

November 2025 Meeting Minutes

Meeting Date: 11/12/2025

Meeting Start Time: 6:36 pm

Location: Cork N' Keg Raymond NH and via Zoom

Attendees: Ashley Morgan, Darlene Johnson, Paul Johnson, Pete Johnson, Pauli Johnson, Sandra Peters, Kim Turner, Emi Reid, Cameron Reid, Lynn Reyes, Dan Reyes, Rhonda Chasse, Greg Chasse, Dan Smart, Larry Maznek, Adam Hill, Mandie Hagan, Richard Beaulieu

Motion to approve October 2025 meeting minutes by Pauli and seconded by Rhonda. No discussion. Motion passed unanimously.

Treasurer Report- Mandie Hagan

Regular Business Checking:

\$4,268.18

\$0.03 interest

Payments out:

\$1.25 to forward mail

Deposits

\$120 membership dues

\$95 membership dues

Scholarship Fund:

\$2,687.34

\$0.01 interest

\$130 deposit

18 Months Certificate:

\$6,500.64

\$16.30 interest

Get Pumped:

\$1,084.76

\$0.01 interest

\$20 total cleared checks

Bill to Ashley's time 50.5 hours since April \$1,033.50

Motion to accept by Emi. Seconded by Pauli. No discussion. Motion passed unanimously.

Water Council Report- Larry Maznek

- Meeting today- hearings pending
- In January they are expected to adopt septic rules for DES; he has not heard any kickbacks to anything proposed for the Env-Wq 1000 Septage Management

GSOWA Report- Larry Maznek

- To hold winter conference with CEU's if interested on 3/30/26 and 3/31/2026 re: septic installers/ designers, etc. where they discuss things such as what is new in the industry and what is going on with DES waste water.

Membership Dues/ Tracking Update- Mandie Hagan

- Mandie created a membership list dating back to 2021 to see whom is no longer active/ involved and who has not paid their membership dues. She also created a survey re: member

engagement to possibly review with past members to see why they are no longer active with the association and how we can improve/ entice people to stay on as active members. Mandie is to email the list and survey to Ashley whom will send out to the board to review by Friday to see if anyone is familiar with the company and who owns it to follow up with them. There were about 25 people on the list .

Membership Dues Contest- Ashley and Darlene

Dues in by: 12/31/25 (post marked date)

Drawing date: 1/14/26 during our January meeting. Mandie to create a wheel of fortune wheel to do during the meeting.

Winner to receive a free meal (alcohol not included) at our annual meeting in April.

Darlene made a motion to accept. Seconded by Emi. No discussion. Motion passed unanimously.

Discover Wild NH Day- Darlene

- Date: 4/18/26
- Time: 10am – 3pm
- Location: Hazen Drive Concord, NH
- Potties are needed for this. Please email NHASH. Dan Smart has agreed to donate potties.
- NHASH is looking for booth participations. We set up a table at the DES tent to provide education to NH residents. We are looking for 6 participants to man the table in 2 hour increments. Please contact Darlene if interested at Darlene@bestsepticsevice.com. Only one person spoke up to sign up. Please participate if you can! NHASH would much appreciate this!

Confined Space Entry Training- Sandra and Ashley

Date: January 14, 2026

Snow date: January 21, 2026

Location: 118 Lamy Drive Goffstown, NH

Cost:

\$110 members

\$130 nonmembers

\$150 day of/ walk-in's

Checks sent to NHASH

Must bring valid government issued ID

It is preferred you have your state license #, to get the 4 CEU's that can be made available

Class cost is \$1900; avg cost \$90 per student

Interest in class:

- 1 Larry
- 7 Mandie

- 1 Ray
- 1? JBC- depends on weather
- 2 Frank King
- 3 Pete and Pauli
- 3-4 Greg's Septic Service
- 3 Septic Designs of NH
- 3 Jennings's Excavation

Ashley to check in with Sandra tomorrow to finalize and will post information to social media. Emi made a motion to accept. Seconded by Dan. No discussion. Motion passed unanimously.

Federal Motor Carrier Safety Management Group Publications – Darlene

- They provide handouts/ brochures with educational topics such as office safety etc. to share with and entice members. It was discussed and agreed that this is something NHASH is not interested in going forward with.

2026 Meeting Platform Discussion

- All meetings will have Zoom platform option
- In person meetings: January, April, June, September, November
- Zoom only meeting: February, March, May, October
- No meetings held the months of: July, August, December
- Meeting locations: subject to change based on availability
 - o January- Alan's of Boscawen
 - o April- Concord area; Mandie to check with T Bones contact
 - o June- Bristol area- Rhonda to check in with Homestead contact
 - o September- Governor's Inn- Ashley to check in with contact
 - o November- same area as this year- location TBD

Darlene made a motion to accept seconded by Emi. No discussion. All in favor. Motion passed unanimously.

Motion to adjourn by Dan seconded by Pauli. Meeting adjourned at: 7:57 pm.

PLEASE NOTE

Late submission with updates from Wade Pelham who was unable to connect to the meeting.

- Today Ren, Jim, and I along with a consulting engineer, are visiting the Allenstown WWTF and South Berwick WWTF to review their grease receiving processes. The objective is to analyze their operations and produce guidance which will hopefully encourage other WWTFs to consider implementing grease receiving.
- For septage annual reporting for 2025, DES is encouraging electronic reporting and will be preparing outreach guidance to help folks complete the electronic forms.