

Intergovernmental Personnel Act (IPA) Mobility Program Opportunity

The Department of Homeland Security's (DHS) Office of Partnership and Engagement (OPE) seeks up to five (5) Advisors on American Indian and Alaska Native Cultures via the Intergovernmental Personnel Act (IPA) Mobility Program.

The IPA allows for the temporary assignment of skilled personnel between the Federal Government and state and local governments, colleges and universities, Indian tribal governments, federally funded research and development centers, and other eligible organizations.

IPA assignments are for purposes of mutual concern and benefit to the Federal agency and the non-Federal organization. Assignments are for sound public purposes and in furtherance of the goals and objectives of both the Federal and non-Federal organization.

Regulations require that an assignment must be implemented by a written agreement. The agreement will specify that the employee can return to the non-Federal position occupied prior to the assignment or to one of comparable pay, duties and seniority and that the employee's rights and benefits will be fully protected. The non-Federal organization will continue to pay the employee's salary during the temporary assignment. DHS will not reimburse the organization for the employee's salary and does not offer any additional benefits beyond that which the employee is already receiving. In addition, IPA assignments are voluntary and must be agreed to by the employee.

The IPA is authorized by Title 5 U.S. Code Sections 3371 through 3375 and 5 Code of Federal Regulations (CFR) Part 334.

DHS OPE Advisors on American Indian and Alaska Native Cultures

An area of mutual concern and benefit to DHS and Tribes is the development of a mandatory base level tribal training course for DHS personnel, including full-time employees, part-time employees, and contractors, who have regular interactions with tribal members or are likely to encounter tribal members at their duty station. The training will provide basic information on treaties and trust responsibilities, tribal government structures and status as sovereigns, best practices, cultural awareness and considerations, resources, working with Tribal Nations and tribal organizations, and the Department's efforts in supporting Tribal Nations in their homeland security efforts. Up to five (5) Advisors on American Indian and Alaska Native Cultures are sought to that end.

Major Duties and Responsibilities

- Participates in a DHS working group to develop a mandatory base level tribal training course for DHS personnel, including full-time employees, part-time employees, and contractors who have regular interactions with tribal members or are likely to encounter tribal members at their duty station.
- Provides subject matter expertise in American Indian and/or Alaska Native culture(s) and tribal perspective(s).
- Provides expertise, guidance and recommendations about the content, script, audio-visuals and design for the training.
- Provides analysis of existing materials pertaining to American Indians and Alaska Natives which could be included in the training.
- Conducts background research on Native American and Alaska Native cultures to ensure cultural representation and accuracy.
- Participates in the production of the training as appropriate.
- Participates in the testing of the training.
- Supports efforts to ensure participation of various DHS components and offices in training development.
- Collaborates with DHS Office of the Chief Human Capital Officer (OCHCO).

Required Experience Factor: Experience with and knowledge of one or more federally recognized tribes.

Preferred Experience Factors:

- Experience in applying an American Indian and/or Alaska Native culturally appropriate approach to training
- Knowledge of DHS Component mission(s)
- Knowledge of American Indian and Alaska Native networks
- Team minded

Job Location: Remote

Proposed Effective Date: April 10, 2023

Term: Each non-reimbursable IPA assignment may be for an initial period of up to six months and may be renewed for an additional six months. The IPA assignment can be part-time or full-time.

Security/Suitability Requirements: Non-Disclosure Agreement

If interested in this position, please email resume or similar document and contact information to tribal.affairs@hq.dhs.gov