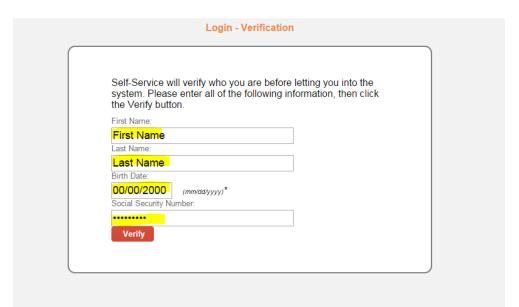
LA Opera is happy to announce our Employee Self-Service (ESS) System! Employee Self-Service (ESS) will give you access to manage personal and Company information electronically, which means the elimination of some paperwork and better efficiencies for all of us.

You'll find ESS at https://selfservice.ascentis.com/LAOpera

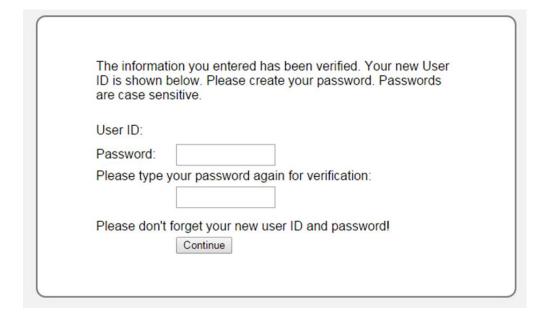
Select: First Time User

Company	
LA Opera	
User ID	
Forgot user ID?	
Password	
Forgot password?	
Login	
First time user? Sign up here.	
First time user? Sign up here.	

You will be taken to the Login-Verification screen. You need to enter your legal first name, legal last name, date of birth and SSN. Please note, your legal name is the name that appears on your paycheck, date of birth with the slashes (01/01/1990) and your SSN must contain dashes.



Click on Verify, and you will be taken to the next screen, where you will choose your password. Passwords can be letters and numbers, but not all letters or all numbers and cannot contain special characters like * or #. It must be a minimum of 8 characters and will never expire.



Select Continue to enter ESS!

Please note-if you forget your password OR your ID at any time you are responsible for selecting either "Forgot user ID" or "Forgot password" and validating again by answering the same 4 questions on the Login – Verification screen above. You do not need to call IT or HR-you are responsible for re-authenticating and getting back into ESS.

Once you have logged onto ESS, please take the time to review the information to ensure we have your correct personal information. It's also a good time to enter updated emergency contact information and your current email address.

Most information you'll be able to change and save, eliminating the need to submit paperwork.