

LGBTQIA+ EDUCATION PRESENTER

POSITION DETAILS

Role	LGBTQIA+ Education Presenter
Status	4 - 5 days per week
Reports to	Education Team Lead
Award	Level L4, Social, Community, Home Care & Disability Services Award 2010
Location	Minus18 Office, at the Victorian Pride Centre, 79-81 Fitzroy St, St Kilda VIC. This role includes on-site, work from home and travel arrangements.
Salary	\$86,448.03 Full Time Salary Package (Non-PBI Equivalent) + Super - includes: <ul style="list-style-type: none">• \$77,577.76 Base Pay• Up to \$6,385.95 in tax-savings via our offered charity salary packaging.• \$2,484.32 allowances and cash benefits• + \$8,145.66 Super (10.5%)
Start Date	October 2022

FLEXIBILITIES AND ACCESS

Role Status	This is a 4 day per week role (30.8 hours per week), however, for the right candidate already working full time in this space, we are open to extending the role to full time (38 hours) per week.
Start Time	We offer flexible start times between 8:00am and 9:30am on non-presenting days.
Location	Outside of session delivery, we offer adhoc work from home arrangements
Office Space	Office days are located at the Victorian Pride Centre in St Kilda, which is an exciting, purpose built space for LGBTQIA+ community organisations which includes: <ul style="list-style-type: none">• A raised Tram Stop within 100m from the building entrance.• Elevators and accessible bathrooms.• End of trip facilities.• Dedicated prayer rooms.

ABOUT THIS POSITION

The LGBTQIA+ Education Presenters at Minus18 drive inclusion within the broader community, delivering LGBTQIA+ education workshops and training that are a mix of facilitation, presentation and improvisation.

In this role, you'll be delivering sessions to a variety of audiences, including students, teachers, youth groups, community organisations and corporate environments, making LGBTQIA+ inclusion accessible to everyone in a positive, nonjudgmental space.

Some of our recent audiences have included Bonds, Levis, Canva & the National Theatre Melbourne.

Our Workshops have been described as "participating in your favourite podcast", so even though they are pre-scripted, you'll think on your feet, react to the audience's participation and navigate questions with patience and positivity. We'll also coach you to write and share your personal narrative on LGBTQIA+ identity with openness and vulnerability, inspiring others to connect with the real-world application of the Content.

These sessions are 30 minutes to 3 hours long, delivered digitally via Zoom, and also in-person. They include content such as:

- Introduction to LGBTQIA+ Inclusion
- Trans and Gender Diversity
- LGBTQIA+ Allyship
- Personal Narrative Keynote presentation.

The ideal candidate for this role is a vibrant and engaging public speaker with confidence performing to an audience (digitally or in person). A strong experience and understanding of LGBTQIA+ identity will support this role, however this is an area you will receive training in.

This role works as part of the Education Team. When not presenting, you will support the refinement of LGBTQIA+ content, collect evaluation information and participate in team planning and development to help us ensure Minus18 Workshops and Training sessions continue to be some of the most highly regarded available.

YOUR TEAM



Meg-an

She / They
Operations Manager



Nicola

They / Them
LGBTQIA+ Education
Presenter



Seb

He/They
LGBTQIA+ Education
Presenter



Tessa

She/Her
Education Presenter &
Peer Facilitator



Alvi

He/Him
Education Team Lead

MAJOR RESPONSIBILITY AREAS

1. WORKSHOP & TRAINING DELIVERY (75%)

Tasks

Set up and present packaged LGBTQIA+ workshops and keynotes to a wide variety of audiences including:

- Secondary schools (teachers and students)
- Youth groups
- Community organisations
- Businesses

Confidently share your own personal experiences relating to LGBTQIA+ identity.

Answer audience questions related to LGBTQIA+ identity, inclusion and allyship.

Travel to schools and workplaces to deliver sessions. This includes regular local travel, and occasional interstate travel.

With the Education Team, plan and host Minus18-led ticketed community sessions.

Support the creation of promotional content, including social media posts and promotional material.

Key Impact Indicators

- Participant feedback is collected at the end of each session and demonstrates positive (85%+ affirmative responses to):
 - Enthusiasm and energy
 - Openness and an ability to create a supportive environment.
 - Clear communication of core content
 - Knowledge and expertise and ability to answer questions
- Social media content is regularly collected and shared with the Marketing Team.
- Sessions delivered to a professional standard and on time.
- Demonstrated reliability in setting up and delivering sessions.

Stretch Goal

- Participant feedback collected at the end of each session demonstrates exceptional (95%+) affirmative responses to each criteria.

2. TEAMWORK & DEVELOPMENT (25%)

Tasks

Work within the Education team to: improve offerings, refine education content and develop other LGBTQIA+ inclusion materials.

Support the collection of evaluation data from workshop participants, which may also include data entry of participant feedback.

Contribute to the positive and vibrant culture of Minus18 as a youth driven organisation.

Support Minus18 staff and volunteers in other areas, including events, as directed by the Operations Manager and CEO.

Key Impact Indicators

- Team members are supported and receive regular updates about your work. Others are invited into your work when appropriate, and assistance is offered to others when needed.
- Momentum of work is maintained, regularly delivered on time, or it is communicated when this is not possible, and requests for assistance are made.
- A patient and positive communicator who actively creates and participates through a positive team environment.

Stretch Goal

- Creation of cultural activities that inspire collaboration and/or team cohesion.

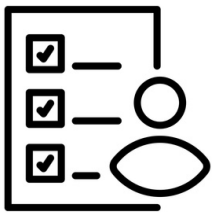
KEY SELECTION CRITERIA

THE IDEAL CANDIDATE HAS

1. Strong experience in public speaking and confidence commanding a room of people is required for this role.
2. Lived experience in LGBTQIA+ identity, and ability to share these experiences with others.
3. Clear passion for educating others with the ability to connect and empathise with a variety of audiences and people.
4. Highly organised, self driven with a high level of attention to detail and ability to work independently.
5. Demonstrated passion for Minus18's mission to improve the lives of LGBTQIA+ youth

ROLE REQUIREMENTS

1. A Victorian drivers license. Regular access to a car is desired but not required.
2. A successful Police Background Check and Working With Children Check (WWCC) are required for this role. These can be obtained once an offer of employment is made, and before role commencement.
3. Proof of full COVID-19 vaccination status.



We've provided a significant amount of information about this role to support your application process, and give you a full understanding of what you're applying for.

Research shows that men apply to jobs when they meet an average of 60% of the criteria, while other genders (and intersecting identities) tend to only apply when they check every box. If you think you have what it takes but don't meet every single criteria above, we would still love to hear from you.

HOW TO APPLY

INSTRUCTIONS

To apply for this role, please send us the following:

- A copy of your CV
- A short pre-recorded video (max 5 min) introducing yourself, and briefly responding to the 5 key selection criteria - recorded on your phone is fine. Please ensure this is uploaded to a 3rd party service (such as Youtube, Dropbox, etc) and shared via URL, not as an attachment.

Please email this to jobs@minus18.org.au and state within the subject line which role you are applying for e.g. LGBTQIA+ Education Presenter (All Audiences), LGBTQIA+ Education Presenter (Workplaces) or LGBTQIA+ Education Presenter (Schools).

Please ensure that only one email is sent.

APPLICATION CLOSE

PROCESS

MONDAY 29 AUGUST 2022 11PM

Pre-Recorded Interview	First round, you are asked to submit a pre-recorded introductory interview, responding to the key selection criteria
Live Interview/s	Successful candidates will be invited to a live interview with the team. These will be conducted face to face or online
Reference Check	Successful candidates will undergo a reference check, Working With Children Check and Police Background Check.

Minus18 is committed to promoting and advancing equal opportunity for LGBTQIA+ people, especially LGBTQIA+ people in our strategic priority groups (People of Colour, Aboriginal & Torres Strait Islander people, and people with culturally or linguistically diverse backgrounds). We encourage people in our strategic priority groups to apply, and to let us know if any special assistance is required during the application process (including barriers to recording and uploading your video).

Need assistance? JobAccess includes help finding work, changing jobs, accessing DES providers and workplace modifications to help you find / maintain employment. Please email meg.an@minus18.org.au your questions <https://www.jobaccess.gov.au/people-with-disability/available-support>

ABOUT US



AUSTRALIA'S CHAMPIONS FOR LGBTQIA+ YOUTH

THE MINUS18 FOUNDATION

Minus18 is Australia's charity improving the lives of LGBTQIA+ youth. We support LGBTQIA+ young people through events and digital platforms, and provide fee for service LGBTQIA+ inclusion training to schools, businesses and community organisations. Since 2011 over 100,000 young people have engaged in these services across Melbourne, Sydney and Adelaide, and millions more via digital platforms. We're a rapidly growing team of 16 staff.

WHY WORK WITH US?

Our dynamic start up culture and period of growth means your ideas have a big impact on the whole organisation and its future.

Social Impact is at the forefront of everything we do. There's nothing better than seeing the result of your work put a smile on the face of an LGBTQIA+ young person and community.

You will work with a high performing team of passionate young people and young adults; and be part of a larger vibrant youth movement inspiring the leaders of tomorrow.

OUR TEAM

Meet our team here: <https://www.minus18.org.au/our-team>