

FR1ENDS of the CH1LDREN



EXECUTIVE DIRECTOR

Friends of the Children is seeking a passionate, committed leader to use their cultural knowledge, expertise, vision, and connection to community to launch and lead Friends of the Children in Rapid City. Our model is proven to impact generational change by empowering youth who are facing the greatest obstacles through relationships with salaried professional mentors – 12+ years, no matter what. This model exemplifies an Indigenous commitment to the next seven generations. As executive director for our independent He Sapa chapter, you will work with the tribal leaders, community leaders, schools, non-profit partners, and investors to significantly impact foster care and intergenerational poverty in He Sapa where the position is based.

Our Executive Director will be a passionate advocate for Indigenous children and families facing life's greatest challenges and will be effective at communicating the urgency of our mission and the success of our outcomes. They will be a dynamic and engaging spokesperson for the organization and will excel at networking and fundraising with major donors, corporate leaders, foundations, and the communities we serve. They will understand the nuances and bring experience in working with community leaders in urban, rural, frontier, and tribal communities. They will have a deep understanding of our core model as it relates to both the incredible potential of every child and family and also, the significant barriers facing children and families impacted by foster care.

The ideal candidate will have a commitment to the wellness of Indigenous communities, smart head for business, an entrepreneurial spirit, and a soft heart for kids. They will be equally skilled at leading strategic planning, reviewing financial statements, overseeing program evaluation, and asking donors for financial support.

The right leader will be fiercely committed to equity and will ensure that every aspect of the organization's mission is executed with full engagement of the youth, families and communities impacted by our work.

Are you this amazing leader? Here's what we have to offer you:

- Opportunity to work with and build an engaged, motivated Board that works to provide solid governance and sustainability for the chapter.
- Opportunity to hire and partner with a team of talented employees who are passionate about working together to create an extraordinary and impactful organization.
- Opportunity to enhance the circle of resources available to Indigenous youth in the He Sapa community.
- Support from a strong, cohesive National team committed to innovation and high standards.
- Respect for work-life balance for yourself and others. You'll bring your full self to work and lead by example by integrating work and personal life with attention to self-care so that your work schedule is not depleting.
- A comprehensive benefit package.
- Compensation commensurate with experience: \$95-\$115K
- Most of all, you get to lead an exceptional organization that helps children facing incredible odds change their life stories every day.

At Friends of the Children – He Sapa (“Friends–He Sapa”) you will get to think globally and act locally. You will be part of an established growing national network that provides professional mentors to thousands of children across the country. As the Executive Director of Friends – He Sapa, you'll receive expert support from our National team, which is headquartered in Portland, Oregon. You'll also work with a talented team of leaders from other locations across the country, who collaborate to support the implementation of the model and our award-winning national scaling plan.

Offices will be located in Rapid City

Compensation: \$95-\$115K

Friends of the Children is growing rapidly as communities across the country are experiencing the power of how “One” changes a child's story: One Friend. One Child. 12+ years. No matter what. #ThePowerOfOne

Friends of the Children - is an Equal Opportunity Employer, committed to addressing discriminatory practices, and to working toward racial equity. The equal employment opportunity policy of Friends of the Children provides fair and equal opportunities for all employees and job applicants regardless of race, color, religious creed, national origin, ancestry, age, sex, gender, pregnancy, sexual orientation, marital status, familial status, disability, or genetic information, in compliance with applicable federal, state and local law. Friends of the Children hires and promotes individuals solely on the basis of their qualifications for the job to be filled.

To apply go to: <https://friendsofthechildren-national.hiringthing.com/job/421699/executive-director-he-sapa>

To learn more about Friends of the Children go to <https://friendsofthechildren.org>.