

Health and Safety Policy

Nido Management UK Limited recognises its health and safety duties under the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations and accompanying legislation.

As the Chief Operating Officer, I am committed to providing a safe and healthy workplace for all Nido Management UK Limited employees, residents, clients and other parties who may be affected by our activities.

Health, Safety and Wellbeing performance will always be given the highest priority by systematically identifying, assessing and managing risks and monitoring performance against our objectives.

We are committed to continual improvement in performance through learning from experience. We shall engage with all our employees, residents, clients and suppliers so that everyone is enthusiastically involved in managing risk.

Nido Management UK Limited will:

- Provide the appropriate financial and physical resources to manage health and safety risks;
- Provide adequate controls to manage health and safety risks;
- Provide employees with safe places of work, safe access and egress, and safe systems of work;
- Provide and maintain safe plant and equipment;
- Provide for the safe use, handling, storage and transport of all articles and substance used;
- Ensure all our employees are competent to do their tasks by providing adequate training, information, instruction, consultation and supervision;
- Consult with employees on the policies, procedures and other arrangements as they are reviewed;
- Identify statutory requirements as a minimum acceptable level of health and safety performance;
- Monitor performance through record keeping, management meetings, 1:1 meetings and supervision;
- Report on performance, via a quarterly health and safety committee, to senior management;
- Take action to ensure any necessary improvements are completed in a timely manner;
- Aim to prevent accidents and cases of work-related ill-health;
- Plan regular reviews to develop our policies in order to remain consistent with best practices

This health and safety manual have been designed to provide the guidance necessary to ensure that all employees can discharge their duties under relevant health and safety legislation while at work.



Darren Gardner

COO Nido Student

22nd February 2021