



DANCESYNDROME ONLINE SESSIONS

CODE OF CONDUCT POLICY

INTRODUCTION

DanceSyndrome is an inclusive dance charity that celebrates the power of dance and community. Our online sessions aim to provide a safe, friendly environment where everyone can experience the joy of dancing together. This Code of Conduct sets out the standards expected from all Participants, Parents/Carers, and Support Workers during online sessions. By joining a DanceSyndrome online session, you agree to follow this Code and all associated safety guidance.

CODE OF CONDUCT

1. PRIVACY AND ONLINE SAFETY

- DanceSyndrome online sessions are **private group activities**, bookable **only via DanceSyndrome**.
- **Do not share the Zoom link, meeting ID, or any session information** with anyone outside of DanceSyndrome who has not officially booked.
- Please ensure you follow **Zoom's online safety guidance** (available on the Zoom website by selecting your device type).
- **Filming, recording, or taking screenshots** of sessions is **strictly prohibited** without prior written consent, in accordance with **UK GDPR** and safeguarding principles.
- Ensure your display name matches your booking name to help us confirm attendance.

2. HEALTH AND SAFETY

- Before taking part, ensure you are in a **safe, clear, and private area** free from obstacles, with suitable **clothing and footwear**. *Please note that public spaces and vehicles are not suitable dance spaces.*
- Keep a **bottle of water** nearby.
- **The use of drugs and alcohol is strictly forbidden** from all DanceSyndrome activities.
- DanceSyndrome cannot assess your environment online, so by participating you **accept full responsibility** for your safety and take part **at your own risk**.
- Please have someone nearby or contactable in case of an **accident or emergency**.
- The **risk assessment** for this activity is available on request.

3. CAMERA USE AND SAFEGUARDING

- For health, safety, and safeguarding reasons, you are required to **keep your camera on** during the session. This allows the Dance Artist to:
 - Check that everyone is in a safe space to move.
 - Offer movement adaptations to suit individual needs.
 - Confirm that only registered Participants are present.
- Participants under 16 must be accompanied by a **Parent or Guardian** who remains in the room throughout the session.
- These sessions are primarily aimed at adults of all abilities; under-16 participation is by arrangement. Please contact **info@dancesyndrome.co.uk** for further guidance.

4. PARTICIPANT RESPONSIBILITIES

As a DanceSyndrome Participant, I will:

- Be professional, respectful, and inclusive towards everyone.
- Use appropriate language and behaviour at all times.
- Dress suitably for dancing and keep my camera on.
- Arrive on time, focus on the session, and avoid distractions.
- Not interrupt the session unless it is extremely important
- Follow instructions from the Dance Team.
- Report any concerns to a DanceSyndrome staff member.



5. PARENT/CARER/SUPPORT WORKER RESPONSIBILITIES

I/we will:

- Support the Participant to engage safely and appropriately.
- Ensure behaviour aligns with DanceSyndrome's values.
- Remain present for Participants under 16.
- Raise any concerns directly and respectfully with DanceSyndrome.
- Use social media positively and follow the charity's communication guidelines.

6. DANCESYNDROME'S COMMITMENT

DanceSyndrome will:

- Safeguard the wellbeing of all Participants.
- Deliver sessions professionally and inclusively.
- Take action against inappropriate behaviour or breaches of this Code.
- Maintain clear communication with Participants and carers.
- Handle all personal information securely, in line with **UK GDPR**.

7. COMPLAINTS AND SOCIAL MEDIA

All grievances must be raised through DanceSyndrome's **Complaints Procedure**, never through social media. Inappropriate online behaviour may result in restricted access to sessions.

ACKNOWLEDGEMENT

By joining a DanceSyndrome online session, you confirm that you have read, understood, and agree to this Code of Conduct.

