

# 2023 Disclosure Scorecard: PensionBee

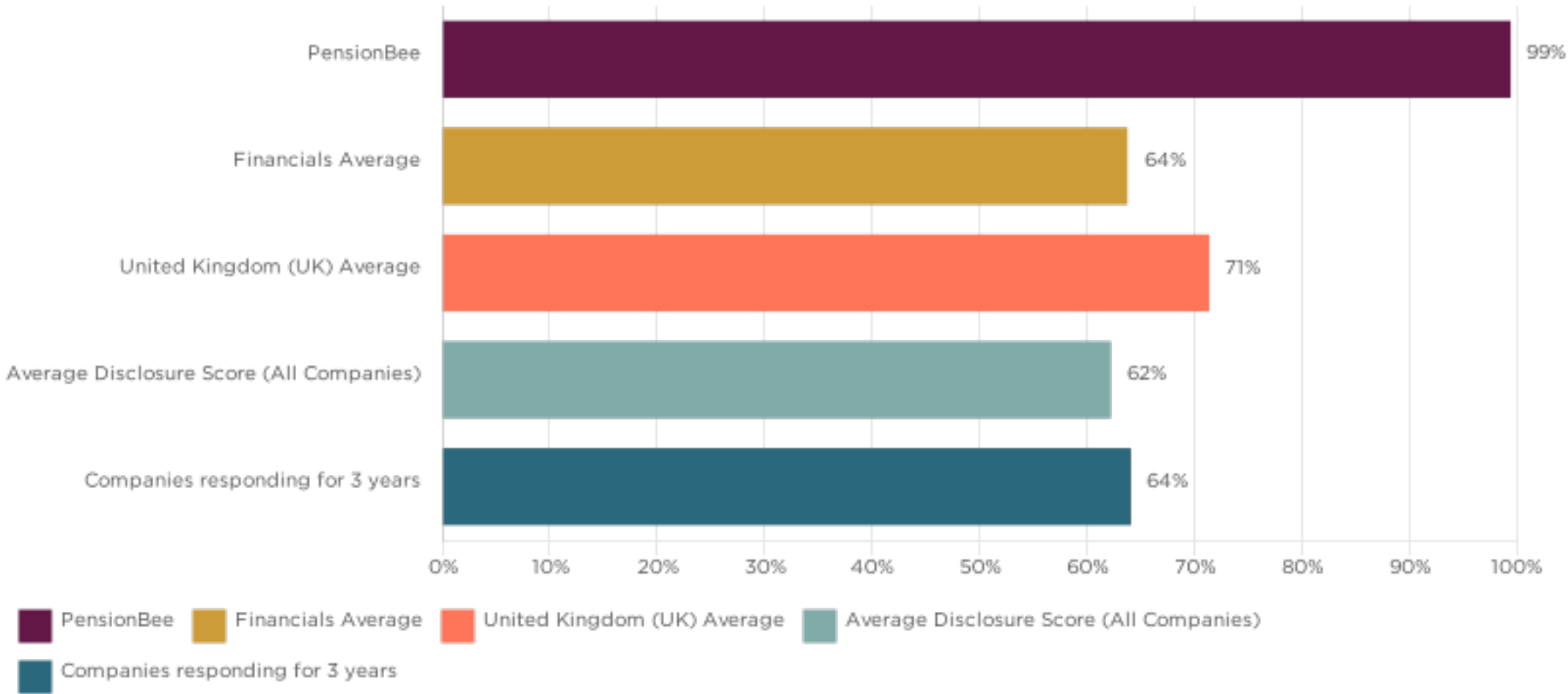
## ***Disclaimer***

*This scorecard is made available to the company as part of its participation in the Workforce Disclosure Initiative (WDI – see <https://shareaction.org/workforce-disclosure-initiative/disclose-as-a-company>) in 2023. The scorecard is intended for internal use by the Company and for facilitating engagement with WDI investor signatories (see <https://shareaction.org/workforce-disclosure-initiative/become-an-investor-signatory>). Other parties with access to the scorecard – namely, ShareAction and the WDI signatories – will not distribute or publicise it. ShareAction, which coordinates the WDI, makes no judgement as to the importance that should be attached to any of the information within the scorecard, nor to its accuracy or completeness.*

# Disclosure Scores

The Disclosure Score is the number of questions to which the company provided meaningful data, expressed as a % i.e. it is a measurement of the completeness of the company's response, not the quality of its answers or its workforce policies and practices. Contact [wdi@shareaction.org](mailto:wdi@shareaction.org) to find out more.

For comparison, on the graphs are the averages for: the company's sector, the country where the company is headquartered, all responding companies, and for the group of companies that have been taking part in the WDI for the same number of years.



# WDI Workforce Transparency Awards

# Pension *Life*

**WDI Award**

**Best Overall Disclosure Score**

Winner

# WDI Workforce Transparency Awards

# Pension *Life*

**Contingent workforce data** | Winner