

Land and Leaf Collective

Health & Safety Policy (for those on training courses)

Health and Safety Policy for Land and Leaf Collective Staff

1. Introduction

- 1.1 Land and Leaf Collective requires trainers/assessors to observe the Health and Safety Policies and risk assessments of Land and Leaf Collective
- 1.2 Land and Leaf Collective requires trainers/assessors to observe the Health and Safety Policies and risk assessments of the venue used.
- 1.3 Land and Leaf Collective requires the activities detailed in 1.1 and 1.2 to be managed in such a way by all trainers/assessors and Centre staff to ensure that the health safety and well-being of all employees, contractors, visitors, learners and any other persons on its premises [or on any hired venues] are not put at risk.
- 1.4 Land and Leaf Collective will provide and maintain equipment that is suitable for the intended use, so that it is safe and without risk to health for qualifications delivered to obtain an ITC Award.

2. Venue Checklist

- 2.1 Land and Leaf Collective requires the trainer/assessor, to assess the course venue to confirm it is a safe place of work, prior to course commencement:
 - a) Fire escapes are clearly marked and adequately maintained and not obstructed.
 - b) Fire fighting equipment is clearly marked and placed and fire marshals nominated.
 - c) Access to training rooms is clear and safe.
 - d) Lighting, heating and ventilation is adequate.
 - e) Computers/projectors (if provided) for training have been PAT tested.
 - f) Washing and toilet facilities are adequate and appropriate for gender mix.
 - g) First aid and accident reporting procedures are in place.
 - h) Any other relevant matters coming to the attention of the trainer/assessor.

3. Land and Leaf Collective For trainers/assessors regarding specific qualification delivery

3.1 General

- a) Introduce and follow all Land and Leaf Collective policies in place to protect the interests of learners as soon as is practicable.
- b) Sessions will not exceed 2 hour before comfort break is organised
- c) Follow guidance regarding lifting and handling course equipment.
- d) Confirm safe arrival home after course by phone, fax, text or email to allow us to comply with the essence of lone worker regulations.

3.2 First Aid qualifications:

- a) Consider learners wearing gloves or using antibacterial hand cleaning gel during group practice.
- b) Consider using kneeling mats to protect knees in all demonstrations on prone casualties, and promote good practice example to all learners.

- c) Ensure all practical exercises are carried out in a safe and proper manner.
- d) Risk assess all outdoor areas prior to outdoor scenario incident training.
- e) Wear gloves when stripping/cleaning/removing manikin lungs and the like.
- f) Dispose of all low level contaminated waste safely.

3.3 Non-first aid qualifications:

- a) Undertake a full risk assessment in regard to all activities to take place for the delivery and assessment of the qualification.
- b) Ensure safe systems of working have been approved by the [Land and Leaf Collective](#) Manager prior to commencement: such systems being qualification dependent.

4. [Land and Leaf Collective](#) Incident Reporting

- 4.1 [Land and Leaf Collective](#) trainers/assessors or other staff must report all accidents/incidents /near misses ("event") to the [Land and Leaf Collective](#) Manager as soon as is reasonably practicable of the event occurring.
- 4.2 [Land and Leaf Collective](#) Manager to determine the necessary next steps to be taken. In the absence of [Land and Leaf Collective](#) Manager, the assessor to act appropriately including contact ITC for guidance if required.
- 4.3 [Land and Leaf Collective](#) Manager to ensure that there has been a first aid needs assessment undertaken and that there are sufficient first aiders/equipment available at the course venue to meet HSE recommendations.