

### **Advisor Expectations:**

1. There is a zero-tolerance policy for gambling, drugs, vaping, alcohol, Tobacco, or marijuana usage at any point over the course of the program.
2. No touching between genders. Yachad staff may not have extended physical contact with any participant (i.e. - sitting on laps, holding hands, tickling, etc.).
3. Dress Code (for males and females): knees and shoulders must be covered.

Shabbos Attire for males is collared shirt and pants.

Shabbos Attire for females is skirts or dresses that reach the knee.

4. Everyone is expected to follow the schedule to the best of their ability and meaningfully contribute to the program/ environment.
5. Yachad is a department of the Orthodox Union and follows the strict adherence of Orthodox halacha. Our programs are run in a shomer Torah and Mitzvot fashion and under guidance of our posek, Rav Shay Schachter.
6. Yachad Staff may not be alone 1:1 with a Yachad participant in a non-public space or a room with a closed or locked door. Yachad Staff and any participants should always interact in a manner where they are both observable and interruptible.
7. Yachad Staff are not permitted to share beds with participants under any circumstances.