

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Össur hf.
Grjótháls 1-5
110 Reykjavík
Iceland

Holds Certificate No:

EQ 670314

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Össur hf including all employees.

For and on behalf of BSI:



Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2017-01-26

Latest Revision Date: 2019-10-24

Effective Date: 2020-01-26

Expiry Date: 2023-01-25



Page: 1 of 1

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