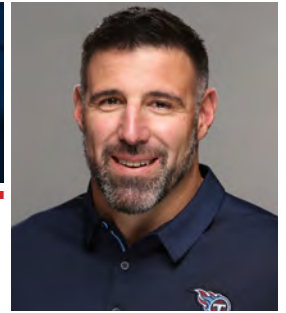




# TITANS COACHES



Mike Vrabel was hired as head coach of the Titans on Jan. 20, 2018. He became the 19th head coach in franchise history.

Vrabel ascended quickly to his position as a head coach following a 14-year playing career as a linebacker with the Pittsburgh Steelers (1997-2000), New England Patriots (2001-08) and Kansas City Chiefs (2009-10). He spent three years as an assistant coach at Ohio State (2011-13) and four years on the Houston Texans staff (2014-17), including 2017 as the defensive coordinator, before he was hired to his current post by Titans controlling owner Amy Adams Strunk.

Vrabel's accomplishments as a player included three Super Bowl wins (2001, 2003 and 2004), one Pro Bowl selection (2007) and an All-Pro honor (2007). He appeared in 206 NFL games and totaled 57 sacks, 496 tackles, 11 interceptions (one returned for a touchdown), 20 forced fumbles and nine fumble recoveries. A cerebral and versatile athlete, he also saw action as a tight end and totaled 10 touchdown receptions. Additionally, his teams advanced to the playoffs eight times (20 postseason games), with Vrabel recording eight postseason sacks and two additional postseason touchdown receptions.

Vrabel has spent his football life around accomplished leaders. After entering the NFL as a player in 1997, he played or coached under Bill Belichick, Bill Cowher, Romeo Crennel, Urban Meyer and Bill O'Brien. He gleaned attributes from each that helped form his philosophies as a head coach.

Upon arriving in Tennessee, Vrabel stated: "We want to build a culture around winning, competitiveness and toughness. Everything we do is going to be geared towards winning and being physical. We want to prepare our players so they know what to do, which will allow them to play fast and aggressive."

Vrabel likewise made his own indelible impression on the same group of coaches. Upon the trade of Vrabel from the Patriots to the Chiefs in 2009, Belichick, who coached Vrabel his entire time in New England, made this comment: "Mike Vrabel epitomizes everything a coach could seek in a professional football player: toughness, intelligence, playmaking, leadership, versatility and consistency at the highest level. Behind the scenes, Mike's wit and personality is one of the things we have all enjoyed about coming to work every day. The toughest aspect of my job is the day I stop coaching people like Mike, who did everything in his power to contribute to team



success. Of all the players I have coached in my career, there is nobody I enjoyed working with more than Mike."

Vrabel joined the Titans after four seasons with O'Brien at the Houston Texans, spending the first three seasons (2014-16) coaching linebackers and one year (2017) as the team's defensive coordinator. During his time in Houston, the Texans built one of the top defenses in the NFL and experienced tremendous success as a team, earning division titles in 2015 and 2016.

O'Brien had this to say on Vrabel: "When you are around guys like Mike you know that it is inevitable that he is going to be a head coach. He is a great leader, and he did an excellent job for us developing players, coaching the defense. He is a very, very hard worker, and he has a really good presence about him. He cares about people, and he has a great family ... When you walk into the room in front of a team, you have to have 'it,' and he's got 'it.'"

In 2017, Vrabel's first year as a defensive coordinator, the Texans finished the campaign with 19 players on injured reserve. Despite the setbacks, he led the defense to the fifth-best third-down percentage in the NFL and a franchise-record 3.97 yards per carry by opponents. Houston also had 18 different players record at least half a sack last year and 26 players tally at least one tackle for loss.

As the Texans linebackers coach from 2014-16, Vrabel helped mold several top-notch performers within his position group, including Jadeveon Clowney, Whitney Mercilus, Benardrick McKinney and Brian Cushing. During those three seasons, the Texans defense ranked third in the NFL in yards allowed per game (319.9) and net passing yards (218.4). Houston also ranked first in third-down defense (33.6 percent), fourth in opponent completion percentage (59.5) and sixth in points allowed per game (19.8).

The 2016 Texans ranked number one in the NFL – for the first time in franchise history – in total defense, surrendering only 301.3 yards per game. The defense also gave up the fewest first downs (17.0 per game) and second-fewest net passing yards (201.6) per game in the league. Clowney, Mercilus and McKinney all earned second-team All-Pro honors, while Clowney was named to the Pro Bowl for the first time in his career after posting personal bests with 52 tackles, six sacks, 16 tackles for loss and 17 quarterback hits. Mercilus led the team in sacks for the first time in his career with 7.5 quarterback takedowns and tied for the NFL lead with four defensive fumble recoveries. McKinney led the team with a career-high 129 tackles and became the second player in franchise history with over 100 tackles and five sacks in a season.

The 2015 Texans had the top third-down defense in the NFL, allowing a 28.5 percent conversion rate, which was the lowest percentage in franchise history and the lowest by any NFL team since the 2003 Titans (27.7 percent). The 2015 defense also set a franchise mark with 45 sacks – 22.5 of which came from Vrabel's linebacking corps. The 2015 squad also finished third in the NFL in net yards (310.2) and net passing yards (210.4) allowed per game and tied for seventh in points allowed per game (19.6). Cushing's 110 tackles led the linebacking corps and were the third-highest mark of his career. Mercilus enjoyed the best year of his career as he set a personal high with 12 sacks.

Prior to joining the NFL coaching ranks, Vrabel transitioned immediately from an NFL player to college coach. He started as the linebacker coach at Ohio State in 2011 and coached the defensive line from 2012–2013. In 2012, the Buckeyes finished the season undefeated at 12-0, and Vrabel was named Big Ten Recruiter of the Year by ESPN.com. That same season, he coached four Ohio State defensive linemen who were either

drafted into the NFL or signed free agent contracts.

Vrabel was selected by the Pittsburgh Steelers in the third round (91st overall) of the 1997 NFL Draft after playing four years at Ohio State (1993-96). With the Buckeyes, he was a dominant performer, earning back-to-back All-American honors and becoming the first two-time winner of the Big Ten Conference Defensive Lineman of the Year Award (1995 and 1996). He graduated from Ohio State with a degree in exercise science.

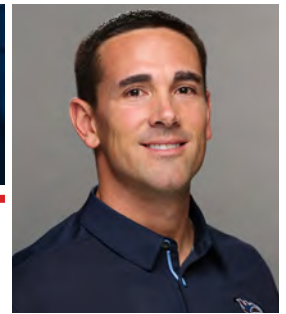
A native of Akron, Ohio, Vrabel attended Walsh Jesuit High School. He and his wife, Jennifer, have two sons: Tyler and Carter.

#### **Mike Vrabel's Coaching Timeline:**

2018:	Head Coach, Tennessee Titans
2017:	Defensive Coordinator, Houston Texans
2014-16:	Linebackers, Houston Texans
2012-13:	Defensive Line, Ohio State
2011:	Linebackers, Ohio State

#### **Mike Vrabel's Playing Timeline:**

2009-10:	Linebacker, Kansas City Chiefs
2001-08:	Linebacker, New England Patriots
1997-2000:	Linebacker, Pittsburgh Steelers
1993-96:	Defensive End, Ohio State



Matt LaFleur is in his first season with the Titans as offensive coordinator. He is in his 10th year coaching in the NFL and his 16th overall year in coaching.

LaFleur has experience working with some of the brightest offensive minds during his decade in the NFL. He has developed under head coaches Mike Shanahan, Gary Kubiak, Kyle Shanahan and Sean McVay.

He spent the 2017 campaign as the offensive coordinator for the Los Angeles Rams under McVay, a first-year head coach. The Rams offense was transformed into one of the best in the NFL under LaFleur and McVay, and the team's win total improved by seven games – from 4-12 in 2016 to 11-5 in 2017. Running back Todd Gurley, the AP Offensive Player of the Year, led the league in scrimmage yards (2,093) and was second in rushing yards (1,305). Meanwhile, second-year quarterback Jared Goff ranked fifth in passer rating (100.5).

The 2017 Rams more than doubled their points scored per game, going from 14.0 per game in 2016 to a league-leading 29.8 per game in 2017. They became the first team in the Super Bowl era (1966-present) to go from last to first in the NFL in scoring in one season. The team was 10th in overall offense at 361.5 yards per contest and also fielded the ninth-best offense on third down (41.1 percent). No offense in 2017 threw fewer interceptions than the Rams (seven) or threw interceptions at a lower rate (1.4 percent).

LaFleur joined the Rams fresh off his first Super Bowl appearance as quarterbacks coach for the Atlanta Falcons, a position he held for two seasons (2015-16). The 2016 season was a prolific year for quarterback Matt Ryan, who was named Associated Press NFL MVP and Offensive Player of the Year. Ryan passed for 4,944 yards and 38 touchdowns with a league-leading 117.1 quarterback rating – the fifth-highest mark in NFL history.

In LaFleur's first season in Atlanta, Ryan was third in the NFL in completions (407), fifth in yards (4,591), and sixth in completion percentage (66.3).

LaFleur spent the 2014 season coaching quarterbacks at the University Notre Dame. Under LaFleur's tutelage, Irish quarterback Everett Golson completed 256-of-427 passes (60 percent) for 3,445 yards with 29 touchdowns.

Prior to arriving in South Bend, LaFleur spent four seasons (2010-13) as the quarterbacks coach with the Washington Redskins. With LaFleur coaching him, Robert Griffin III became the first Redskins rookie quarterback selected to the Pro Bowl, as Washington won its first NFC East title in 13 years. Griffin established Redskins' rookie records in pass completions (258), passing yards (3,200), passing touchdowns (20) and rushing yards by a quarterback (815).

Before his time in Washington, LaFleur spent 2008 and 2009 as an offensive assistant for the Houston Texans, working with the quarterbacks and wide receivers.

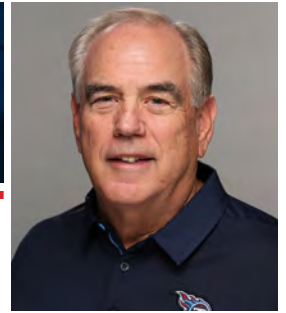
LaFleur coached in the college ranks for six seasons before his first NFL opportunity. He began his coaching career in 2003 at Saginaw Valley State as an offensive assistant and also spent time at Central Michigan (graduate assistant, 2004-05) and Northern Michigan (quarterbacks and wide receivers, 2006) universities before serving as offensive coordinator for two years (2007-08) at Ashland University.

A native of Mount Pleasant, Mich., LaFleur played quarterback at Saginaw Valley State, where he guided the Cardinals to three-straight NCAA Division II playoff appearances.

He and his wife, BreAnne, have two sons: Luke and Ty.

#### **Matt LaFleur's Coaching Timeline:**

2018:	Offensive Coordinator, Tennessee Titans
2017:	Offensive Coordinator, Los Angeles Rams
2015-16:	Quarterbacks, Atlanta Falcons
2014:	Quarterbacks, Notre Dame
2010-13:	Quarterbacks, Washington Redskins
2008-09:	Offensive Assistant, Houston Texans
2007-08:	Offensive Coordinator, Ashland University
2006:	Quarterbacks/Wide Receivers, Northern Michigan
2004-05:	Graduate Assistant, Central Michigan
2003:	Offensive Assistant, Saginaw Valley State



Dean Pees is in his first season with the Titans as defensive coordinator and his 46th year in coaching.

Pees arrived in Tennessee with 14 years of experience as an NFL coach, including 10 total years as a defensive coordinator with the Baltimore Ravens and New England Patriots. In six of those 10 seasons, his defenses finished in the NFL's top 10. He became one of eight defensive coordinators in NFL history to coach in a Super Bowl with two different teams.

Pees has served on the staffs of some of the most successful head coaches in football, including Nick Saban, Lou Holtz, Bill Belichick and John Harbaugh.

Pees was with Harbaugh on the Ravens staff from 2010 through 2017, including the final six years as defensive coordinator (2012-17). He joined the Ravens in 2010 as linebackers coach, and two years later, in his first year coordinating the Baltimore defense, the team won Super Bowl XLVII. Over his six-year tenure as Ravens defensive coordinator, the team ranked eighth in yards allowed per game (334.7), ninth in points allowed per game (21.1), 10th in sacks (236), eighth in rushing yards allowed (103.4 per game), fourth in rushing average allowed (3.88 per attempt), 13th in third-down defense (36.9 percent), seventh in opponent passer rating (85.4) and 13th in interceptions (86). In three of those six years (2014-16), the Ravens finished in the top 10 in total defense.

In 2017, his final year in Baltimore, the Ravens led the NFL in interceptions (22) and takeaways (34), while their defensive passer rating (72.4) and five defensive touchdowns (tied with Detroit and Philadelphia) were each second best. With three Pro Bowl selections on defense – linebacker C.J. Mosley, outside linebacker Terrell Suggs and safety Eric Weddle – the Ravens' three shutouts were the most in a season since the 2003 Patriots.

After a No. 8 overall defensive ranking in 2015 (337.4 yards per game), the 2016 Ravens defense finished seventh. Baltimore joined the Denver Broncos and Seattle Seahawks as the only clubs to finish in the top 10 in total defense in each season from 2014-16. The 2016 Ravens tied Kansas City and San Diego for the NFL lead with 18 interceptions. Mosley and Weddle earned Pro Bowl honors while helping the Ravens allow the ninth-fewest points per game (20.1) and the second-lowest opponents' third-down percentage (35.0).

The 2014 Ravens defense, which featured Pro Bowl selections Mosley and outside linebacker Elvis Dumervil, ranked second in red zone defense (42.6 percent), allowed league's sixth-fewest points (18.9) and eighth-fewest yards per game (336.9). Dumervil, who set a franchise record with 17 sacks, and Suggs (12 sacks) combined to produce the most sacks (29) among NFL duos.

In 2013, the Ravens defense starred Pro Bowlers Suggs and defensive tackle Haloti Ngata, who led the unit to the third-best finish on third down (33.5 percent) and the seventh-best mark in red zone defense (48.8 percent touchdown rate). Linebacker Daryl Smith was one of three NFL defenders to post at least 100 tackles, five sacks and three interceptions. Cornerback Lardarius Webb tied for the league lead with 22 passes defended.

In 2012, his first year as coordinator, Pees' unit was depleted by injuries to key starters, including Suggs, who missed the first six games, and future Hall of Fame linebacker Ray Lewis, who missed the final 10 regular season games. With Ngata and safety Ed Reed earning Pro Bowl nods, the Super Bowl-winning defense was the NFL's second best in the red zone, surrendering a 43.4 percent touchdown mark inside the 20.

Pees joined the Ravens as linebackers coach in 2010. The following season, as the Ravens allowed the NFL's third-fewest points (16.9 per game), two of Pees' linebackers, Lewis and Suggs, were named to the Pro Bowl. Despite missing four games (toe injury), Lewis led the team with 95 tackles, and Suggs, who was named the 2011 Defensive Player of the Year, posted a team-leading and career-high 14 sacks, while also forcing an NFL- and franchise-high seven forced fumbles.

From 2004 through 2009, Pees was on the New England staff under head coach Bill Belichick, who entrusted the defense to him as its coordinator for four years. During his tenure coordinating the defense (2006-09), New England was the only NFL team to finish in the top 10 in scoring defense in four consecutive seasons. New England's unit also allowed fewer than 20 points per game in every season under Pees' guidance, the best run of any coordinator in the Bill Belichick era.

In 2008, New England's defense ranked 10th in the NFL, allowing only 309.0 yards per contest, despite using 22 different starters on defense. The Patriots surrendered 19.3 points per game and earned an 11-5 record.

The 2007 Patriots defense contributed to the first 16-0 regular season in NFL history. Pees' squad ranked fourth in the NFL in yards allowed per game (288.3), the lowest average permitted by a Patriots defense in 28 years. New England finished second in the league with 47 sacks and had three starters selected to the Pro Bowl: linebacker Mike Vrabel, nose tackle Vince Wilfork and cornerback Asante Samuel.

In his first season as an NFL defensive coordinator, Pees' 2006 Patriots defense set a franchise record for points allowed per game (14.8), which was second in the NFL. The defense was fourth in total takeaways with 35.

Pees joined the Patriots in 2004 as linebackers coach, and in his first season coaching in the NFL, he mentored a linebacking corps that produced three of the team's top four tacklers and totaled 27.5 sacks as a position group. Linebacker Tedy Bruschi earned his first Pro Bowl selection.

Prior to entering the NFL coaching ranks, Pees spent 25 years at the collegiate level – including 21 seasons as a coordinator or head coach. Most recently, he was hired as head coach at Kent State University in 1998 and spent six seasons at the post. The 2001 Golden Flashes finished with a 6-5 record, the school's best mark in 14 years and only its second winning season in 25 years. The same season, future NFL Pro Bowl linebacker James Harrison ranked second in school history with 12 sacks and 20 tackles for loss. Then, in 2002, Kent State quarterback Joshua Cribbs became the second player in NCAA history with two "double" (passing/rushing) 1,000-yard seasons and broke 13 different school records.

From 1995 through 1997, Pees was the defensive coordinator and inside linebackers coach on Saban's Michigan State staff. The Spartans qualified for a postseason bowl game in each of Pees' three seasons there and finished with the 13th-ranked defense in his final year.

Saban first hired Pees in 1990 at Toledo, where the latter spent four years (1990-93) as defensive coordinator. From there, Pees joined Holtz's Notre Dame staff as secondary coach in 1994. With the Irish, Pees coached senior All-American and future Pro Bowl cornerback Bobby Taylor.

Pees' first collegiate coaching experience came as the defensive coordinator/secondary coach during four seasons (1979-82) at the University of Findlay, where he was part of the 1979 Division II National

Championship team. He then spent four years (1983-86) as the defensive coordinator/secondary coach at Miami (Ohio) and three years (1987-89) as the secondary coach at the Naval Academy.

Pees got his start in coaching with six years at Elmwood (Bloomdale, Ohio) High School, first as an assistant coach (1973-74) and then as a head coach (1975-78).

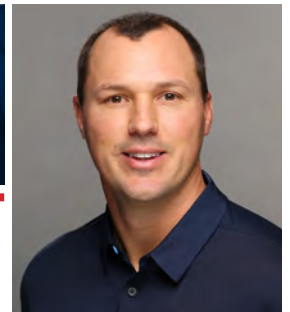
A native of Dunkirk, Ohio, Pees earned his bachelor's degree in secondary education from Bowling Green State University.

Pees has been honored with several awards during his career. He was added as a member of the Hardin County Ohio Sports Hall of Fame in 2011. He later received a distinguished alumni award from Hardin Northern (Dola, Ohio) High School and was inducted into the school's Hall of Fame in 2013. Ohio State University honored him with the second annual "A Tribute to Ohio's Finest" award in a spring 2015 ceremony at the university. He was the second-ever NFL coach (Paul Brown, 2014) to receive the honor, which is also awarded to a high school and college coach from Ohio. In January 2018, he was inducted into the University of Findlay Athletic Hall of Fame and received the university's Lifetime Achievement Award. He is scheduled to be added to the Ohio High School Coaches Hall of Fame in June 2019.

He and his wife, Melody, have six children: Laura (son-in-law Austin), Meredith (son-in-law Scott), Steffani (son-in-law Brian), Matt (daughter-in-law Emily), Elli (son-in-law Chad) and Tarrin (son-in-law Cress). They have 13 grandchildren: Kade, Cole, Parker, twins Samantha and Brody, Julian, Ellis, Kyla, Dominic, Wyatt Dean, Sierra, Sydney and Tucker.

#### **Dean Pees' Coaching Timeline:**

2018:	Defensive Coordinator, Tennessee Titans
2012-17:	Defensive Coordinator, Baltimore Ravens
2010-11:	Linebackers, Baltimore Ravens
2006-09:	Defensive Coordinator, New England Patriots
2004-05:	Linebackers, New England Patriots
1998-2003:	Head Coach, Kent State
1995-97:	Defensive Coordinator/Inside LBs, Michigan State
1994:	Secondary, Notre Dame
1990-93:	Defensive Coordinator, Toledo
1987-89:	Secondary, Navy
1983-86:	Defensive Coordinator/Secondary, Miami (Ohio)
1979-82:	Defensive Coordinator/Secondary, University of Findlay
1975-78:	Head Coach, Elmwood (Ohio) High School
1973-74:	Assistant Coach, Elmwood (Ohio) High School



Aukerman enters his second season with the Titans and his first season special teams coach. The 2018 campaign is his ninth NFL season and his 19th year coaching. He originally joined the Titans in 2017 as assistant special teams coach.

In 2017, Titans Pro Bowl punter Brett Kern's 44.6-yard net average ranked second in NFL history, and his 49.7-yard gross average was eighth in league annals. Both numbers led the NFL. Additionally, kicker Ryan Succop tied a franchise record with 136 points during the season, while his 35 field goals tied for second place in team history.

Aukerman joined the Titans after four seasons (2013-16) with the San Diego Chargers working with their special teams, first as an assistant special teams coach (2013-15) and then as the special teams coordinator (2016). In 2016, second-year kicker Josh Lambo led the NFL in touchbacks (67) and rookie punter Drew Kaser ranked 10th in the NFL for average (46.3).

Aukerman broke into the NFL as a defensive assistant for the Denver Broncos in 2010 and then joined the Jacksonville Jaguars in the same capacity in 2011. In 2012, he was an assistant special teams coach with the Jaguars.

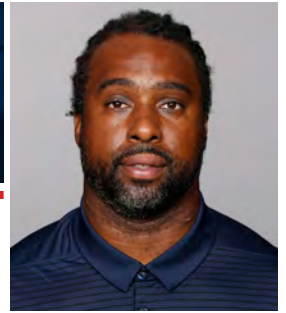
Aukerman has 10 years of coaching experience on the college level. He spent time coaching at Kent State (2009), Miami (Ohio) (2005-08 & 2001-02), Western Kentucky (2003-04) and University of Findlay (Ohio) (2000).

He was a two-time NAIA All-America at the University of Findlay (Ohio), where he played defensive back and wide receiver from 1995-98.

Aukerman and his wife, Summer, have two sons: Cayden and Bryce.

#### **Craig Aukerman's Coaching Timeline:**

2018:	Special Teams, Tennessee Titans
2017:	Assistant Special Teams, Tennessee Titans
2016:	Special Teams Coordinator, San Diego Chargers
2013-15:	Assistant Special Teams, San Diego Chargers
2012:	Assistant Special Teams, Jacksonville Jaguars
2011:	Defensive Assistant, Jacksonville Jaguars
2010:	Defensive Assistant, Denver Broncos
2009:	Linebackers, Kent State
2005-08:	Linebackers & Co-Special Teams Coordinator, Miami (Ohio)
2003-04:	Linebackers & Special Teams Coordinator, Western Kentucky
2001-02:	Graduate Assistant, Miami (Ohio)
2000:	Wide Receivers, University of Findlay (Ohio)



Brian Bell is in his first season as a strength and conditioning assistant with the Titans and his fourth season coaching in the NFL.

Prior to joining the Titans, Bell spent three seasons with the Houston Texans as assistant strength and conditioning coach. He was a member of back-to-back AFC South Division Championships in his first two campaigns in Houston.

Bell was an assistant strength and conditioning coach at Penn State from 2012-13.

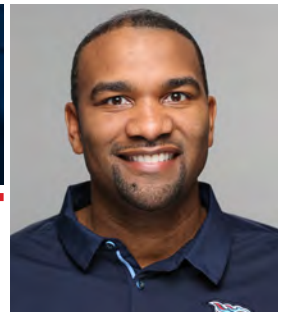
Prior to accepting his position with the Texans, Bell was co-owner of The Athletic Factory, a sports performance center in Bowie, Md. From 2011-12, he served as the head football strength and conditioning coach at his high school alma mater, DeMatha Catholic, in Hyattsville, Md.

Bell was a tight end and fullback at Kent State from 2002-06. In 2007, Bell signed with the Washington Redskins as an undrafted free agent and served on the team's practice squad.

Bell and his wife, Crystal, have a daughter, Logan, and a son, Brian Jr.

**Brian Bell's Coaching Timeline:**

2018: Strength and Conditioning Assistant, Tennessee Titans  
 2015-17: Assistant Strength and Conditioning, Houston Texans  
 2012-13: Assistant Strength and Conditioning, Penn State  
 2011-12: Head Strength and Conditioning, DeMatha Catholic High School



Scott Booker is in his first season as a defensive assistant with the Titans. He arrived in Tennessee with 15 years of college coaching experience.

Prior to joining the Titans, Booker coached safeties and special teams for Nebraska in 2017.

Booker spent seven years at Notre Dame, first as an offensive intern from 2010-11 and then as tight ends and special teams coordinator from 2012-16. During his time in South Bend, the Fighting Irish participated in six bowl games, including the 2012 BCS National Championship Game and the 2015 Fiesta Bowl. In 2012, tight end Tyler Eifert won the John Mackey Award and was a consensus first-team All-American. Eifert, along with tight ends Ben Koyack and Troy Niklas, were all drafted in the NFL after playing under Booker.

On special teams under Booker's watch, kicker Kyle Brindza set Notre Dame career records for field goals (57), field-goal attempts (81) and 50-yard field goals (four), while also establishing the top three single-season point totals by a kicker in Irish history. From 2015-16, Booker's special teams units scored six touchdowns, including four in 2015, which was the most by a Notre Dame team since 2000. The previous year (2014), Notre Dame led the nation in blocked kicks.

Booker was the secondary coach at Western Kentucky in 2009 after playing and coaching under current Titans defensive coordinator Dean Pees at Kent State. After playing in the secondary for the Golden Flashes when Pees was the head coach, he joined the coaching staff as a graduate

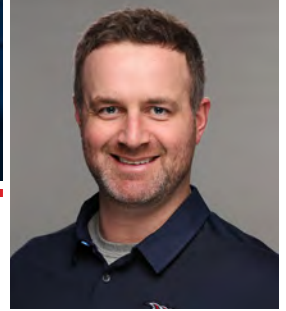
assistant from 2003-04 and then served as the secondary coach from 2005-08. In that time, he developed a pair of NFL Draft picks in Jack Williams and Usama Young and helped Kent State rank first or second in the MAC in pass efficiency defense, pass defense and interceptions in 2006.

The Pittsburgh, Pa., native was a four-year letter winner for the Golden Flashes from 1999 to 2002, and he was named to the MAC all-academic team in 2001. He earned his bachelor's in business administration from Kent State in 2003, and his master's in sport studies in 2006.

He and his wife, Jennifer, have one daughter, Morgan.

**Scott Booker's Coaching Timeline:**

2018: Defensive Assistant, Tennessee Titans  
 2017: Safeties and Special Teams Assistant, Nebraska  
 2012-16: Tight Ends and Special Teams Coordinator, Notre Dame  
 2010-11: Offensive Intern, Notre Dame  
 2009: Secondary, Western Kentucky  
 2005-08: Defensive Backs, Kent State  
 2003-04: Graduate Assistant, Kent State



Shane Bowen is in his first season as the outside linebackers coach with the Titans and his third season coaching in the NFL.

Bowen joined the Titans after spending two seasons with the Houston Texans as a defensive assistant. In 2017, despite being beset by key injuries, the Texans ranked fifth in third-down defense and set a franchise record for fewest yards per carry by opponents (3.97). In 2016, he was part of a coaching staff that produced the NFL's top-ranked defense (301.3 yards allowed per game) for the first time in franchise history. The 2016 squad, which also gave up the fewest first downs (17.0) and second-fewest net passing yards (201.6) per game, won the AFC South Division and advanced to the Divisional Playoff Round.

Before joining the Texans, Bowen was hired by Kennesaw State University in 2013 as one of the first coaches to help launch the school's new football program. The team's first season was 2015, and with Bowen serving as linebackers coach, the Owls went 6-5 in the Big South Conference.

Bowen spent the 2012 campaign as a defensive graduate assistant at Ohio State. He assisted with the defensive line, a unit that produced two first-team All-Big Ten selections and the conference's Defensive Player of the Year, former Texans outside linebacker John Simon. The Buckeyes concluded the year with a 12-0 mark and ranked No. 3 nationally.

The 2012 season was the first time Bowen and current Titans head coach Mike Vrabel were on the same staff. They reunited from 2016-17 at the Texans.

Bowen began his coaching career as a student assistant at Georgia Tech after an injury ended his playing career during his junior season. He finished the year assisting with the linebackers before being named

an offensive graduate assistant in 2010. He held that position for two years before leaving for Ohio State.

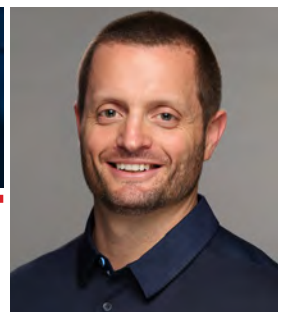
Bowen was a three-year letter winner at Georgia Tech, where he played outside linebacker. He started 10 games and had a streak of 38 consecutive games played before an injury sidelined him for the remainder of his junior season. He helped the Yellow Jackets win Atlantic Coast Conference (ACC) Coastal Division Championships in 2006 and 2008. The team also played in three consecutive bowl games, participating in the 2007 Gator Bowl, 2007 Humanitarian Bowl and 2008 Chick-fil-A Bowl.

Bowen, named to the Dean's List three times while at Georgia Tech, earned a Bachelor of Science degree in business management in 2009, and a master's degree in workforce development and education in 2014. He is a native of Pickerington, Ohio.

He and his wife, Courtney, have one daughter, Harper Belle.

#### **Shane Bowen's Coaching Timeline:**

2018: Outside Linebackers, Tennessee Titans  
 2016-17: Defensive Assistant, Houston Texans  
 2013-15: Linebackers, Kennesaw State  
 2012: Defensive Graduate Assistant, Ohio State  
 2010-11: Offensive Graduate Assistant, Georgia Tech  
 2009: Assistant Linebackers, Georgia Tech



Keith Carter is in his first season as the Titans offensive line coach, his sixth season coaching in the NFL and his 13th total season in coaching.

Carter joined the Titans after three campaigns with the Atlanta Falcons. He spent 2015 and 2016 as Atlanta's assistant offensive line coach and 2017 as the running backs coach. The 2017 Falcons tied for the NFL's seventh-best rushing average (4.30 yards per carry) and tied for the 11th-highest total of carries of at least 10 yards (50). Running backs Devonta Freeman and Tevin Coleman combined for 1,493 yards and 12 rushing touchdowns.

The offensive line for the 2016 NFC Champion Falcons protected NFL MVP quarterback Matt Ryan (4,944 passing yards and 38 touchdowns) and paved the way for the fifth-best rushing attack in the NFL (120.5 yards per game).

Prior to joining the Falcons, Carter was the offensive line/run game coach in 2014 at San Jose State, where the Spartans ran for 1,696 yards and 11 touchdowns while averaging 141.3 yards per game on the ground.

Carter tallied two seasons (2012-13) as the offensive quality control coach for the Seattle Seahawks, including Seattle's march to a Super Bowl XLVIII Championship at the end of the 2013 campaign.

Additionally, Carter had coaching stops at the University of San Diego

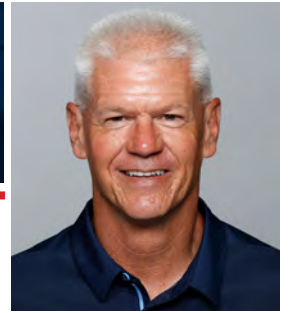
(tight ends, 2009; offensive line, 2010-11), University of the Redlands (offensive line, 2007-08), Wagner College (tight ends, 2006) and UCLA (undergraduate assistant, 2005). He played tight end, H-back and fullback at UCLA (2001-04).

A native of Downingtown, Pa., he is the grandson of Pro Football Hall of Fame defensive end Gino Marchetti, who spent 13 years with the Baltimore Colts.

He and his wife, Kristin, have a daughter, Kayla.

#### **Keith Carter's Coaching Timeline:**

2018: Offensive Line, Tennessee Titans  
 2017: Running Backs, Atlanta Falcons  
 2015-16: Assistant Offensive Line, Atlanta Falcons  
 2014: Offensive Line/Run Game, San Jose State  
 2012-13: Offensive Quality Control, Seattle Seahawks  
 2010-11: Offensive Line, University of San Diego  
 2009: Tight Ends, University of San Diego  
 2007-08: Offensive Line, University of the Redlands  
 2006: Tight Ends, Wagner College  
 2005: Undergraduate Assistant, UCLA



Kerry Coombs is in his first season as the Titans secondary coach. He arrived in Tennessee with 35 years of coaching experience, including six seasons at Ohio State from 2012-17.

Coombs was promoted by head coach Urban Meyer to the position of assistant coordinator, defense in 2017. He also worked with the Buckeyes cornerbacks and as special teams coordinator.

In the five NFL Drafts from 2014 through 2018, five Ohio State cornerbacks who were developed by Coombs were selected in the first round: Bradley Roby (2014, Denver Broncos), Eli Apple (2016, New York Giants), Marshon Lattimore (2017, New Orleans Saints), Gareon Conley (2017, Oakland Raiders) and Denzel Ward (2018, Cleveland Browns). Additionally, every one of his starting cornerbacks at Ohio State reached the NFL.

In 2017, the Ohio State defense ranked ninth in the NCAA in yards allowed en route to the team's second Big Ten Championship during Coombs' time there. Ward earned consensus All-America honors and first-team All-Big Ten accolades after recording 17 passes defended and two interceptions.

In 2016, the Buckeyes ranked fourth nationally with 21 interceptions, including a nation-high seven interceptions returned for touchdowns, and the team ranked third in the country in passing efficiency defense. Lattimore and Conley each picked off four passes.

On the 2014 National Championship squad, Apple was a freshman All-American and Doran Grant was named first-team All-Big Ten.

Prior to his tenure with Ohio State, Coombs spent five total seasons at the University of Cincinnati after being hired by head coach Brian Kelly in 2007 and remaining on Butch Jones' staff for two years. The Bearcats led the nation with 26 interceptions in 2007. Coombs added associate head coach to his title for three seasons (2009-11) in addition to his responsibilities as the team's defensive backs coach and special teams coordinator.

Before joining the Titans, Coombs was a lifelong Ohioan. He grew up in Colerain, graduated from Colerain High School in 1979 and from the

University of Dayton in 1983, and has a master's degree from Wright State (1996).

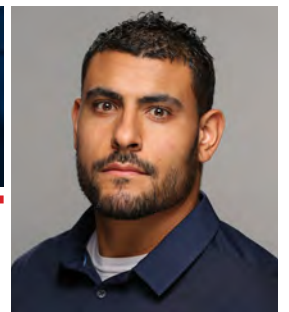
Coombs was a member of the University of Dayton's 1980 Division III National Championship team while studying secondary education. He then became an assistant for two years (1983-84) at Greenhills (Ohio) High School and four years (1985-88) at Lakota (Ohio) before taking over as head coach at Loveland (Ohio) in 1989.

In 1991, he took over at Colerain as head coach, and in 16 seasons under his leadership, the team went to 10 state playoffs, including five state semifinal berths. His 2004 team won the Division I state championship with a 15-0 mark. Colerain won seven consecutive Greater Miami Conference championships from 2000-06, and Coombs had a 161-34 record as head coach.

Coombs and his wife, Holly, are the parents of three grown children: daughter Cortney and sons Brayden and Dylan.

#### **Kerry Coombs' Coaching Timeline:**

2018: Secondary, Tennessee Titans  
 2017: Assistant Defensive Coordinator/Cornerbacks/Special Teams Coordinator, Ohio State  
 2013-16: Cornerbacks/Special Teams Coordinator, Ohio State  
 2012: Cornerbacks, Ohio State  
 2009-11: Associate Head Coach/Defensive Backs/Special Teams, University of Cincinnati  
 2007-08: Defensive Backs, University of Cincinnati  
 1991-06: Head Coach, Colerain (Ohio) High School  
 1989-90: Head Coach, Loveland (Ohio) High School  
 1985-88: Assistant Coach, Lakota (Ohio) High School  
 1983-84: Assistant Coach, Greenhills (Ohio) High School



Ryan Crow is in his first season with the Titans as a defensive assistant after spending seven seasons in the college coaching ranks.

In 2017, Crow was a graduate assistant at Ohio State, where he primarily worked with linebackers.

Prior to his time in Columbus, Crow spent three seasons at Baldwin Wallace University. He worked with the offensive line in 2014 and was promoted to offensive coordinator/offensive line coach for the 2015 and 2016 campaigns.

He also tallied three years of experience at Purdue, beginning in 2011 as the Boilermakers assistant strength coach and then as a graduate assistant working with the offensive line from 2012-13.

A native of Findlay, Ohio, Crow went from a walk-on to a scholarship linebacker at Bowling Green State University (2007-10). He graduated from

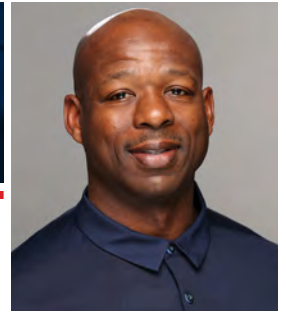
BGSU with a degree in exercise science in 2011 and joined the University of Florida for one spring as a strength intern.

He and his wife, Holly, reside in Nashville.

#### **Ryan Crow's Coaching Timeline:**

2018: Defensive Assistant, Tennessee Titans  
 2017: Graduate Assistant/Defense, Ohio State  
 2015-16: Offensive Coordinator/Offensive Line Coach, Baldwin Wallace Univ.  
 2014: Offensive Line Coach, Baldwin Wallace University  
 2012-13: Graduate Assistant/Offensive Line, Purdue  
 2011: Assistant Strength & Conditioning Coach, Purdue  
 2011: Strength Intern, Florida





Tony Dews is in his first season with the Titans as running backs coach after spending 20 years in the college coaching ranks. He has experience coaching every offensive and defensive position group other than quarterbacks during his career.

In 2017, Dews was the running backs coach at West Virginia University. Under his tutelage, Justin Crawford totaled 1,061 rushing yards (5.6 avg.) and seven touchdowns, while the Mountaineers rushed for 1,954 yards as an offense.

The 2017 campaign was Dews' third stint at West Virginia. He originally arrived in Morgantown as a graduate assistant in 1999 and worked with the offensive line and defensive backs through 2001. Then, in 2007, he returned to coach the wide receivers.

Dews spent five years (2012-16) at the University of Arizona coaching wide receivers. He was a part of four consecutive bowl teams from 2012-15, and in 2016, three of his receivers averaged more than 15 yards per reception, while four had at least 20 receptions.

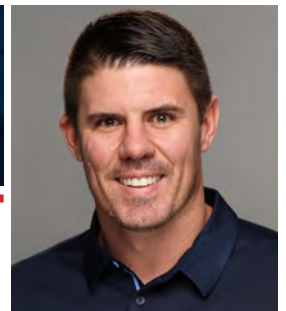
Dews coached tight ends at the University of Pittsburgh in 2011, following a three-year stint at Michigan as wide receivers coach (2008-10). He also spent time as the linebackers coach at UNLV (2006); special teams coordinator (2005) and tackles/tight ends coach (2004) at Central Michigan; defensive line coach at Holy Cross (2003); offensive line coach at California (Pa.) (2002); and defensive line coach at Millersville (1998).

A native of Clifton, Va., Dews played tight end at Liberty University from 1992-95 and was the Flames' leading receiver among tight ends his final two years. He graduated from Liberty in 1996 and earned a master's degree from West Virginia in 2001.

He and his wife, Tamika, have four daughters: Savannah, Sierra, Sydney and Sienna.

#### **Tony Dews' Coaching Timeline:**

2018:	Running Backs, Tennessee Titans
2017:	Running Backs, West Virginia
2012-16:	Wide Receivers, University of Arizona
2011:	Tight Ends/Recruiting Coordinator, University of Pittsburgh
2008-10:	Wide Receivers/Punt Team Coordinator, Michigan
2007:	Wide Receivers, West Virginia
2006:	Linebackers/Special Teams, UNLV
2005:	Special Teams Coordinator, Central Michigan
2004:	Tackles/Tight Ends, Central Michigan
2003:	Defensive Line, Holy Cross
2002:	Offensive Line, California (Pa.)
1999-01:	Graduate Asst./Offensive Line/Defensive Backs, West Virginia
1998:	Defensive Line, Millersville



Matt Edwards is in his first season with the Titans as assistant special teams coach after spending 15 years coaching in the college ranks.

In his 15 seasons of college coaching, he mentored 13 players who went on to play professional football.

From 2014 through 2017, Edwards served as the defensive coordinator at Tiffin University. He helped Tiffin to consecutive winning seasons (8-3 in 2016 and 6-5 in 2017) in his final two years there. In 2017, the Dragons led the Great Lakes Intercollegiate Athletic Conference in sacks (3.0 per game) and tackles for loss (8.7 per game), ranking 19th and eighth, respectively, in all of Division II. Opposing offenses only managed to convert 31 percent of third downs, ranking second in the conference and 20th in Division II.

Edwards served as special teams coordinator and coached the defensive line at Florida Atlantic University in 2013. The FAU defense finished 11th nationally in total defense, broke four sack records and finished bowl eligible.

In 2011, Edwards returned to his alma mater and coached the Miami Redhawks' defensive ends for one season before taking on the responsibility of special teams coordinator and linebackers coach in 2012.

After beginning his coaching career in 2003 as the linebackers coach at the College of Wooster, Edwards spent the next eight seasons working at

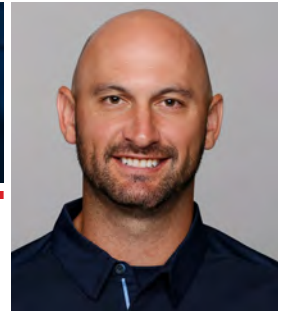
Kent State, initially as a graduate assistant (2004-05) and then as the defensive line coach (2006-10).

Edwards played his college football at Miami (Ohio), where he served as a linebacker and defensive end and was named a team captain during his senior season. He earned his bachelor's degree in sport organization in 2002.

He and his wife, Mary, have four sons: Andrew, Luke, Nathan and William.

#### **Matt Edwards' Coaching Timeline:**

2018:	Assistant Special Teams, Tennessee Titans
2014-17:	Defensive Coordinator, Tiffin
2013:	Defensive Line/Special Teams Coordinator, Florida Atlantic
2012:	Linebackers/Special Teams Coordinator, Miami (Ohio)
2011:	Defensive Ends, Miami (Ohio)
2006-2010:	Defensive Line, Kent State
2004-05:	Defensive Graduate Assistant/Video Coordinator, Kent State
2003:	Linebackers, College of Wooster



Chandler Henley joined the Titans in 2018 as quality control coach.

Henley spent the previous three years coaching tight ends at Yale, his alma mater. In 2017, Yale earned a 9-1 record and its first outright Ivy League title since 1980, and Henley helped starting tight end Jaeden Graham receive first-team All-Ivy League honors.

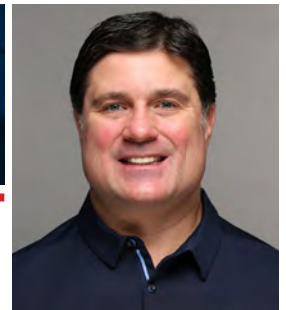
Henley spent three total seasons at Vanderbilt University, starting as an offensive/recruiting graduate assistant (2012-13) and adding assistant quarterback coach to his responsibilities in 2014. During his first two seasons with the Commodores, the team enjoyed its first back-to-back nine-win seasons in school history. While at Vanderbilt, Henley also received a Master of Education in Higher Education Administration.

A native of Littleton, Colo., Henley played wide receiver for Yale (2002-06), recording 110 receptions for 1,609 yards and 11 touchdowns during his career. He led the team in receptions, yards and touchdowns during the Bulldogs' 2006 co-championship season and was awarded the 2006 Carm Cozza Leadership Award.

Following his graduation from Yale and before joining the coaching ranks, Henley worked in sales for International Business Machines Corp. and Google. He also worked as a researcher for NBC's Football Night in America.

**Chandler Henley's Coaching Timeline:**

2018: Quality Control, Tennessee Titans  
 2015-17: Tight Ends, Yale  
 2014: Assistant Quarterback Coach, Vanderbilt  
 2012-13: Offensive/Recruiting Graduate Assistant, Vanderbilt



Tom Kanavy is in his 23rd season in the NFL and his first season as Titans strength and conditioning coach. He joined the Titans in 2015 as assistant strength and conditioning coach.

Kanavy oversees the planning and implementation of all aspects of the Titans strength and conditioning program, which is tailored to each individual player to prevent injury, assist in recovery from injury, and maximize the speed, strength, power, stamina and flexibility of each player.

During his time in the NFL, Kanavy has contributed to six division winners and 11 playoff teams. He has worked with 50 different players that have been selected to the Pro Bowl – eight with the Titans, 21 with the Minnesota Vikings and 21 with the Philadelphia Eagles.

Kanavy's experience includes eight seasons (2006-2013) as the head of strength and conditioning for the Vikings and 11 years (1995-2005) with the Eagles as assistant strength and conditioning coach. He also has experience working for Temple University (1996), the University of Miami (1993) and his alma mater, Penn State (1993-95).

After he joined the Vikings in 2006, Kanavy was charged with transforming the Vikings strength and conditioning program and upgrading the weight-room equipment. He implemented the best in strength and conditioning technology, ranging from weight training and conditioning equipment, to the latest in kettlebell training, rope training and body composition measurement methodologies.

In 2012, Adrian Peterson came back from a severe knee injury at the end of 2011 to start the season opener, run for the second-highest yardage total in NFL history (2,097 yards) and become only the third Vikings player to earn Associated Press NFL MVP.

In Philadelphia, Kanavy contributed to the dramatic turnaround of the franchise while serving as assistant strength and conditioning coach. He joined the Eagles in head coach Ray Rhodes' debut in 1995, and in 1999 the Eagles hired Andy Reid as head coach. From 2000-05, the Eagles won four NFC East titles, qualified for the playoffs in five of six seasons, and represented the NFC in Super Bowl XXXIX.

Kanavy received a bachelor's degree in exercise and sport science from Penn State University in 1993 and earned his master's in sport management from Temple University in 1998.

He began his professional career working as a strength and conditioning intern, first with Penn State and then with the University of Miami (Fla.). He returned to Penn State from 1993-95 as a strength and conditioning assistant.

A native of Archbald, Pa., Kanavy and wife, Kim, have two daughters: Caroline and Kristen.

**Tom Kanavy's Coaching Timeline:**

2018: Strength and Conditioning, Tennessee Titans  
 2015-17: Assistant Strength and Conditioning, Tennessee Titans  
 2006-13: Strength and Conditioning, Minnesota Vikings  
 1995-2005: Assistant Strength and Conditioning, Philadelphia Eagles  
 1996: Interim Strength and Conditioning, Temple University  
 1993-95: Strength and Conditioning Assistant, Penn State University  
 1993: Strength and Conditioning Intern, University of Miami (Fla.)



Tyrone McKenzie is in his first season with the Titans as inside linebackers coach. He arrived with five years of coaching experience and five years of NFL playing experience.

McKenzie spent the 2017 season as the assistant special teams coach/defensive consultant for the Los Angeles Rams. The Rams special teams unit earned Rick Gosselin's top grade in his annual NFL rankings, which takes into account 22 different special teams categories. Four Rams specialists were named to the Pro Bowl: returner Pharoah Cooper, punter Johnny Hekker, kicker Greg Zuerlein, and long snapper Jake McQuaide.

In 2016, McKenzie was the assistant defensive line/quality control coach at Stanford. He helped the defense hold all of their 2016 opponents below their season averages in points per game, while McKenzie was instrumental in the development of Stanford All-American defensive lineman Solomon Thomas, who was honored as a first-team All-Pac 12 member. Thomas, who was drafted third overall by the San Francisco 49ers in 2017, became the highest draft pick among non-quarterbacks in Stanford history.

McKenzie was the outside linebacker/assistant special teams coach at The University of Colorado in 2015. There he helped the Buffaloes' defense move up more than 40 spots in the nation in total defense from the previous season, the third-most improved defense in the NCAA.

McKenzie originally entered the coaching ranks in 2013 as the defensive coordinator/linebacker coach at Berkeley Preparatory School in Tampa, Fla., where he stayed for two seasons.

After being drafted by the New England Patriots in the third round (97th overall) of the 2009 NFL Draft, McKenzie spent five years as a linebacker with the Patriots (2009-10), Tampa Bay Buccaneers (2010) and Minnesota Vikings (2011-13). He was a team captain in three of his five seasons.

At the time of his drafting, McKenzie was the third-highest drafted player from the University of South Florida, where he earned second-team All-Big East honors as a junior after setting a school record with 121 tackles. The linebacker led South Florida in tackles in both of his seasons as a Bull and was awarded with first-team All-Big East and All-American honors as a senior. He also was named his team's defensive MVP as a senior.

McKenzie graduated from South Florida with a degree in business economics and a minor in finance.

He and his wife, Amy, have three children.

#### **Tyrone McKenzie's Coaching Timeline:**

- 2018: Inside Linebackers, Tennessee Titans
- 2017: Asst. Special Teams/Defensive Consultant, Los Angeles Rams
- 2016: Asst. Defensive Line/Quality Control, Stanford
- 2015: Outside Linebackers/Graduate Assistant, Colorado
- 2013-14: Defensive Coordinator/Linebackers, Berkeley Preparatory (Tampa, Fla.) High School



Rob Moore is in his first season with the Titans as wide receivers coach, his 17th NFL season as a player or coach, and his 10th total season in coaching.

Prior to arriving in Tennessee, Moore spent three seasons (2015-17) as the Oakland Raiders wide receivers coach. In Oakland, he worked with Amari Cooper and Michael Crabtree, who combined for 435 receptions, 5,446 receiving yards, 43 touchdowns and 17 100-yard games during their three seasons together. With seven touchdowns by Cooper and eight from Crabtree in 2017, the two became the first Raiders teammates since Tim Brown and Rick Dudley from 1997-99 to have at least five touchdown receptions apiece in three consecutive seasons.

In 2016, Cooper (1,153 yards) and Crabtree (1,003) became the first pair of Raiders wide receivers to surpass 1,000 receiving yards in the same season since 2001. Cooper became only the third player in NFL history to surpass 1,000 receiving yards and 70 receptions in each of his first two seasons (2015-16) in the league, joining Odell Beckham Jr. and Marques Colston.

In his first season in Oakland, Moore was charged with overseeing the rookie development of Cooper, the team's first-round draft selection in 2015. Cooper set franchise rookie records for receptions (72), receiving yards (1,070) and 100-yard games (five), and his reception total was the highest by any NFL wide receiver 21 years old or younger. Additionally, first-year player and former undrafted wide receiver Seth Roberts accounted for five

touchdown receptions.

After coaching five seasons at the collegiate level, Moore joined the Buffalo Bills in 2014 to help mentor a youthful wide receiving corps. Moore helped rookie Sammy Watkins, the team's fourth-overall pick in the 2014 NFL Draft, total 65 receptions for 982 yards and six touchdowns, setting the team's rookie records for receptions and yards. Second-year receiver Robert Woods set new personal bests with 65 catches for 699 yards and five touchdowns, while another young receiver, Chris Hogan, set career highs with 41 receptions, 426 yards and four touchdowns.

As wide receivers coach for four years at Syracuse (2010-13), Moore helped the Orange to three bowl victories. Under his tutelage, wide receiver Alec Lemon finished his career ranked first in the Orange record books for all-time receptions (201) and second in all-time receiving yards (1,780).

Moore got his start in coaching at Montclair (N.J.) High School from 2002-03, working with wide receivers, and in 2009, he became the wide receivers coach for Phoenix (Ariz.) Junior College. He also spent time working as a consultant for Protect Management and Athlete's Performance, training athletes for the NFL draft, such as future draft picks Robert Meachem, Dwayne Bowe, Vernon Davis, Golden Tate and Arrelious Benn.

Moore played 12 years as a wide receiver in the NFL after being selected by the New York Jets in the first round of the 1990 Supplemental Draft.

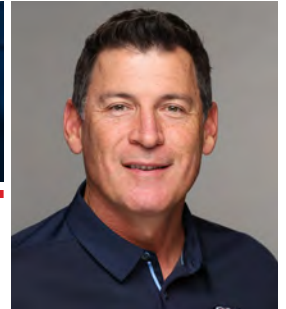
He spent five seasons with New York Jets (1990-94) and seven years with the Arizona Cardinals (1995-2001). His career totals included 153 games, 146 starts, 628 receptions, 9,368 receiving yards and 49 touchdowns. He was named to the Pro Bowl following the 1994 and 1997 campaigns, the latter of which he led the NFL with 1,584 receiving yards en route to being named All-Pro.

A native of Hempstead, N.Y., Moore played collegiately at Syracuse from 1987-89, starting all three seasons. He set team records for receiving yards per game (75.8) and career touchdown receptions (22) while going to three consecutive bowl games. He was on Syracuse's undefeated (11-0-1) team in 1987. In 1999, he was named to Syracuse's All-Century Team.

He is married to Candice and has five children: son Satchel and daughters Dakota, Savoy, Meadow and Charlie.

#### **Rob Moore's Coaching Timeline:**

2018: Wide Receivers, Tennessee Titans  
 2015-17: Wide Receivers, Oakland Raiders  
 2014: Wide Receivers, Buffalo Bills  
 2010-13: Wide Receivers, Syracuse  
 2009: Wide Receivers, Phoenix (Ariz.) JC



Pat O'Hara is in his first season with the Titans as quarterbacks coach after spending the previous three seasons (2015-17) with the Houston Texans.

O'Hara brings a deep and varied set of experiences to the Titans, with a playing career as a quarterback that spanned 16 years in the NFL, World League and the Arena Football League. Additionally, he spent 10 years coaching in the AFL, including multiple stints as a head coach.

In his time with Houston, O'Hara was an offensive assistant and helped coach quarterbacks. In 2017, rookie quarterback Deshaun Watson completed 61.8 percent of his passes for 1,699 yards and 19 touchdowns in only seven games before suffering a season-ending injury. Watson set NFL records for most passing touchdowns (19) through a player's first seven career games in NFL history and most passing touchdowns (18 in Weeks 3-8) by a rookie over any five-game span in NFL history. Watson recorded three games with four-or-more passing touchdowns, joining Fran Tarkenton (1961) as the only rookies in NFL history to do so. He also became the fifth quarterback and first rookie in NFL history to have a five-game stretch of at least 225 passing yards and at least 20 rushing yards.

The Texans won the AFC South in 2015 and 2016 with back-to-back 9-7 records. In 2015, Houston became the first NFL team since 1950 to earn a trip to the postseason with four different starting quarterbacks winning at least one regular season game.

Before joining the Texans, O'Hara spent the 2014 AFL offseason as the director of player personnel for the Jacksonville Sharks, following 10 seasons coaching arena football. He was the head coach for the Los Angeles Avengers (2009), Tri-Cities Fever (AF2, 2009), Orlando Predators (2010-11) and New Orleans VooDoo (2012-14).

While still playing quarterback in the Arena League, O'Hara began his coaching career in 1996 as the quarterbacks coach at Point Loma High School in California. Two years later, he became the quarterbacks coach for New Smyrna Beach High School in Florida and was eventually named offensive coordinator at Olympia (Fla.) High School in 2001. O'Hara got his first AFL coaching job as the offensive coordinator of the Tampa Bay Storm in 2005 and held the unique position of a player-coach. Eventually, O'Hara retired as a player in 2007 and landed his first head coaching job with the Los Angeles Avengers (AFL) in 2009.

As a player, O'Hara spent six seasons in Orlando and helped lead the Predators to wins in ArenaBowls XII and XIV. He then joined the Toronto Phantoms in 2001 and the Tampa Bay Storm in 2003, helping lead the Storm to a win in ArenaBowl XVII.

O'Hara attended the University of Southern California, where he played quarterback for the Trojans under head coach Larry Smith. After Rodney Peete left in 1989, O'Hara was poised to take over as USC's starting quarterback until a knee injury ended his junior season just 10 days before the first game.

After graduating from USC with a degree in public administration, O'Hara was drafted by the Tampa Bay Buccaneers in the 10th round of the 1991 NFL Draft. Following the 1991 season, he was allocated to the World League of American Football's Ohio Glory. He then spent the 1992 and 1993 seasons with the San Diego Chargers before heading to training camp with the Washington Redskins in 1994.

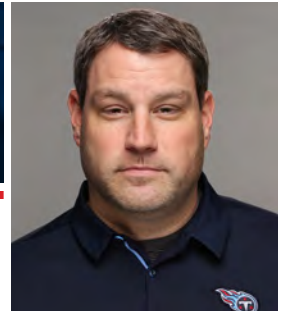
O'Hara has done consulting work in the film industry, coordinating and choreographing football action scenes for movies such as "The Longest Yard," "Invincible," "We Are Marshall" and "The Game Plan." His work includes coaching actors Adam Sandler, Mark Wahlberg and Dwayne "The Rock" Johnson. He appeared on screen in "The Waterboy," "Any Given Sunday," and "The Game Plan."

O'Hara served as an analyst for CBS Sports Network on AFL broadcasts from 2014-18. Additionally, he has worked as a television football analyst for Spectrum Sports/Bright House Sports Network covering Florida High School football and served as the color analyst for the University of Central Florida IMG Radio Network.

A native of Santa Monica (Calif.), O'Hara and his wife, Billie, have two sons: Tyler and Trace.

#### **Pat O'Hara's Coaching Timeline:**

2018: Quarterbacks, Tennessee Titans  
 2017: Offensive Assistant/Quarterbacks, Houston Texans  
 2015-16: Offensive Assistant, Houston Texans  
 2014: Director of Player Personnel, Jacksonville Sharks (AFL)  
 2012-14: Head Coach, New Orleans VooDoo (AFL)  
 2010-11: Head Coach, Orlando Predators (AFL)  
 2009: Head Coach, Tri-Cities Fever (AF2)  
 2009: Head Coach, Los Angeles Avengers (AFL)  
 2007-08: Offensive Coordinator, Tampa Bay Storm (AFL)  
 2005: Offensive Coordinator, Tampa Bay Storm (AFL)  
 2001-03: Offensive Coordinator, Olympia (Fla.) High School  
 1998-00: Quarterbacks, New Smyrna Beach (Fla.) High School  
 1996: Quarterbacks, Point Loma (Calif.) High School



Matt Pees is in his first season with the Titans as quality control coach. He arrived in Tennessee with six previous years of high school coaching experience.

Most recently, he was the head coach for two seasons (2016-17) at Green Mountain (Lakewood, Colo.) High School, where he also served as a government/geography teacher.

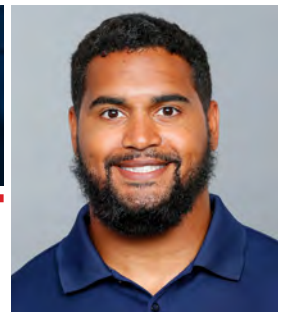
Pees graduated from Metro State University in Denver, Colo., with a degree in political science/history and received a master's in education from Regis University. After college, he spent nine years in business and marketing before returning to teaching and coaching.

He also spent time as a student assistant at Kent State and as an assistant coach at Ridge View (Colo.) Academy and Ridgemont (Ohio) High School.

Pees and his wife, Emily, have a son, Wyatt Dean. A native of Bowling Green, Ohio, he is the son of defensive coordinator Dean Pees.

**Matt Pees' Coaching Timeline:**

2018: Quality Control, Tennessee Titans  
 2016-17: Head Coach, Green Mountain (Colo.) High School  
 2014-15: Assistant Coach, Green Mountain (Colo.) High School



Taylor Porter is in his third season with the Titans and his 10th year coaching.

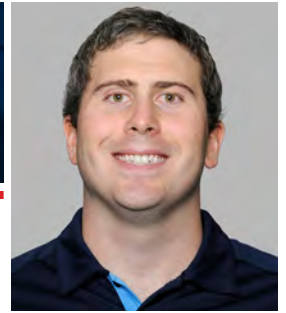
Porter was an assistant strength and conditioning coach for football at Nebraska from 2013-14 and a football graduate assistant strength and conditioning coach for Louisville (2010-12). He also has done internships with three NFL teams, including the Cleveland Browns (2015), Tampa Bay Buccaneers (2015) and Houston Texans (2013).

Porter started as a strength and conditioning coach at his alma mater, Wisconsin-Oshkosh, where he spent two semesters (2009-10) as an intern coach. Raised in Wisconsin, Porter was a wide receiver at Wisconsin-Oshkosh.

He and his wife, Elizabeth, reside in Brentwood, Tenn.

**Taylor Porter's Coaching Timeline:**

2016-18: Strength and Conditioning Assistant, Tennessee Titans  
 2015: Strength and Conditioning Intern, Cleveland Browns  
 2015: Strength and Conditioning Intern, Tampa Bay Buccaneers  
 2013-15: Assistant Strength and Conditioning, Nebraska  
 2013: Strength and Conditioning Intern, Houston Texans  
 2010-12: Strength and Conditioning Graduate Assistant, Louisville  
 2009-10: Strength and Conditioning, Wisconsin-Oshkosh



Arthur Smith enters his eighth season on the Titans coaching staff and his third season in charge of the tight ends after taking over the group for the final nine games of 2015. He was the assistant tight ends coach for 2014 and the first seven games of 2015.

From 2014 through 2017, Titans tight end Delanie Walker produced the top four single-season receiving yardage totals in franchise history among tight ends. Walker's 3,585 total receiving yards in that time ranked third in the NFL behind only the totals of Rob Gronkowski (3,924) and Travis Kelce (3,900). Additionally, Walker's 296 catches in the same time period finished second to Kelce (307).

In 2017, Walker was named to his third consecutive Pro Bowl after leading the club with 74 receptions and 807 receiving yards. Additionally, Smith was charged with developing third-round rookie tight end Jonnu Smith. Smith was one of three rookie tight ends to appear in all 16 games (Gerald Everett and David Njoku) and one of two rookie tight ends with at least 13 starts (O.J. Howard). He caught 18 passes for 157 yards and two touchdowns, ranking fifth among all rookie tight end in receptions.

The run-blocking by the tight end group in recent years also played a key role in a resurgent Titans offense. From 2015 through 2017, the team ranked sixth in the NFL with 114.7 rushing yards per game. Running back DeMarco Murray led the AFC in 2016 with 1,287 rushing yards.

In 2015, Titans tight ends accounted for 139 receptions for 1,572 yards and 10 touchdowns. Walker led NFL tight ends in receptions with 94 catches for 1,088 yards – setting team records in both categories – and earned his first trip to the Pro Bowl.

Smith began with the Titans in 2011 as a defensive assistant/quality control coach, and from 2012–2013 he served as the offensive assistant/quality control coach before moving into the role of offensive assistant/tight ends coach in 2014.

Smith spent two years as the defensive quality control coach for the Washington Redskins from 2007-08. During the spring of 2007, he worked as a college scouting assistant for the Redskins. In 2010, he worked at Ole Miss as an administrative assistant/defensive intern and coached primarily with the linebackers.

Smith graduated from North Carolina and played offensive line before joining the coaching staff for one season (2006) as a graduate assistant, where he worked with the offensive line.

Born and raised in Memphis, Tenn., he went to high school at Georgetown Prep (North Bethesda, Md.). Smith and his wife, Allison, currently live in Nashville with their son, Tanner, and their daughter, Sophie.

#### **Arthur Smith's Coaching Timeline:**

2016 -18: Tight Ends, Tennessee Titans  
 2014-15: Assistant Tight Ends\*, Tennessee Titans\*  
 2013: Offensive Line/Tight End Assistant, Tennessee Titans  
 2012: Offensive Assistant/Quality Control, Tennessee Titans  
 2011: Defensive Assistant/Quality Control, Tennessee Titans  
 2010: Administrative Assistant/Defensive Intern, University of Mississippi  
 2007-08: Defensive Assistant/Quality Control, Washington Redskins  
 2006: Graduate Assistant, University of North Carolina

*\*Took over tight ends for the final nine games of the 2015 season.*



Luke Steckel is in his sixth season with the Titans and his fifth as an assistant coach.

In 2017, Steckel served as assistant wide receivers coach. He was initially hired by the Titans in 2013 as the assistant to the head coach and then began assisting the running backs the following year. In 2016, he worked with Arthur Smith and the tight ends.

Prior to joining the Titans, Steckel spent four seasons with the Cleveland Browns as the assistant to the head coach. In that capacity, he handled a variety of duties for the head coach and the coaching staff.

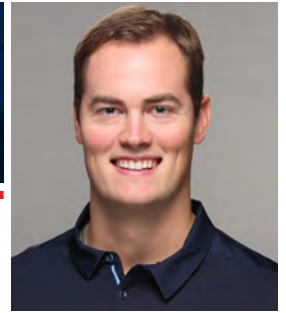
Steckel was a three-year letterman as a linebacker at Princeton (2004-06), where he earned a degree in political economy. As a senior, he served as team captain and led the Tigers to a 9-1 record and the Ivy League Championship.

Born in Boston, Steckel is the son of former Titans offensive coordinator Les Steckel. Luke Steckel went to Brentwood (Tenn.) High School, where he helped the team to a 5A State Championship as team captain in his senior season.

He and his wife, Lindsay, reside in Nashville.

#### **Luke Steckel's Coaching Timeline:**

2018: Offensive Assistant, Tennessee Titans  
 2017: Assistant Wide Receivers, Tennessee Titans  
 2014-16: Offensive Assistant, Tennessee Titans  
 2013: Assistant to the Head Coach, Tennessee Titans  
 2009-12: Assistant to the Head Coach, Cleveland Browns



John Streicher is in his first season with the Titans as the assistant to head coach Mike Vrabel.

Streicher spent the previous two years (2016-17) as Texas State's director of football operations. There he managed the day-to-day operations of the program and oversaw recruiting under Bobcats head coach Everett Withers.

From 2014-15, Streicher served on James Madison's football staff. He was promoted to the director of football operations and player personnel in 2015 after originally joining JMU as special assistant to the head coach.

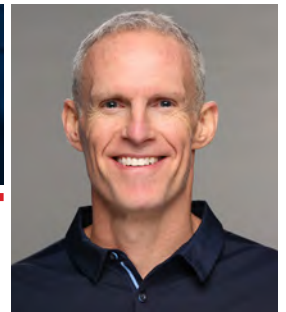
Streicher went to James Madison after spending six seasons on the football staff at Ohio State. He worked the first four years as an equipment manager and his final two years as a student assistant with the defensive staff.

A native of Cincinnati, Ohio, Streicher earned his bachelor's degree in 2012 and his master's degrees in 2014 at Ohio State.

He and his wife, Caroline, reside in Nashville.

**John Streicher's Coaching Timeline:**

2018: Assistant to Head Coach, Tennessee Titans  
 2016-17: Director of Football Operations, Texas State  
 2015: Director of Football Operations and Player Personnel, James Madison  
 2014: Special Assistant to the Head Coach, James Madison  
 2012-13: Student Assistant/Defense, Ohio State



Mike Sullivan is in his 16th year as an NFL coach and his fifth season with the Titans. He has worked with the Titans offensive line since joining the club in 2014. Having played the position for a number of years within the NFL, Sullivan brings experience and insight to his position.

In 2017, he was a member of a staff that helped left tackle Taylor Lewan earn his second Pro Bowl invitation.

In 2016, the revamped Titans offensive line gained a reputation as one of the best lines in the NFL. Lewan earned his first Pro Bowl berth, while rookie right tackle Jack Conklin earned first-team AP All-Pro honors. The line paved the way for the AFC's leading rusher, DeMarco Murray (1,287 rushing yards), and allowed the seventh-lowest sack total in the NFL (28).

In his first two years (2014-15), the offensive line group dealt with a myriad of injuries, which forced a number of different starting combinations during his time working with the group. Despite some of the hardships, Lewan earned All-Rookie honors from the Pro Football Writers of America for his play in limited starts in 2014.

In 2013, Sullivan coached two of the Cleveland Browns linemen to Pro Bowl selections – tackle Joe Thomas and center Alex Mack.

Sullivan's third stint with the Browns was preceded by four seasons as an offensive line coach for the San Diego Chargers. His coaching helped lead the Chargers offensive unit to average 1,640 rushing yards and 13 rushing touchdowns per season. He also guided guard Kris Dielman to three Pro Bowl selections (2009, 2010, 2011) and Louis Vasquez to PFWA All-Rookie team in 2009.

Prior to joining the Chargers, Sullivan coached for the Browns on two separate occasions: first from 2001-04 as an assistant offensive line coach and then from 2007-08 as offensive line coach. His second stint with the team helped produce two consecutive Pro Bowl selections for Thomas.

Sullivan also has three seasons of college experience, first as a graduate assistant for his alma mater, the University of Miami (Fla.), in 2000 and then as the offensive line coach for Western Michigan from 2005-06. His coaching career began abroad in 1997, his first of five campaigns coaching in Germany, France and Spain for teams within the European Federation of American Football.

A four-year starter (48 games) for the Miami Hurricanes from 1987-90, Sullivan played both guard and tackle collegiately before being drafted in the sixth round of the 1991 NFL Draft by the Dallas Cowboys. He was a member of two National Title teams in 1987 and 1989 and was inducted into the University of Miami Sports Hall of Fame in 2009. Sullivan would go on to play a total of 48 NFL games, all for the Tampa Bay Buccaneers from 1992-95.

A native of Chicago, he and his wife, Carole, have three children: daughter Teagan and sons Patrick and John.

**Mike Sullivan's Coaching Timeline:**

2018: Offensive Assistant, Tennessee Titans  
 2014-17: Assistant Offensive Line, Tennessee Titans  
 2013: Offensive Line, Cleveland Browns  
 2009-12: Offensive Line, San Diego Chargers  
 2007-08: Offensive Line, Cleveland Browns  
 2005-06: Offensive Line, Western Michigan University  
 2001-04: Assistant Offensive Line, Cleveland Browns  
 2000: Graduate Assistant, University of Miami (Fla.)



Terrell Williams is in his first season with the Titans as defensive line coach. He arrived in Tennessee with 20 previous years of experience coaching defensive lines, including six seasons in the NFL.

His most recent stop was three years (2015-17) with the Miami Dolphins coaching the defensive line. During Williams' three seasons with the Dolphins, defensive end Cameron Wake tallied 29 sacks, which was the eighth-highest total by a player in that period, while Ndamukong Suh totaled the eighth-highest number of sacks (15.5) among defensive tackles. Wake's nine forced fumbles tied for fifth in the NFL over the same span.

In 2016, Williams helped the Dolphins to their most successful season in eight years, winning 10 games and earning their first playoff berth since 2008. Both Suh and Wake earned Pro Bowl selections. Wake returned from an Achilles injury at 34 years old and had one of the most dominant seasons of his eight-year NFL career, finishing third in the AFC and tied for sixth in the NFL with 11.5 sacks. Miami won nine of its final 11 games, and in those 11 contests, Wake was second in the NFL with 10.5 sacks. Suh posted five sacks, and his 72 total tackles set a career high and ranked third among all interior defensive linemen in the league.

In 2015, Williams' first season with Miami, he helped the Dolphins defensive line become one of just four NFL teams to have three players with at least six sacks – seven by Wake, six by Suh and 7.5 by defensive end Olivier Vernon. Wake posted four sacks in a win at Tennessee (10/18), tied for the fifth-most sacks in a single game in club history. Vernon finished the 2015 campaign with 36 quarterback hits, the third-most in the NFL, and tied for fourth among all players with 18 tackles for loss. Among all defensive tackles, Suh was second with 11.5 tackles for loss. He also was tied for fourth among players at his position with 20 quarterback hits.

Williams spent three seasons as the defensive line coach for the Oakland Raiders (2012-14). In 2014, Williams' unit helped the defense rank eighth in the NFL in fewest rushing yards allowed per play (3.97) and finished second in the NFL in stuffs (tackles recorded at or behind the line of scrimmage) with 54.

Prior to joining the Raiders, Williams spent two seasons (2010-11) as defensive line coach at Texas A&M. During his tenure, the Aggies advanced to a pair of bowl games, including a win over Northwestern in the Meineke Car Care Bowl of Texas in 2011. The Aggies led the nation with 51 sacks in 2011 and finished third nationally with an average of eight tackles for loss per game. In 2010, Williams helped lead the Aggies to a share of the program's first Big 12 South crown in more than a decade and a berth in the Cotton Bowl.

From 2006 through 2009, Williams was the defensive line coach at Purdue. During his time with the Boilermakers, he coached the entire line each year with the exception of 2008, when he focused solely on the defensive end position. Williams tutored future NFL lineman Anthony Spencer, who led the NCAA in tackles for loss and was a first-team All-American before becoming a first-round pick of the Dallas Cowboys. He also coached future NFL players Cliff Avril, Alex McGee, Mike Neal, Ryan Kerrigan, Kawann Short and Ryan Baker.

Williams coached the defensive line at Akron from 2004 through 2005. During that period, the Zips won the Mid-American Conference Championship Game (2005) and played in the Motor City Bowl, both marking firsts in program history. Williams spent two years (2002-03) as the defensive line coach at Youngstown State and served on the coaching staff at North Carolina A&T from 1999-2001. He got his start in coaching working with the defensive line at Fort Scott Community College during the 1998 season.

Williams had three summer internships in the NFL during his college coaching tenure. During the summer of 1999, he assisted the Jacksonville Jaguars with the defensive line, and he had a similar role with the Seattle Seahawks in 2007 and with the Dallas Cowboys in 2008.

A native of Los Angeles, Williams played nose guard at East Carolina and helped the Pirates to a Liberty Bowl victory over Stanford in 1995. He transferred to East Carolina from West Los Angeles College and earned a bachelor's degree in communications with a minor in history.

He and his wife, Tifini, have two sons: Tahj and Tyson, who passed away in 2012.

#### **Terrell Williams' Coaching Timeline:**

2018:	Defensive Line, Tennessee Titans
2015-17:	Defensive Line, Miami Dolphins
2012-14:	Defensive Line, Oakland Raiders
2010-11:	Defensive Line, Texas A&M
2006-09:	Defensive Line, Purdue
2004-05:	Defensive Line, Akron
2002-03:	Defensive Line, Youngstown State
1999-2001:	Defensive Line, North Carolina A&T
1998:	Defensive Line, Fort Scott CC