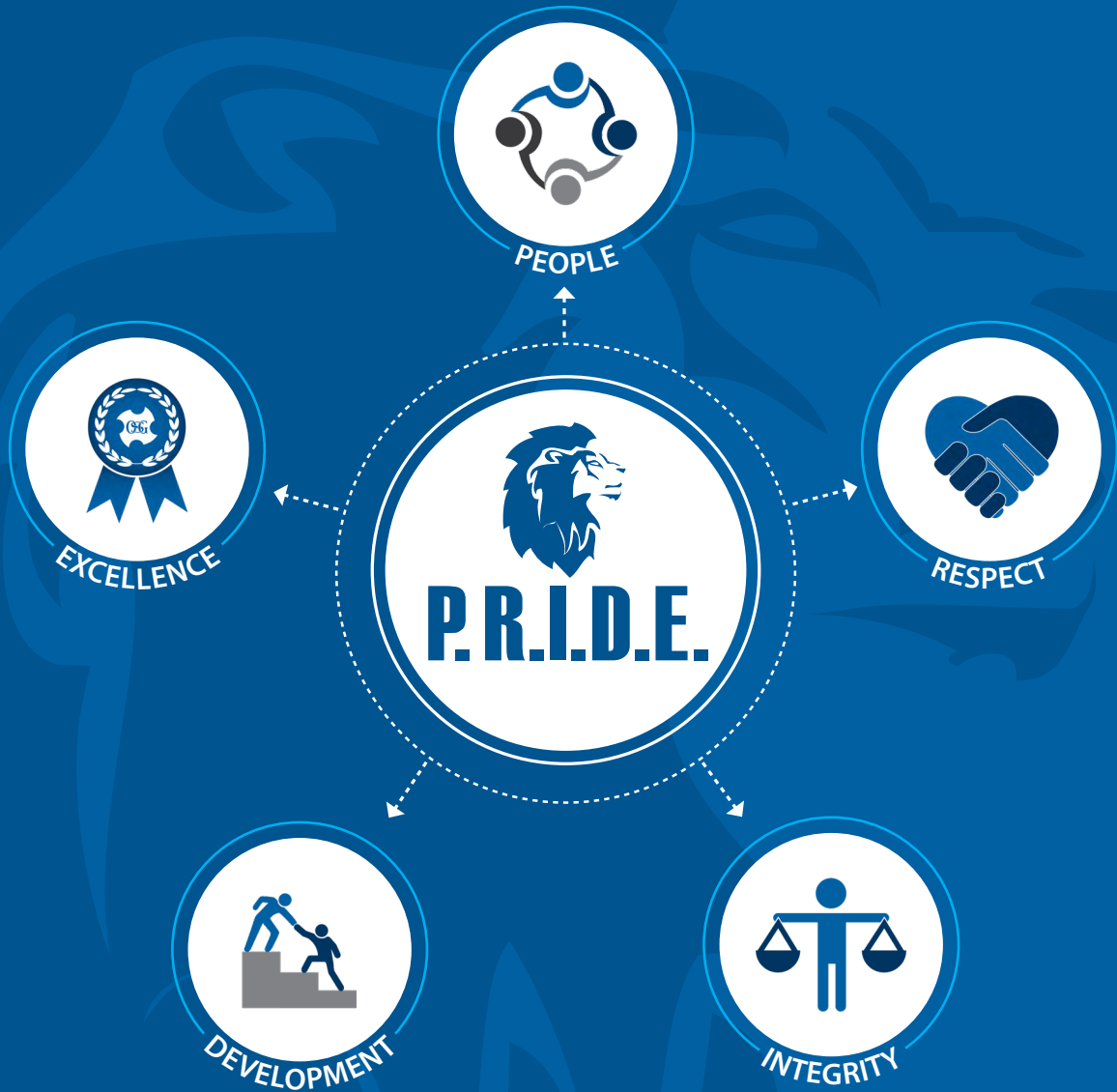


Shaping Your Future

OUR CORE VALUES



JOIN THE OSG FAMILY

We recognize that our people truly are our greatest resource. That's why at OSG you won't be treated like a number; you will be treated like family. It's our focus on our people that has led to our growth into a leader in the cutting tool industry and an outstanding place to work!



PEOPLE: As OSG employees we honor and value each other, our customers, partners, and stakeholders. We embrace our diversity as we collaborate to work as a team to accomplish our goals. We extend our helping hands to one another to create a safe and supportive work environment where we can share our ideas and be ourselves.



RESPECT: As OSG employees we respect one another's differences, and realize there are many ways to accomplish our goals. Through kindness and caring we celebrate the uniqueness, experiences, and perspectives of our co-workers and stakeholders. Everyone has something to contribute. Every role is important to our success.



INTEGRITY: As OSG employees we hold ourselves accountable to the finish and stay true to our PRIDE values. We believe honesty is the best policy and own our mistakes.



DEVELOPMENT: As OSG employees we take the initiative to challenge ourselves and create pathways to growth. In sharing our ideas and experiences we take responsibility for the success and development of one another. We use our mistakes as opportunities to learn. Progress over perfection!



EXCELLENCE: At OSG we achieve excellence by taking action in the details. We separate ourselves from our competition through continuous quality improvement, outstanding customer support, and our passion to exceed expectations.

WHY WORK AT OSG?

At OSG, we understand that your needs are varied and unique and that the one size fits all approach doesn't work when it comes to benefits. OSG presents a comprehensive benefits package and career advancement opportunities in many disciplines.



BENEFITS

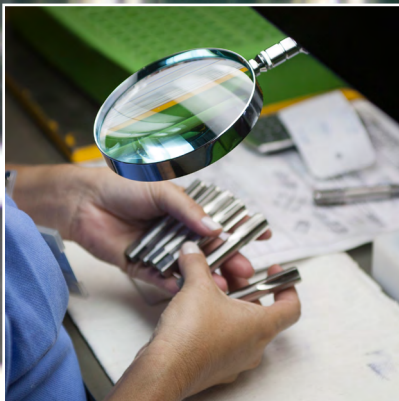
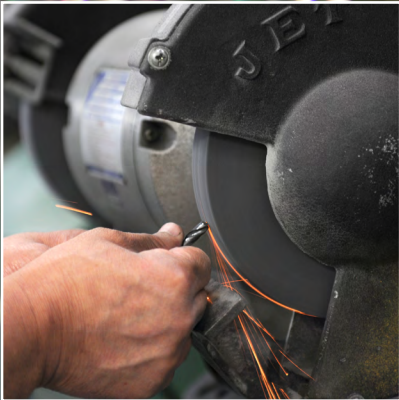
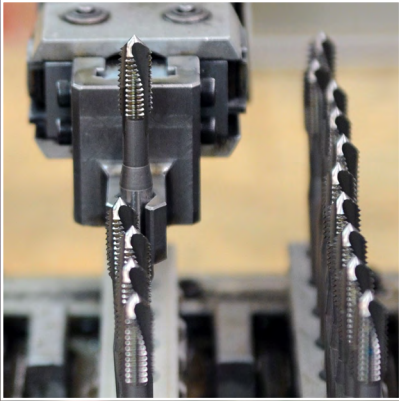
- 401K Tax Deferral & Roth Savings Plan with full employer match up to 6%
- Comprehensive medical, dental and vision coverage options
- Company Paid Employee Basic Life/ Dependent Life Insurance
- Begin accruing vacation immediately - Up to 15 PTO days your first year, Up to 3 Flex days and Up to 10 paid holidays
- Tuition reimbursement program
- Employer Paid Short Term and Long Term Disability
- Wellness Program Incentive –earn up to \$520 on your medical premiums
- Employee Assistance Program
- Flexible savings account (for medical and dependent care)

CAREER OPPORTUNITIES

- Finance and Accounting
- Customer Service
- Supply Chain Management
- R&D and Engineering
- Marketing
- Human Resources
- Information Technology
- Manufacturing
- Distribution
- Quality Assurance
- Sales and Account Management



**WHY
WORK AT OSG?**

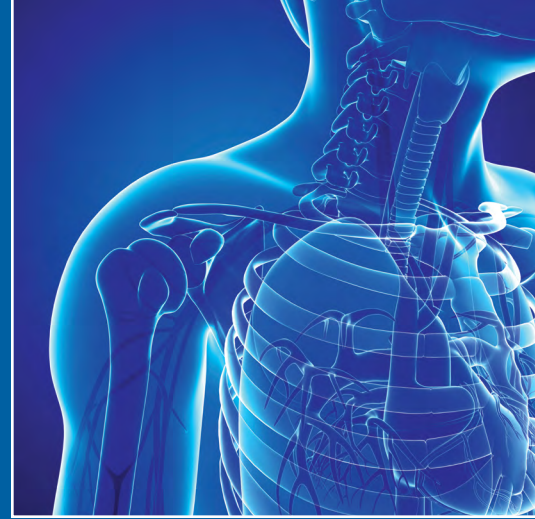


**WHO
WE ARE**

OSG is a globally recognized leader in the manufacture and sales of premium taps, end mills, drills, and indexable cutting tools. OSG's extensive line of high technology cutting tools features exclusive metallurgy, cutting geometries and proprietary surface treatments to help increase productivity, reliability and tool life.



We market our products to numerous industries including automotive, aerospace, medical, die mold, energy, heavy industry and job shop. OSG also serves the fastener industry by offering a complete line of thread rolling, flat, cylindrical, planetary, rack and trim dies.



OSG serves industries such as automotive, aerospace, medical, die mold, energy, heavy industry and job shop.

ILLINOIS

(North American Headquarters and National Distribution Center)

620 Stetson Avenue
St. Charles, Illinois 60174
Toll Free: 800-837-2223
Fax: 800-837-3334

ILLINOIS

(Bensenville Factory)

759 Industrial Drive
Bensenville, Illinois 60106
Toll Free: 800-837-2223
Fax: 800-837-3334

CALIFORNIA

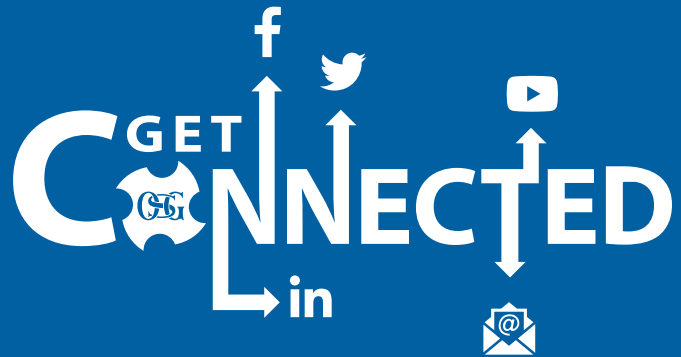
(Regional Service Center)

1921 Miraloma Avenue
Suite B
Placentia, California 92870
Toll Free: 800-837-2223
Fax: 714-528-9209

OHIO

(Cold Forming Division Sales Office and Factory)

12502 Plaza Drive
Parma, Ohio 44130
Phone: 800-533-1300
Fax: 216-267-3356



Start Shaping Your Future Today!

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E-MAIL: info@osgtool.com



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