

<u>New England Patriots Charitable Foundation/Morgan Lewis & Bockius LLP</u> <u>Pro Bono Alliance</u>

Below are some examples of pro bono assignments that Morgan, Lewis & Bockius LLP may undertake in connection with referrals from the New England Patriots Charitable Foundation. Please note that the New England Patriots Charitable Foundation and Morgan Lewis & Bockius LLP reserve the right to review each submission and determine whether to undertake any referral or representation in their sole discretion based and on a variety of considerations. It is our preference to represent organizations and individuals that do not have sufficient resources to pay for legal counsel.

- 1. Preparation of the charter, formation and other organization documents required under applicable state law for non-profit, charitable organizations, including the preparation of articles of organization, bylaws and conflicts of interest policies.
- 2. Assist non-profit charitable organizations with the application to the IRS to obtain tax exempt status under federal law and the corresponding filings with the applicable state agency for purposes of complying with state regulations applicable to public charities.
- 3. Preparation of Fiscal Sponsorship Agreements for charitable organizations operating under the umbrella of another organization's tax exempt status.
- 4. Representation of non-profit, charitable organizations to negotiate and finalize contracts, such as employment agreements, license agreements or leases.
- 5. Assist non-profit organizations with certain labor and employment matters, including, for example creating employee handbooks and policies.
- 6. Representation of qualified indigent individuals may be undertaken on a case by case basis. Individuals may be directed to other service providers.