

PensionBee Group plc
 Incorporated in England and Wales
 Registration Number: 13172844
 LEI: 2138008663P5FHPGZV74
 ISIN: GB00BNDRNLN84



14 May 2026

PensionBee Group plc

Results of 2026 Annual General Meeting

PensionBee Group plc (the 'Company') announces the results of the voting by a poll on the resolutions put to its Annual General Meeting ('AGM') held at 2.00 p.m. on Thursday 14 May 2026.

Resolution A and Resolutions 1 to 15 were passed as ordinary resolutions and resolutions 16 to 18 were passed as special resolutions.

In accordance with UK Listing Rule 6.4.2R, a copy of the resolutions passed at the AGM, other than resolutions concerning ordinary business, will be submitted to the Financial Conduct Authority's National Storage Mechanism and will shortly be available to view at: data.fca.org.uk/#/nsm/nationalstoragemechanism.

The total number of votes received on each resolution was as follows:

| PensionBee Group plc Annual General Meeting - 14 May 2026 - Poll Result | | | | | | | |
|---|----------------------------------|----------|----------------------------------|----------|-----------------------------------|-------------------------------------|--|
| Resolution | Votes For (Notes 1, 2) | | Votes Against (Note 2) | | Votes Withheld (Note 3) | Total Votes Cast (Note 4) | Total Votes Cast as a % of Issued Share Capital (Note 5) |
| | No. of Shares | % | No. of Shares | % | | | |
| A. To amend Resolution 3 to clarify it relates to the whole Directors' Remuneration Policy. | 158,634,360 | 100.00 | 0 | 0.00 | 93,127 | 158,634,360 | 66.47% |
| 1. To receive the Company's Annual Report and Financial Statements 2025. | 158,711,756 | 100.00 | 731 | 0.00 | 15,000 | 158,712,487 | 66.50% |
| 2. To approve the Directors' Remuneration Report. | 157,570,762 | 99.30 | 1,117,268 | 0.70 | 39,457 | 158,688,030 | 66.49% |
| 3. To approve the Directors' Remuneration Policy. | 157,785,560 | 99.42 | 921,512 | 0.58 | 20,415 | 158,707,072 | 66.50% |
| 4. To reappoint Romi Savova as an Executive Director. | 157,294,668 | 99.10 | 1,423,818 | 0.90 | 9,001 | 158,718,486 | 66.50% |
| 5. To reappoint Jonathan Lister Parsons as an Executive Director. | 158,501,381 | 99.86 | 216,355 | 0.14 | 9,751 | 158,717,736 | 66.50% |

| | | | | | | | |
|---|-------------|--------|-----------|------|---------|-------------|--------|
| 6. To reappoint Christoph J. Martin as an Executive Director. | 158,502,132 | 99.86 | 216,354 | 0.14 | 9,001 | 158,718,486 | 66.50% |
| 7. To reappoint Mark Wood CBE as a Non-Executive Director. | 157,241,237 | 99.07 | 1,480,136 | 0.93 | 6,114 | 158,721,373 | 66.50% |
| 8. To reappoint Mary Francis CBE as an Independent Non-Executive Director. | 157,995,406 | 99.54 | 725,976 | 0.46 | 6,105 | 158,721,382 | 66.50% |
| 9. To reappoint Lara Oyesanya FRSA as an Independent Non-Executive Director. | 158,025,015 | 99.56 | 696,367 | 0.44 | 6,105 | 158,721,382 | 66.50% |
| 10. To appoint Anne Ackerley as an Independent Non-Executive Director. | 157,570,937 | 99.81 | 296,515 | 0.19 | 859,732 | 157,867,452 | 66.15% |
| 11. To appoint Susan Holliday as an Independent Non-Executive Director. | 157,571,089 | 99.81 | 296,666 | 0.19 | 859,732 | 157,867,755 | 66.15% |
| 12. To reappoint Deloitte LLP as the Company's auditor. | 158,718,075 | 100.00 | 3,912 | 0.00 | 5,651 | 158,721,987 | 66.50% |
| 13. To authorise the Audit Committee of the Company to determine the auditor's remuneration on behalf of the Board. | 157,930,943 | 100.00 | 6,978 | 0.00 | 6,388 | 157,937,921 | 66.18% |
| 14. To authorise the Company to make Political Donations. | 156,995,887 | 98.91 | 1,728,845 | 1.09 | 2,906 | 158,724,732 | 66.51% |
| 15. To authorise the Directors to allot shares. | 157,731,430 | 99.37 | 992,102 | 0.63 | 3,955 | 158,723,532 | 66.51% |
| 16. To authorise Directors to disapply pre-emption rights. | 157,625,461 | 99.32 | 1,082,937 | 0.68 | 19,089 | 158,708,398 | 66.50% |
| 17. To authorise additional authority to disapply statutory pre-emption rights. | 157,571,231 | 99.27 | 1,152,167 | 0.73 | 4,089 | 158,723,398 | 66.51% |
| 18. To authorise the calling of general meetings on 14 days' notice. | 158,719,128 | 100.00 | 7,461 | 0.00 | 898 | 158,726,589 | 66.51% |
| Independent Shareholder Votes Only * | | | | | | | |
| 8. To reappoint Mary Francis CBE as an Independent Non-Executive Director. * | 69,721,326 | 98.97 | 725,976 | 1.03 | 6,105 | 70,447,302 | 47.11% |
| 9. To reappoint Lara Oyesanya FRSA as an Independent Non-Executive Director. * | 69,750,935 | 99.01 | 696,367 | 0.99 | 6,105 | 70,447,302 | 47.11% |

| | | | | | | | |
|---|------------|-------|---------|------|---------|------------|--------|
| 10. To appoint Anne Ackerley as an Independent Non-Executive Director. * | 69,296,857 | 99.57 | 296,515 | 0.43 | 859,732 | 69,593,372 | 46.54% |
| 11. To appoint Susan Holliday as an Independent Non-Executive Director. * | 69,297,009 | 99.57 | 296,666 | 0.43 | 859,732 | 69,593,675 | 46.54% |

Notes:

1. Any proxy appointments which gave discretion to the Chair have been included in Votes For.
2. Votes For and Votes Against are expressed as a percentage of Total Votes Cast, which includes Votes For and Votes Against, but excludes the Votes Withheld. Percentages are rounded to 2 decimal places.
3. A Vote Withheld is not a vote in law and is not counted in the calculation of the Votes For or Votes Against a resolution.
4. Total Votes Cast includes the Votes For and Votes Against, but excludes the Votes Withheld.
5. Total Votes Cast as a % of Issued Share Capital is based on 238,662,231 PensionBee Group plc ordinary shares in issue as at 14 May 2026. Ordinary shareholders are entitled to one vote per share held.

* Under the UK Listing Rules, because Romi Savova is a controlling shareholder of the Company (that is, she exercises or controls more than 30% of the voting rights of the Company), the election of any independent director by shareholders must be approved by a majority vote of both: (1) the shareholders of the Company; and (2) the independent shareholders of the Company (that is, the shareholders of the Company entitled to vote on the election of Directors who are not controlling shareholders of the Company). Under the UK Listing Rules, anyone who holds shares in the Company and is deemed to be acting in concert with Romi Savova is also treated as a controlling shareholder for the purposes of these voting requirements. Therefore, the votes of these persons are excluded when calculating the votes of the independent shareholders. Resolutions 8 to 11 were therefore proposed as ordinary resolutions which all shareholders may vote on, but in addition, the Company separately counts the number of votes cast by independent shareholders in favour of the resolutions (as a proportion of the total votes of independent shareholders cast on the resolutions) to determine whether the second threshold referred to in (2) has been met.

Press Enquiries:

press@pensionbee.com

Investor Relations Enquiries:

investor@pensionbee.com

About PensionBee

PensionBee is creating a global leader in the consumer retirement market with approximately £8 billion (over \$10 billion) in assets on behalf of approximately 315,000 customers.

Founded in 2014, we aspire to make as many people as possible pension confident so that everyone can enjoy a happy retirement. We help our customers to combine their retirement savings into a new online account, which they can manage from the palm of their hand.

PensionBee accounts are invested by the world's largest investment managers, collectively looking after more than \$10 trillion in savings between them. Each PensionBee customer has a personal account manager ('BeeKeeper') to guide them through their savings and retirement journey. PensionBee has an 'Excellent' Trustpilot rating based on 12,900 reviews.

As a public company, we aspire to the highest standards in everything we do because our customers deserve peace of mind. Our team of over 200 professionals, based across the UK and New York, has one focus: you, our customer.

PensionBee is listed on the London Stock Exchange (LON: PBEE; OTCQX:PBNYF).