

# Transforming Passion Into Impact



# LEAD

LEADERSHIP EXPERIENCE AND DEVELOPMENT

**Inspire. Support. Grow.**



*Generously sponsored  
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*Leon*  
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# LEAD ELEMENTS OVERVIEW AND REQUIREMENTS

Open to full-time staff including all teen-facing staff, managers, directors, fundraisers and operations staff.

- A desire to learn foundational leadership skills
- Currently has direct reports or aspires to manage/lead teams
- Can attend monthly live sessions at 3:30pm est on the dates on page three
- Has your supervisors approval



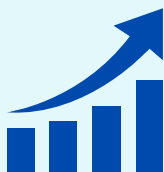
**NCSY ALIGNED LEADERSHIP SKILL BUILDING:** The essential skills learned in LEAD are research-based, practical, and aligned with the needs of NCSY staff, the overall OU Talent Management Strategy, regional and national leadership and the organization as a whole. The program's primary focus is to support staff in developing critical leadership and professional skills directly relevant to their current roles and future leadership positions within NCSY.



**CUSTOM ONLINE CERTIFICATE PROGRAM:** All LEAD participants will engage at a high level of learning in a custom online certificate program designed by the LEAD facilitator for NCSY. Besides learning the essential skills and how to integrate them into practice, Torah values, Jewish thought and the NCSY WAY will be woven throughout the course.



**LIVE REMOTE SESSIONS:** LEAD participants will have regular and ongoing live remote sessions together. These sessions will be used to build community, provide engaging lessons for the course and provide opportunities for guest speakers.



**PROFESSIONAL GROWTH PLAN:** The LEAD program aims to set up all participants for future success and professional growth in NCSY. Each participant will end the program with growth goals and steps needed to achieve the goals.



**IN-PERSON SUMMIT:** The LEAD cohort will have a LEAD track at StaffCon 2024 where we will engage in hands-on, collaborative learning while building deeper connections with each other. This track will lay the foundation for your framework of leadership, the NCSY Way and building the cohort community to propel you through an inspiring year of learning. Possible other in-person opportunities may be available.

# LEAD LEARNING 2024-2025 DATES

*Dates are subject to change*



## DATES 2024

**9/16-9/17**

9/15-10/1

10/1-10/14

10/14-10/29

**Tuesday: 10/29**

10/29-11/26

**Tuesday: 11/26**

11/26-12/24

**Tuesday: 12/24**

12/24-1/28

## DATES 2025

**Tuesday: 1/28**

1/28-2/25

**Tuesday: 2/25**

2/25/3/25

**Tuesday: 3/25**

3/25-4/29

**Tuesday: 4/29**

4/29-5/29

**Tuesday: 5/29**

## ACTIVITY

**LEAD SUMMIT**

Unit: Introduction

Unit: Leading Up

Unit: Professionalism

**LEAD Live #1**

Unit: EQ

**LEAD Live #2**

Unit: Vision

**LEAD Live #3**

Unit: Decisiveness

## ACTIVITY

**LEAD Live #4**

Unit: Engagement

**LEAD Live #5**

Unit: Adaptability

**LEAD Live #6**

Unit: Creativity

**LEAD Live #7**

Unit: GROWTH PLAN

**LEAD LIVE #8**

## LOCATION

**NCSY STAFFCON**

Staffcon / LEAD Course

Staffcon / LEAD Course

Staffcon / LEAD Course

**Remote**

LEAD Course

**Remote**

LEAD Course

**Remote**

LEAD Course

## LOCATION

**Remote**

LEAD Course

**Remote**

LEAD Course

**Remote**

LEAD Course

**Remote**

LEAD Course

**REMOTE**

**\*All LEAD LIVE Sessions are one hour long**

# 8 ESSENTIAL SKILLS OF NCSY LEADERSHIP

Leadership in NCSY is a meaningful and purposeful role in the organization. Along with Torah values and Jewish thought, LEAD focuses on eight essential and research based leadership skills to set up all LEAD participants for success.

As an introduction and foundation of NCSY LEAD, we begin with the essential question **WHAT MAKES A LEADER?** This is followed by a deep dive into **LIVING AND LEADING THE NCSY WAY**. Then we transition to the vital quality of all great leaders **ALWAYS BE LEARNING** as we prepare to begin the program's core: **THE 8 ESSENTIAL SKILLS OF NCSY LEADERSHIP**, followed by a **PERSONAL GROWTH PLAN**.



Leading Up



Professionalism



Vision



Emotional Intelligence



Engagement



Adaptability



Decisiveness



Creativity

# NCSY LEAD COURSE OVERVIEW

## LEAD INTRODUCTION

### 1) EXPECTATIONS OF PROGRAM

- Overview of program
- Commitments

### 2) WHAT MAKES A LEADER?

- Managing vs. Leading
- Leading when you are not in charge
- Qualities vs. skills

### 3) LIVE & LEAD THE NCSY WAY

- Review of the NCSY WAY as foundation
- Opportunities for growth
- Your NCSY WAY north star

### 4) ALWAYS BE LEARNING

- Professional Development
- Networking
- Mentorship

## CORE SKILLS: LEADING SELF & OTHERS



### LEADING UP

- Building the professional relationship
- Know Thy Boss
- Initiative
- Managing a difficult boss



### PROFESSIONALISM

- Modeling
- Dependability
- Accountability & Responsibility
- Organization



### VISION

- Strategic Planning
- Foresight
- Clarity
- Inspiration
- Continuous Learning



### EMOTIONAL INTELLIGENCE

- Self-Awareness
- Empathy
- Happiness
- Choose your EQ Skill



### ENGAGEMENT

- Presence
- Motivation
- Communication
- Meaningful Feedback



### ADAPTABILITY

- Flexibility
- Resilience & Perseverance
- Negotiation
- Self-Care



### DECISIVENESS

- Problem-Solving
- Thoughtfulness
- Setting Expectations
- Timeliness



### CREATIVITY

- Innovation
- Critical Thinking
- Curiosity
- Open-Mindedness

## FINAL: PROFESSIONAL GROWTH PLAN