



## **Beams of Light - Behaviour Management Policy (Parents)**

### Purpose:

This policy aims to ensure a safe and supportive environment for all children, staff, and families participating in Beams of Light Wrap Around Care. We strive to foster positive behaviour through clear expectations, consistent guidance, and open communication. However, in instances where behaviour disrupts the safety and well-being of the children, staff, or other individuals, this policy outlines the steps for managing and addressing such concerns.

### Policy Overview:

At Beams of Light, we are committed to creating a safe, respectful, and supportive environment. We understand that children may sometimes exhibit challenging behaviour. We are dedicated to working collaboratively with parents or carers to address and manage these behaviours in a constructive and positive manner. However, when the behaviour involves physical violence towards staff or other children, we reserve the right to take appropriate measures, including exclusion, to maintain the safety and well-being of everyone involved.

### Behaviour Expectations:

We expect all children in our care to:

1. Respect others - Including staff, peers, and property.
2. Follow instructions - Demonstrating a willingness to listen and cooperate.
3. Demonstrate self-control - Managing emotions and actions appropriately.
4. Show kindness and empathy - Treating others with care and consideration.

### Promoting Positive Behaviour:

Beams of Light Wrap Around Care is committed to promoting positive behaviour through:

1. Clear Expectations: We set clear expectations for behaviour that are communicated to children in an age-appropriate manner. Children are encouraged to understand the importance of respecting others, following instructions, and managing their emotions.
2. Positive Reinforcement: We actively encourage positive behaviour by providing praise and rewards for good choices. This helps children develop a sense of pride in their actions and fosters an environment where good behaviour is recognized and valued.
3. Teaching Self-Regulation: We support children in learning how to express their feelings appropriately and manage challenging emotions. Through guided activities, discussions, and role-modelling, we promote self-regulation and conflict resolution skills.
4. Inclusive and Supportive Environment: Our approach to behaviour management is rooted in respect and empathy. We aim to build positive relationships with children, supporting them to understand their emotions and behaviours within a nurturing environment.

### Procedure for Managing Challenging Behaviour:

#### 1. Initial Observation and Discussion:

When a child's behaviour begins to challenge the safety or well-being of others, staff will intervene in a calm and constructive manner. The situation will be documented, and the child will be given a chance to reflect on their actions. A discussion will take place with the child to understand the reason for the behaviour.

#### 2. Parent/Carer Consultation:

If the challenging behaviour persists, the staff member will contact the child's parents or carers to discuss the behaviour. This may be through a phone call, meeting, or written communication. Parents and carers will be informed of the concerns, and we will collaboratively develop an action plan to support the child's behaviour. This may include strategies, additional support, or adjustments to the care plan.

#### 3. Ongoing Monitoring and Support:

We will continue to monitor the child's behaviour and provide consistent guidance, keeping parents or carers informed. Positive reinforcement will be used to encourage good behaviour, and regular feedback will be provided to both the child and parents or carers.

### Exclusion Criteria:

While we strive to work collaboratively with parents to address and manage behaviour, there are instances when behaviour is unacceptable and poses a significant risk to the safety of others. In such cases, Beams of Light Wrap Around Care reserves the right to exclude a child from the service.

#### Exclusion will be considered when:

1. There is physical violence towards staff or other children, including but not limited to hitting, biting, kicking, or other forms of aggressive behaviour.
2. The child's behaviour consistently disrupts the safe and harmonious environment, despite reasonable efforts to manage and modify the behaviour in collaboration with parents.

#### Steps for Exclusion:

1. Initial Exclusion: If an incident of physical violence occurs, the child may be excluded from the setting for a period of time, which will be determined based on the severity of the behaviour. This will be communicated to the parents or carers immediately.
2. Permanent Exclusion: If the behaviour continues to present a risk to the safety and well-being of others, permanent exclusion may be considered. A formal meeting with the parents/carers will be held to discuss the behaviour, the support provided, and the final decision regarding exclusion.

Beams of Light Wrap Around Care is committed to maintaining an environment where all children feel safe and respected. We are dedicated to working with families to address behaviour concerns in a positive and supportive manner. However, the safety of children and staff must remain a priority, and we will take appropriate action, including exclusion, when necessary to ensure a safe environment for all.

Review and updates:

This policy will be reviewed annually or as required, based on feedback and developments within the service.

<b>Last review</b>	<b>Next review</b>
September 2025	September 2026