COMPASS LEADERSHIP ASSISTANCE GUIDELINES March 2017

The purpose of the Leadership Assistance Program is to financially support young leaders from Compass Christian Church who are preparing <u>for ministry roles in the church or in a mission field</u>. Funds are awarded to men or women who are studying at an Independent Christian Church or Church of Christ college or seminary with a Restoration Movement affiliation*. Eligible students must be active members of Compass Christian Church for a minimum of two years prior to applying for the program. Students will also be eligible if their parents or guardians have been active members of Compass for two years or more as well.

Family members of Missionaries supported by Compass for a minimum of two years are considered members of Compass for the purpose of the program.

All applicants for funds must meet with a leadership committee once per year for an interview as part of the funds being granted. Dates for this meeting will be announced by March 1st of the previous year.

Funds can be awarded to students that are actively serving as a paid (or unpaid) intern at Compass. The student must have attended / served at least two semesters at Compass.

Funds can be awarded to students taking a minimum of 12 credit hours for undergraduate courses and 3 hours of graduate courses a semester up to a maximum of 22 credit hours per semester. There is no course hour limit to full time Pastoral Staff of Compass.

Only Students that are enrolled and working for a Ministerial Major (church or missions) degree at a Restoration Movement College are eligible for the program.

- 1. Participation in the program is for students attending independent Christian Church colleges or seminaries such as Dallas Christian College, Ozark Bible College or Lincoln Christian University that are aligned with the Restoration Movement for degree programs concurrent with those mentioned below.
- Each college has different names for their majors so the Scholarship committee reserves the right to determine if the major meets the guidelines. Below are the programs that will be considered for funds:

Ministry Programs:

- a. Preaching / Biblical Studies
- b. Youth & Family ministry
- c. Praise & Worship Music ministry
- d. Spiritual Formation & Discipleship
- e. Missions / Intercultural Studies
- f. Church Planting

- 3. Funding will be as follows:
 - a. Freshmen and Sophomores will be eligible for \$1500/semester (up to 7 persons)
 - b. Juniors and Seniors will be eligible for \$2000/semester (up to 6 persons)
 c. Graduate Students who qualify can be eligible for \$2500/semester (up to 3 persons)

- 4. Full time Pastoral Staff of Compass will be addressed separately. This will be arranged as a loan that can be paid back over 5 years of serving on Compass' staff. This will be managed by the Leadership Assistance supervisor.
- 5. All students should submit their requests for funds during the month of April for the following school year. Requests submitted later than the month of April will be considered on a case-by-case basis and only if appropriate funds are available.
- 6. Before a student is admitted into the program, they must meet with the program committee before each school year begins. Each year a scheduled meeting will be selected and it is the responsibility of each student (and a guardian) to attend the program meeting. Dates will be announced by March 1st
- 7. All students awarded funds must arrange with the appointed Staff coordinator or Committee member, an appropriate service project for Compass each semester. Failure to arrange a service project or failure to complete the project can jeopardize future funding.
- 8. Students must maintain a minimum GPA of 2.7 in their selected degree. Failure to maintain a GPA of 2.7 can jeopardize future awards. Students must present documentation of their last semester's GPA within 30 days of receiving their grades.

Next Steps:

If you qualify for the program, please contact Joey Begley to find out the interview dates, and whatever other information you know.

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* Certain exceptions will be made if a student needs to study for something that normal RM schools cannot provide (e.g. missionary pilot, linguistics specialties etc.)