
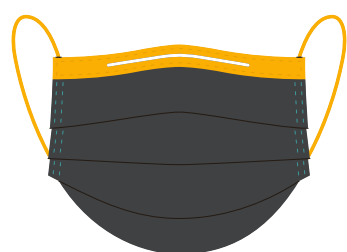




LA Opera Covid Protocols Fall 2023

*These protocols are subject to change, and we will
advise you of any updates.*

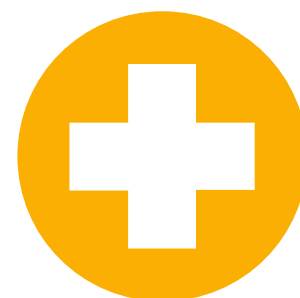




Masks

Masking is optional in rehearsals until dress rehearsals (for dress rehearsals and performances, we ask there be no masks unless directed by the company).

Company will make available N95 equivalent masks for individuals who choose to wear them at work.



Testing

There will not be regular Covid maintenance testing.

Employees and artists may be asked by LA Opera to administer an at-home Covid test related to symptoms or exposures. LA Opera will provide these tests.



Vaccination Policy

The company's Covid vaccination requirement for employees and artists no longer is in place, though we continue to strongly encourage employees and artists to remain up to date on their vaccinations, per the Centers for Disease Control.



Illness, exposure, positive test

Daily health surveys have been discontinued.

Employees and artists who test positive for Covid, are experiencing symptoms associated with Covid, or learn they have been exposed to Covid are asked to immediately email CovidSafety@laopera.org and your department managers:

- Chorus & Dancers: Michelle Magaldi and Jasna Gara
- Production Staff: Whitney McAnally and Michelle Magaldi.

Do not come onsite if you are symptomatic, have tested positive, or learn you were exposed until you receive clearance from a member of management or the Covid Safety team.



Symptoms:

- Fever
- Chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea



Covid Sick Pay

If an Artist tests positive for Covid, they will be paid Covid sick leave for services they miss related to complying with the company's Covid protocols (i.e. for the period of time the Company asks them to stay home due to their Covid infection).

If a chorister, dancer, or production staff member otherwise misses work for Covid-related reasons (e.g. symptoms, Covid exposure), they first will use any available CBA sick leave. If they do not have available CBA sick leave, and if the Company asks them not to come to work, they will be paid Covid sick leave for the remaining services they miss due to the Company asking them to stay out of work.