<table>
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<th>Policy Title:</th>
<th>Smoking, Drugs and Alcohol Policy</th>
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<td>Point of Contact (Reviewer):</td>
<td>HMF</td>
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Loughborough Grammar School is committed to the health and safety of its members and to furthering their well-being through education. It will take any action it considers appropriate to safeguard all its students against harmful products whilst fulfilling its pastoral duties by encouraging students to seek any support or advice that they need.

For the purposes of the School's Drugs Policy, the term "drugs" covers alcohol, tobacco, illegal drugs, "legal highs" (i.e. substances with stimulant or mood-altering properties whose sale or use falls within the remit of the Psychoactive Substances Act 2016) and other substances (i.e. glues, gases and aerosols). Electronic cigarettes and shisha pens will be treated in the same way as cigarettes.

This policy applies to all pupils of Loughborough Grammar School and should be read in conjunction with the following policies on:

- Search and confiscation of property policy
- Behaviour, Rewards and Sanctions

**Drugs**

Drugs are forbidden in school and any student found in possession of them, under the influence of them, or to have supplied them to others at school will be sanctioned. Such pupils risk suspension or permanent exclusion from school. Any apparatus or substance will be confiscated by the school and disposed of as directed by legal guidelines.

Supplying or using illegal drugs or "legal highs" outside school is classed as misuse, and can invoke the full range of sanctions available by the school if, in the opinion of the Headmaster, the reputation of the school is damaged or the physical well being of students is at risk.

The school reserves the right to insist that students suspected of taking drugs submit to a random testing regime. The school will require pupil cooperation and parental approval (if the student is under the age of 18) before a regime is started. The testing will be administered by the school nurse and involves taking saliva, urine or hair samples. The results of the testing will be made known to the student and parent.

If a student is suspected of involvement in the use of illegal drugs, an investigation will be carried out under the supervision of the Deputy Head (Pastoral) or, in her absence, by one of her Deputies or a Head of Year. This investigation will involve interviewing any pupils connected to the alleged misuse. The police will be informed of any seizure of a suspicious-looking substance, and their advice will be sought and followed whenever appropriate.

If, following investigation, a pupil has a disciplinary case to answer, he will be invited to a disciplinary hearing held by the Headmaster under the provisions of the Foundation's 'Pupil Disciplinary, Suspension and Exclusion policy'. In his absence, the hearing would be chaired by another member of the Senior Leadership Team or by a Headteacher from one of the other Foundation schools. As per the terms of the above policy, the Headmaster will determine after the hearing the level of sanction which may include suspension and/or permanent exclusion.

**Drugs advice and helplines**

The following organisations and helplines offer advice to parents and pupils on drug-related issues.

- Talk to Frank: 0300 1236600 ([http://www.talktofrank.com/](http://www.talktofrank.com/))
- the Department of Health's National 24 hour Drugs Helpline;
- NHS facts and information on the effects of drugs ([http://www.nhs.uk/livewell/drugs/Pages/Drugshome.aspx](http://www.nhs.uk/livewell/drugs/Pages/Drugshome.aspx))
**Smoking**
Possessing or using tobacco on school premises or in the vicinity of the school is not allowed. Students found smoking cigarettes on or in the vicinity of the school campus, or on school trips, or in any other circumstances where a student could be identifiable as a member of the LGS community, will be subject to the following sanctions:

First Offence: After School detention, letter home to parents form Deputy Head (Pastoral). Appointment with the school nurse to receive advice leaflets.

Second Offence: Saturday detention and letter home to parents from Deputy Head (Pastoral). Appointment with the school nurse to receive advice leaflets. £10 fine to Cancer Research

Third Offence: Temporary exclusion from school after a disciplinary with Deputy Head Pastoral and Headmaster, letter home to parents.

Electronic cigarettes (‘vaping’) will be treated in the same way as cigarettes. However, vaping apparatus can be used as a transfer system for illegal cannabinoids, in which case any disciplinary action will follow the policy provision made for ‘Drugs’ above.

**Smoking advice**
- Quit smoking, advice, facts and tips ([http://www.nhs.uk/smokefree](http://www.nhs.uk/smokefree))

**Alcohol**
Possessing or using alcohol on school premises or in the vicinity of the school is not allowed. Students found consuming alcohol on or in the vicinity of the school campus (unless at a school function where permission has been sought from parents and guardians) or on school trips*, or in any other circumstances where a student could be identifiable as a member of the LGS community, will be subject to the following sanctions:

First Offence: After School detention, letter home to parents form Deputy Head (Pastoral). Appointment with the school nurse to receive advice leaflets.

Second Offence: Saturday detention and letter home to parents from Deputy Head (Pastoral). Appointment with the school nurse to receive advice leaflets. £10 fine to Cancer Research

Third Offence: Temporary exclusion from school after a disciplinary with Deputy Head Pastoral and Headmaster, letter home to parents;

**Alcohol advice**
- Alcohol support services [https://www.drinkaware.co.uk/alcohol-support-services/](https://www.drinkaware.co.uk/alcohol-support-services/)
- NHS advice [https://www.nhs.uk/live-well/alcohol-support/](https://www.nhs.uk/live-well/alcohol-support/)

* On the Senior Ski Trip there is a Yr13 student/parent permission for the students to have one glass of wine or one beer with their meal.