



## **Feedback CHECKLIST**

- Behaviors
  - o First: identify 2 behaviors that speaker is doing well;
  - Then provide 2 behaviors that she could keep working on (choose the ones that you think will make the biggest difference)
- Content
  - o Identify 2 content areas that speaker has included that works for the audience
  - o Then provide 2 areas that could be stronger
- Virtual setting: What's working? What can be tweaked?

BEHAVIORS (you)	CONTENT (your message)
Posture Sitting Upright Leaning In Standing Straight  Open body language Unhinged elbows Reaching arms out Gestures with meaning  Eyes Holding connection  Facial Expression Smile Aligned with words Shows emotion  Voice Variation Volume Passion Conversational	Connect:  Will audience relate to the message? Is it what they care about?  Concise:  Do you hear a clear headline? Do you know why you as the audience are there?  Do you hear a clear end? Next steps, solution, how she wants you to think or act differently?  Are there no more than three key points?  Is it easy to follow?  Is there the right amount of detail? Too much? Too little?  Compelling:  Do you hear one or more PROPS (Pictures, References, Opposites, Parallels, Stories)?  If there's a reference, does it have a human scale?  Does the PROPS make sense? Does it relate to the message?
VIRTUAL SETTING  Lighting — in front of speakers face, equally lit up  Camera Position — at eye level to feel connected  Sound — Good volume, good quality  Background — Promotes keeping the attention on the speaker (whether virtual background or not)	