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ACADEMIC EMPLOYMENT

University of Virginia, McIntire School of Commerce
Associate Professor of Commerce, August 2025–present
Assistant Professor of Commerce, August 2016–July 2025

Nanyang Technological University, Nanyang Business School, Singapore
Assistant Professor in Accounting, July 2011–July 2016

EDUCATION

Ph.D. in Business Administration–Accounting, August 2011
University of Georgia, Athens, Georgia, United States

Master of Science in Economics, December 2005
Hong Kong University of Science and Technology, Clear Water Bay, Hong Kong

Bachelor of Business Administration–International Accounting, June 2004
Sun Yat-sen University, Guangzhou, China

RESEARCH

Peer-reviewed Journal Publication

[1] “Global Evolution of Environmental and Social Disclosure in Annual Reports” 2024, with Yan Lin, Rui Shen, and Jasmine Wang. *Journal of Accounting Research* Vol 62 (5): 1941-1988.

<https://doi.org/10.1111/1475-679X.12575>

- Special Issue: ESG Measurement, Reporting and Accountability for Sustainable Businesses
- Wiley Top Cited Article 2024
- Presented at the JAR Registered Reports Conference (October 2021)
- Coverage: Faculti.net; CLS Blue Sky Blog of Columbia Law School; European Corporate Governance Institute (ECGI) Blog.

[2] “Outside Director Networks Centrality and Turnover Before Performance Crashes: A Friend in Need?” 2022, with Siyuan Li and Tianshu Qu. *Journal of Corporate Finance* Vol 76, 102280.

<https://doi.org/10.1016/j.jcorpfin.2022.102280>

[3] “Detecting Accounting Fraud in Publicly Traded U.S. Firms Using a Machine Learning Approach.” 2020, with Yang Bao, Bin Ke, Bin Li, and Jie Zhang. *Journal of Accounting Research* Vol 58 (1): 199-235.

<https://doi.org/10.1111/1475-679X.12292>

- Wiley Top Cited Article 2020 – 2021
- Wiley Top Downloaded Article 2019 – 2020
- Coverage: CLS Blue Sky Blog of Columbia Law School; Right on the money, ESMT Berlin; ADR Toolbox; The Business Times, Singapore.

[4] “Linguistic Tone and Small Trader.” 2018, with Stephen Baginski, Elizabeth Demers, and Asad Kausar. *Accounting Organizations & Society* 68-69: 21-37.

<https://doi.org/10.1016/j.aos.2018.03.005>

- Presented at AOS Conference (October 2017)

[5] “Contemporaneous Verification of Language: Evidence from Management Earnings Forecasts.” 2016, with Stephen Baginski, Elizabeth Demers, Chong Wang. *Review of Accounting Studies* 21(1): 165-197.

<https://doi.org/10.1007/s11142-015-9347-6>

Working Papers

[1] “Presidential Party Influence on Independent Regulatory Agency: Evidence from SEC Oversight and Enforcement” with Bing Li, and Changbin Lou

- Presented at the 2026 AAA Global Connect TAR Early-Stage Research Track Program (6% acceptance rate)
- Revise and Resubmit (2nd round) at *The Accounting Review*

[2] “From Paper to Electronic Filing: The Effect of Information Medium on 10-K Textual Disclosure” with Rui Shen, Shijie Yang, and Zixuan Yang.

[3] “MiFID II and Voluntary Disclosure: Evidence from New Data” with Yunyang Gu, and Rui Shen.

Other Publication

- Book Chapter

“Linguistic Certainty in Managerial Announcements,” with Elizabeth Demers, in Roderick Hart, *Communication and Language Analysis in the Corporate World*, IGI-Global Press, 2014: 109–121.

- Conference Proceeding

“Detecting Accounting Frauds in Publicly Traded U.S. Firms: A Machine Learning Approach,” 2015, with B. Li, J. Zhang, and B. Ke. *Journal of Machine Learning Research: Workshop and Conference Proceedings* 45: 173-188.

Awarded Research Grants

MOE2014-T1-001-240: Singapore Ministry of Education Tier 1 Grant (Co-PI) 2014-2017

Title: “Outsider Information for Insider Trading: A Social Network Analysis” S\$ 79,960.

MOE2012-T2-001-045: Singapore Ministry of Education Tier 2 Grant (Co-PI) 2012-2015

Title: “Detecting Frauds in Publicly Traded Chinese Firms” S\$381,453.

Presentations of Research

American Accounting Association Global Connect, August 2026

City University of Hong Kong, June 2026

Virginia Accounting Research Conference, May 2017, May 2025, May 2026

University of Richmond, April 2026

American University, October 2025

University of Virginia, December 2015, September 2019, October 2021, April 2025

McIntire Faculty Research Symposium, April 2024

Hawai‘i Accounting Research Conference, January 2024

Chinese University of Hong Kong, Shenzhen, May 2022

Journal of Accounting Research Second Registered Reports Conference, October 2021

Chinese University of Hong Kong, Shenzhen, October 2021

Virginia Polytechnic Institute and State University, February 2020

The Accounting Organizations & Society Conference on New Corporate Disclosures and New Media, Chicago, Illinois, October 2017

The University of Hong Kong, December 2015

23rd Conference on the Theories and Practices of Securities and Financial Markets, December 2015

6th International Conference of The Japanese Accounting Review, December 2015

Singapore Tri Uni Accounting Research Conference, Singapore, May 2012, April 2015

Fordham University, April 2015

University of Auckland, December 2014

National University of Singapore, October 2014

Nanyang Technological University, March 2011, October 2014

36th EAA Annual Congress, Paris, May 2013

New Accounting Faculty Conference, Melbourne, May 2012

Singapore Management University, March 2011

College of William and Mary, February 2011

Penn State University, February 2011

University of South Carolina, February 2011

Notre Dame University, February 2011

Media Mention of Research

[Faculti.net, 2025](#)

[European Corporate Governance Institute \(ECGI\) Blog, September 2, 2024](#)

[The CLS Blue Sky Blog, Columbia Law School, August 2, 2023](#)

[Right on the money, Center for Financial Reporting and Auditing, ESMT Berlin, June 25, 2020](#)

[The CLS Blue Sky Blog, Columbia Law School, June 5, 2020](#)

[ADR Toolbox by Don Philbin, December 8, 2019](#)

[The Business Times, July 5, 2016](#)

TEACHING

Teaching Experience

University of Virginia, 2016-present

Instructor, Advanced Financial Accounting

Instructor, Financial Statements Analysis and Valuation

Instructor, Financial Reporting and Predictive Analytics

Chinese University of Hong Kong, Shenzhen, 2022

Guest Lecturer, PhD Seminar Accounting Research I

University of Georgia, 2022

Guest Lecturer, PhD Seminar Capital Markets Research II

Nanyang Technological University, 2011–2016

Instructor, Intermediate Financial Accounting I

University of Georgia, 2009–2010

Instructor, Principles of Financial Accounting

PROFESSIONAL ACTIVITIES

Ad hoc Reviewer for Peer-reviewed Journals

The Accounting Review, Contemporary Accounting Research, Review of Accounting Studies, Management Science, Accounting Organization & Society, Journal of Financial and Quantitative Analysis, European Accounting Review, Journal of Accounting, Auditing and Finance, Journal of Business Ethics, Abacus, Accounting and Business Research, etc.

Ad hoc Reviewer for Conferences

AAA Global Connect (formerly Annual Meeting), AAA FARS Section Meetings, Hawaii Accounting Research Conferences, and International Symposium on Audit Research Conferences

Ad hoc Assessor for Grants

The Insight Grant Funding, Social Sciences and Humanities Research Council of Canada
The Research Excellence Council of Hungary

Conference Activities (Discussant, Moderator, or Attendee)

AAA Global Connect (formerly Annual Meeting), 2010 (Discussant), 2014 (Discussant and Moderator), 2018, 2020 (Discussant), 2024, 2025, 2026

PwC Accounting & Tax Symposium, 2026

Virginia Accounting Research Conference, 2017-2026

AAA/EY Foundation Mid-Career Faculty Consortium, 2025
AAA Current Issues in Sustainability, 2025
Deloitte Trueblood Seminar for Professors, 2024
Conference on Qualitative Research in Accounting, 2023
AAA Sustainability, ESG, and Accounting, 2023
UNT Accounting Research Conference, 2021
PCAOB Conference on Auditing and Capital Markets 2019 and 2020
AAA FARS Mid-Year Meetings, 2007, 2009, 2010, 2011 (Discussant and Moderator), 2017, 2019, 2020
AAA Auditing Section Mid-Year Meetings, 2017
Singapore Tri Uni Accounting Research Conferences, 2013, 2014 (Moderator), 2016
EAA Annual Congress, 2013 (Moderator)
Inaugural Conference on Institutions, Governance and Accounting, 2012
AAA FARS Doctoral Consortiums, 2007, 2009, 2010
AAA Deloitte J. Michael Cook Doctoral Consortium, 2009
Southeast Summer Accounting Research Conference, 2008

Service at the University of Virginia

Faculty Coordinator, David W. Thompson Visiting Professorship, 2022 - present
Appointment, Reappointment, Tenure and Promotion Subcommittee, 2025
Organizer and Host, the SEC Enforcement and Quantitative Analytics Speaker Series, 2023 - 2024
Accounting Lecturer Search Committee, 2022
McIntire Strategic Planning – Research Initiative, 2020

Service at Nanyang Technological University

Undergraduate Admission Interviews, 2012 - 2015
Supervision of Professional Attachments, 2012 - 2015
Facilitator for Accounting PhD pre-colloquium Sessions, 2011-2015
Faculty Mentor for Freshmen Students, 2013

Thesis Advisory Committee

Yunyang, Gu, 2026 (expected)
Zhu Sun, 2018, initial placement: Macquarie University
Lingwei Li, 2017, initial placement: Australia National University

Professional Membership

Member of American Accounting Association

ACADEMIC HONORS AND AWARDS

J. M. Tull Accounting Excellence Fellowship, University of Georgia (2006–2011)
AAA Deloitte J. Michael Cook Doctoral Consortium Fellow (2009)
Summer Research Award, University of Georgia (2009–2008)
Comer Fellowship, University of Georgia (2006–2009)