemala |
| <input type="radio"/> Bolivia            | <input type="radio"/> Honduras  |
| <input type="radio"/> Brazil             | <input type="radio"/> Mexico    |
| <input type="radio"/> Chile              | <input type="radio"/> Nicaragua |
| <input type="radio"/> Colombia           | <input type="radio"/> Panama    |
| <input type="radio"/> Costa Rica         | <input type="radio"/> Paraguay  |
| <input type="radio"/> Dominican Republic | <input type="radio"/> Peru      |
| <input type="radio"/> Ecuador            | <input type="radio"/> Uruguay   |
| <input type="radio"/> El Salvador        | <input type="radio"/> Venezuela |

\* 6. How many lawyers are there at your firm?

- 1-20
- 21-50
- 51-80
- 80+

7. I think my law firm is diverse.

- |  |   |
|--|---|
| <input type="radio"/> Agree                      | <input type="radio"/> Somewhat disagree |
| <input type="radio"/> Somewhat agree             | <input type="radio"/> Disagree          |
| <input type="radio"/> Neither agree nor disagree |   |

8. People of all cultures and backgrounds are valued and respected at my law firm.

- |  |   |
|--|---|
| <input type="radio"/> Agree                      | <input type="radio"/> Somewhat disagree |
| <input type="radio"/> Somewhat agree             | <input type="radio"/> Disagree          |
| <input type="radio"/> Neither agree nor disagree |   |

9. My law firm provides an environment for the free and open expression of ideas, opinions and beliefs.

- |  |   |
|--|---|
| <input type="radio"/> Agree                      | <input type="radio"/> Somewhat disagree |
| <input type="radio"/> Somewhat agree             | <input type="radio"/> Disagree          |
| <input type="radio"/> Neither agree nor disagree |   |

10. Everyone has access to equal employment opportunities regardless of their differences at my law firm.

- |  |   |
|--|---|
| <input type="radio"/> Agree                      | <input type="radio"/> Somewhat disagree |
| <input type="radio"/> Somewhat agree             | <input type="radio"/> Disagree          |
| <input type="radio"/> Neither agree nor disagree |   |

11. The senior leadership of my law firm is prepared to manage a diverse workforce.

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree

12. My law firm demonstrates a strong commitment to meeting the needs of employees with disabilities.

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree

13. Decisions about promotions are transparent for all employees.

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree

14. I have felt prejudice at work because of my:

	Often	Occasionally	Never	N/A
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race/Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. I know how to report instances of harassment or discrimination at my law firm.

- Agree
- Somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree

16. I believe my law firm would take appropriate action if an instance of harassment or discrimination was reported.

- Agree
- somewhat agree
- Neither agree nor disagree
- Somewhat disagree
- Disagree


17. Overall, how satisfied are you with the workplace culture at your law firm?

- Satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Dissatisfied

18. Would you like to be contacted about your responses?

Yes

No

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19. Please provide your email.