



ہائیر ایجوکیشن کمیشن

HIGHER EDUCATION COMMISSION

Government of Pakistan, Islamabad
Quality Assurance Division

Office of the
Deputy Director (QAD)

D.D/2024/QAD-NOC/HEC/LGU/PhD-MS/ 453
Dated: July 19, 2024

Subject: No Objection Certificate to Launch Doctor of Philosophy (PhD) Management Sciences at Lahore Garrison University, Lahore

Reference your application received vide email dated 30.03.2024 on the subject matter.

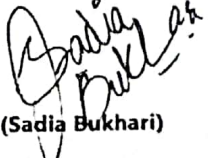
2. I am pleased to inform that HEC has no objection to offer the Doctor of Philosophy (PhD) Management Sciences, a Level 8 qualification at Lahore Garrison University, Lahore, with the following relevant faculty members and w.e.f Fall 2024:

Sr. No.	Name of Faculty & Designation	PhD Degree
1.	Dr. Muhammad Umair Javaid, Associate Professor	PhD (Management)
2.	Dr. Leena Anum, Assistant Professor	PhD (Business Administration)
3.	Dr. Aiza Hussain Rana, Assistant Professor	PhD (Business Administration)
4.	Dr. Shoaib Nisar, Assistant Professor	PhD (Management Science & Engineering)

3. The University is advised to strictly comply with HEC policies prescribed for MS/MPhil/Ph.D. equivalent programs, including minimum standards for faculty, program duration, credit hours, and semester guidelines, as notified by HEC. Further, the Graduate Program Review (GPR) committee will also monitor the parameters mentioned above during their visit to the University. Moreover, in case of a change in faculty, the University shall inform the HEC Quality Assurance Division (QAD) immediately to update the status of NOC in the database. Moreover, Higher Education Commission (HEC) reserves the right to withdraw the issued NOC if the University cannot demonstrate its ability and commitment to meet the minimum HEC criteria/guidelines.

4. The university is urged to prioritize academic excellence and research quality by carefully selecting faculty members with specialized expertise when assigning research supervision for Level 7 and 8 programs. Ensuring alignment between the faculty member and the field of study is deemed essential for creating a conducive and enriching research environment, ultimately enhancing the overall quality of research output. This advisory emphasizes the importance of prioritizing this aspect in the assignment process to guarantee that research scholars receive valuable insights and support from faculty members with expertise in their specific areas of research. This approach aims to optimize the research experience for students and contribute to the university's commitment to academic excellence.

5. Issued with the approval of the Director General (QA).


(Sadia Bukhari)

✓ **The Registrar**
Lahore Garrison University
Lahore

Copy for information to:

- PS to Vice Chancellor, Lahore Garrison University, Lahore
- PS to Director General (QA), Higher Education Commission, Islamabad
- Office Copy

H-9, Islamabad (Pakistan) Phone: 051-90801111, Email: phdnoc@hec.gov.pk