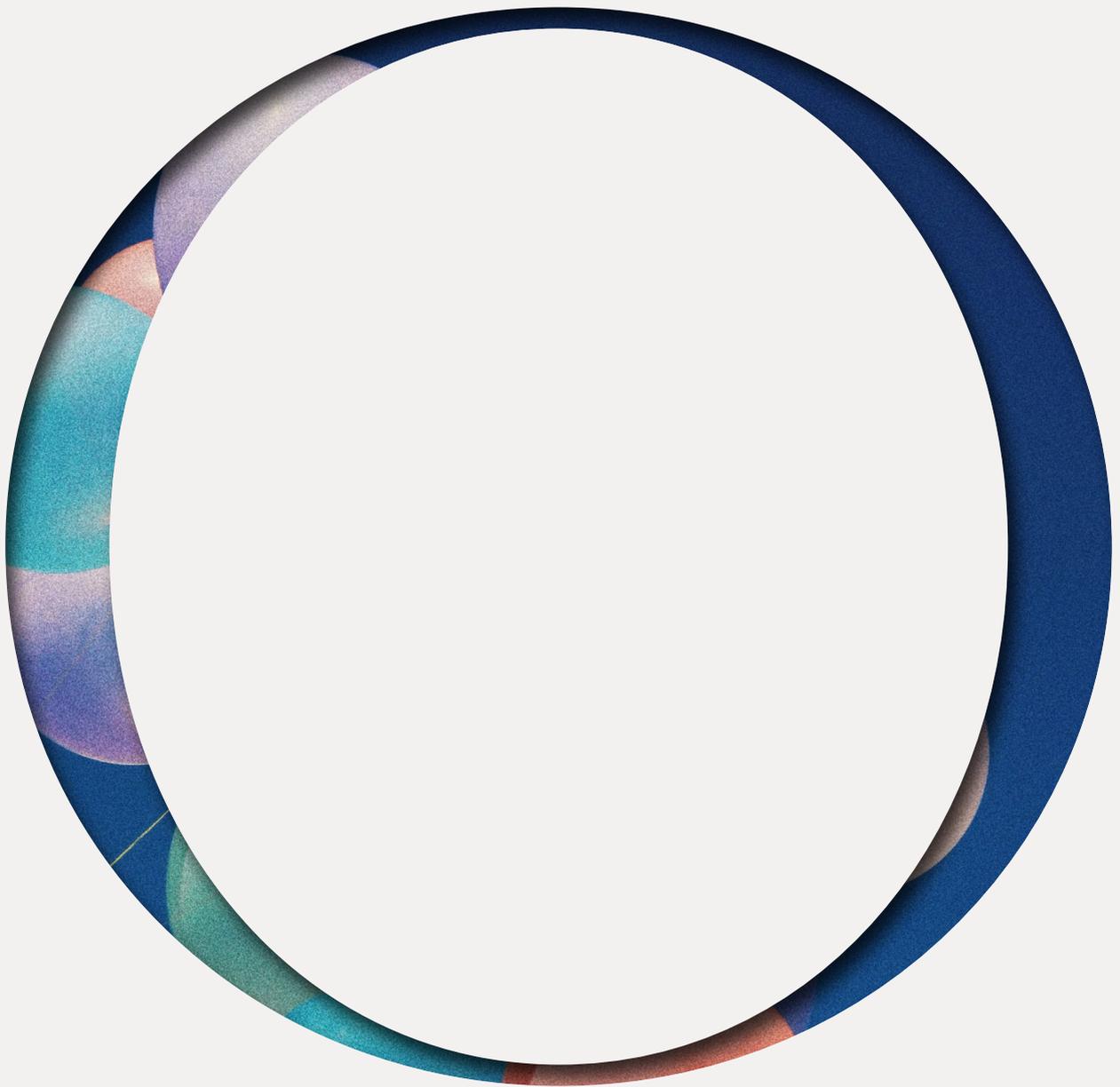


RESPONSIBLE TOURISM POLICIES

Child Welfare Policy



LUSSO



Lusso is committed to upholding the *safety, wellbeing and protection* of children involved in or affected by our tourism activities. This Child Welfare Policy outlines our dedication to upholding the *rights of children*, adhering to local and international laws and promoting *responsible tourism practices*.

Lusso does not contract accommodations, directly or indirectly, that are involved in compulsory labour, or that employ children to complete work that is normally undertaken by adults. There are special working times and conditions for children (under 14 years old) working in accordance with the *UN Convention on the Rights of the Child* and/or the *ILO convention 138*, to which Lusso and its partners must adhere.

Purpose Of The Policy



The policy is designed to support the safety, protection and wellbeing of all children who may be impacted by our operations, directly or indirectly. It sets out clear expectations and responsibilities for our staff, suppliers and partners to prevent exploitation, abuse and harmful practices. Through this policy, we aim to promote ethical, responsible tourism that safeguards children's rights and supports positive outcomes for young people in the destinations we feature.

Principles

Children's Rights

We recognise and respect the rights of children, as outlined in the United Nations Convention on the Rights of the Child (CRC). We are committed to promoting and protecting these rights.

Child Protection

We have a zero-tolerance policy for child exploitation, abuse or any form of harm. Our aim is to foster a safe and nurturing environment for all children involved in any aspect of Lusso operations.





Policy Implementation

Legal Compliance

We will comply with all relevant local laws and regulations in the destinations where we operate, particularly those related to child welfare, child labour and human trafficking.

Child Protection Policies

We have established comprehensive child protection guidelines and procedures. These include measures for staff recruitment, training and the handling of child protection concerns.

Supplier Guidelines

Our selection criteria favour suppliers who share our commitment to child protection. We expect all suppliers and accommodation providers to take preventative measures to protect children from tourism-related sexual exploitation and all potential forms of abuse (physical, sexual, emotional) or exploitation. Any suspicious behaviour by guests, employees, or staff, whether on premises or during excursions, must be reported to the appropriate local authorities. Not taking adequate measures to prevent sexual exploitation of children within your direct supply chain (e.g. accommodations and excursions) can result in the early termination of our contract.

Tour Itinerary & Activities

We carefully review and assess our tour itineraries and activities to help ensure they are appropriate and do not place children at risk. We avoid promoting activities that might compromise child safety or wellbeing.

Child Labour

Lusso does not employ children in any capacity that goes against local laws or international child labour standards. We expect our suppliers to uphold the same standards.



Awareness & Training

We provide training to our employees on recognising signs of child exploitation or abuse and how to respond appropriately.

Community Engagement

We are committed to engaging with local communities, respecting their cultural norms and values. We will take steps to avoid disrupting or harming these communities, especially children, with our activities.

Marketing & Promotion

We will avoid using exploitative or inappropriate images or content involving children in our marketing materials.

Monitoring & Evaluation

We will regularly review and assess the effectiveness of our child welfare policies and make improvements as needed to strengthen our approach.



Responsibility

All employees and partners of Lusso are responsible for upholding this Child Welfare Policy. Senior management will oversee the implementation and periodic review of this policy.

Lusso is committed to helping ensure that children's rights are protected and their welfare is safeguarded in all our activities. By adhering to these guidelines and principles, we strive to be a responsible tour operator, contributing to the safety and wellbeing of children in the destinations we serve.



Recommended Resources For Training & Development

SUSTAINABILITY TRAINING

Please contact Zoe Savage-Morton, Responsible Tourism and Sustainability Manager, to enable access to child welfare training:
responsibletourism@lussotravel.com

UNITED NATIONS HUMAN RIGHTS

Convention on the rights of the child:
www.ohchr.org/en/instruments-mechanisms/instruments/convention-rights-child

UNICEF

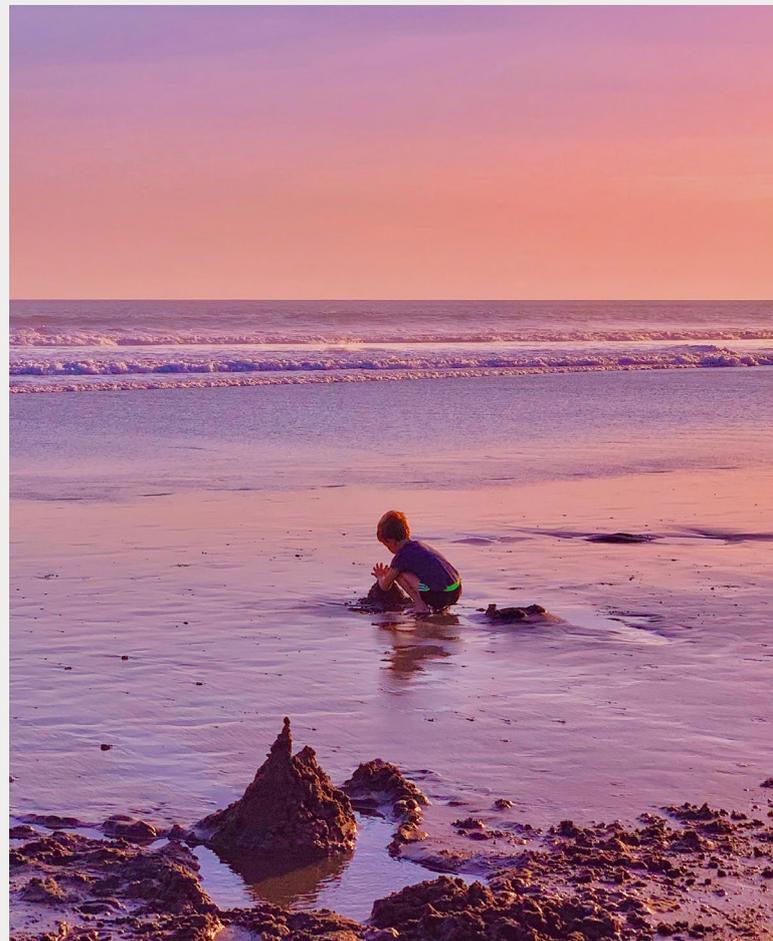
How we protect children's rights:
www.unicef.org/uk/what-we-do/un-convention-child-rights

ECPAT - THE CODE

ecpat.org/the-code

Giving Us Feedback

We welcome your views on the support and information we provide. This will help us to identify what we do well and what we can do better. We invite your feedback by emailing responsibletourism@lussotravel.com



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