

ANG HOU FU

NAVIGATING LAW, EMBRACING
TECH, DRIVING INNOVATION

ABOUT ME

Experienced legal professional with a passion for technology and a demonstrated ability to implement innovative solutions to legal issues. Skilled in negotiation, compliance, contract drafting, and dispute management with a focus on reducing legal risk and achieving business objectives. Certified in Information Privacy and Compliance & Ethics. Adept at leading and collaborating with legal teams across multiple regions. Passionate about coding, data science, and new technologies.

EDUCATION

National University of
Singapore

LLB

2006-2010

EXPERTISE

Legal expertise

Compliance knowledge

Innovative thinking

Technologically savvy

Strong communicator

EXPERIENCE

Senior Legal Counsel

Jan 2019 - Present

Toyota Tsusho Asia Pacific Pte Ltd

- Sole local legal counsel for the regional headquarters of a Japanese trading company. Advised and lead the expansion of legal and compliance's role in companies under purview, including in Singapore, Philippines, Vietnam, Australia, Myanmar and Laos. Industries include mobility, supply chain logistics, trading and others
- Lead compliance program, including drafting and reviewing policies and processes on Anti-Bribery, Data Protection, Whistle Blowing, Sanctions across all stage of compliance life cycle
- As DPO of the company, advised and supported business teams to meet data protection goals while achieving business objectives, including analysis of data collection and flows, communicating compliance to internal and external stakeholders through privacy policies and DPIAs. This increased the effectiveness and acceptance of data protection program in company and overall risk control of the company.
- Introduced initiatives to improve legal risk control and compliance in companies under my purview by strategic use of training and advice on best practices. Supported "champions" and advised management on a broad range of legal and compliance matters

CERTIFICATION

Called to the Singapore Bar
Since 2011

Admitted to the bar and qualified to
practice law in Singapore

CIPP/A

Since 2018

Certified Information Privacy
Professional/Asia by the International
Association of Privacy Professionals

CIPM

Since 2023

Certified Information Privacy Manager
by the International Association of
Privacy Professionals

EXPERIENCE (CONT'D)

- A proven innovator with a track record of implementing legal technology to improve contracting processes and corporate communications. Introduced an in-house solution to generate basic agreements, designed e-signature guidelines, and advanced e-learning in the company with videos and text-to-speech technologies.

Legal Manager

Jun 2016 - Dec 2018

Portek International Pte Ltd

- Local legal counsel for the headquarters of a global port management and engineering firm
- Provided legal counsel on tenders, engineering contracts, and port asset acquisitions worldwide. Advised on corporate compliance, employment, and joint ventures related to port management
- Drafted and reviewed compliance policies, managed the program, and delivered training to colleagues both in Singapore and overseas

Legal Associate

Jan 2014 - Dec 2015

Chia Wong LLP

- Small boutique local litigation firm
- Extensive litigation experience advocating for clients' interests in various dispute resolution venues. Developed commercial judgment and a strong ability to provide insightful and practical legal advice

Legal Assistant

Jan 2011 - Oct 2013

Wong Tan & Molly Lim LLC

- Developed strong litigation skills and meticulous attention to detail while working under a Senior Counsel in a leading local litigation firm. Exposed to diverse commercial disputes, expanding my knowledge and expertise in the field

CERTIFICATION (CONT'D)

CCEP-I

Since 2019

Certified Compliance & Ethics Professional - International from the Society of Corporate Compliance & Ethics

PROFESSIONAL MEMBERSHIPS

- Ordinary Member, Singapore Academy of Law
- Member, International Association of Privacy Professionals
- Member, Society of Corporate Compliance and Ethics
- Member, Singapore Corporate Counsel Association

INTERESTS

- Passionate about coding, data science, web technologies, natural language processing, and generative AI
- Enjoys reading and keeping up-to-date with new technologies
- Values spending time with family and traveling to new places

RELEVANT INFO

- Notice period: 2 months