

Awards and Reviews Disclosures (US)

Award / Review	Disclosure
Apple App Store and Google Play Store	<p>The rating displayed on the PensionBee Inc. website reflects the weighted average of reviews across the App Store and Google Play. The App Store rating is calculated and generated by Apple based on the average of all total app reviews. The Google Play rating is calculated and generated by Google based on most recent reviews. The number of reviews is the combined total. Rating may not be representative of any customer experience, advisory services, or investment performance and does not consider any individual investors' specific financial, legal or tax situation, objectives, risk tolerance, or investment needs. For more information, see the App Store and Google Play.</p>
FinTech Breakthrough Award 2025	<p>FinTech Breakthrough recognized PensionBee Inc. as the Best Retirement Management Platform 2025. It was considered amongst an unknown number of applicants based on criteria including innovation, performance, ease of use, functionality, impact, and value. Award may not be representative of any customer experience, advisory services, or investment performance and does not consider any individual investors' specific financial, legal or tax situation, objectives, risk tolerance, or investment needs. For more information, see: https://fintechbreakthrough.com/2025-winners/</p>
TrustPilot	<p>Trustpilot is a consumer review platform. Trustpilot scores shown in PensionBee Materials are a result of reviews collected from PensionBee customers in the UK between 2016 and 2025 scoring PensionBee's UK pension products.</p>

	<p>Customers were not compensated to give a review. The score has always been 4.5 or higher.</p>
Great Place to Work	<p>This award was issued by Great Place to Work. PensionBee Inc. paid a fee in connection with participation in and/or receipt of this award. The award is based on criteria established by the awarding organization and is not indicative of future performance or client experience.</p> <p>Great Place To Work Certification criteria are the global standard for quantifying and benchmarking the employee experience. Using the Great Place To Work Trust Model and the Trust Index Survey, Certification evaluates workplace culture from the employee's perspective offering the most comprehensive picture on the market of the internal health of an organization.</p> <p>To be considered for Certification, organizations must have 10 or more employees and must complete a two-step process:</p> <ol style="list-style-type: none">1) Survey employees with the Trust Index Survey.2) Complete the Culture Brief™, a company questionnaire. <p>Positive employee responses to the Trust Index Survey (four and above on the five-point scale) are averaged to provide an organization-wide assessment of culture: the Trust Index. Companies that score above the current threshold become Great Place To Work Certified.</p> <p>Surveys must meet strict requirements for how they are distributed and the percentage of employees who respond to ensure they accurately represent feedback from the company's full population.</p>