

ROLE OF CHIEF LEARNING OFFICER

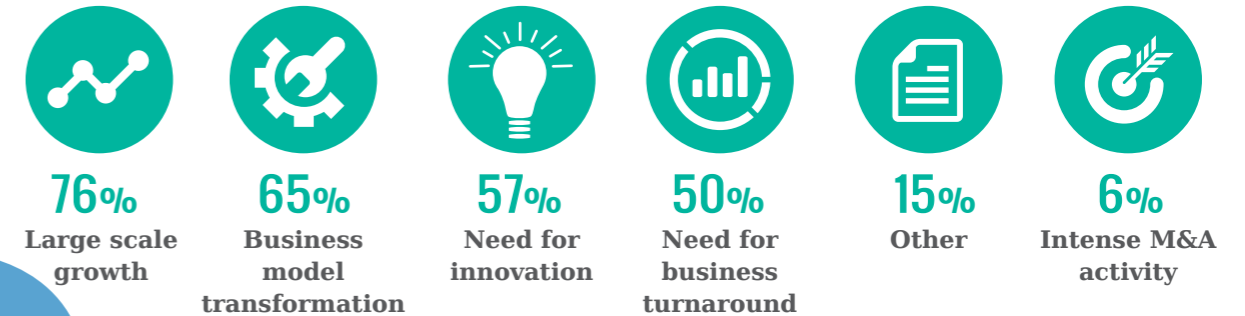
Right Management and People Matters surveyed 83 CEOs, CHROs and CLOs in Indian organizations across industries to understand the key roles that a learning leader or a Chief Learning Officer (CLO) plays in an organization.

The survey was conducted in July 2014. The following are the six key themes that emerged from the study



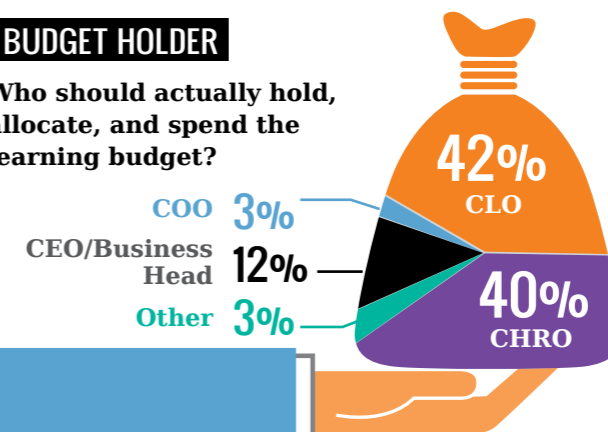
GROWTH STIMULATOR

What is the top reason for having a CLO role?



BUDGET HOLDER

Who should actually hold, allocate, and spend the learning budget?



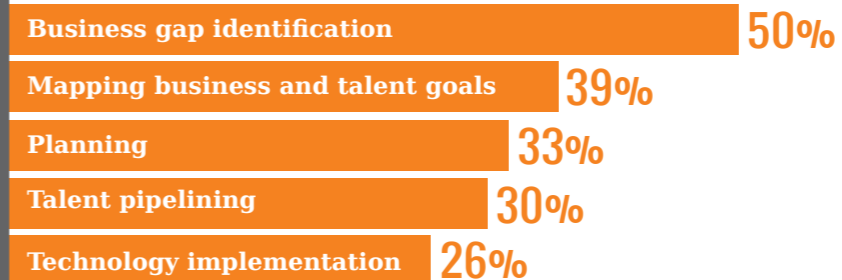
PEOPLE CORRESPONDENT

In your current structure, who does the CLO report to?

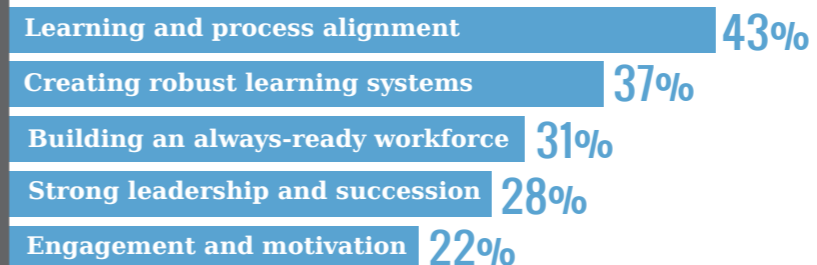


PATHFINDER

Organizations look up to a CLO to identify and plug immediate business gaps and map them with talent

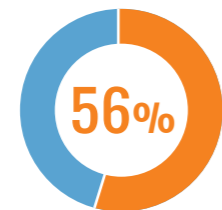


In the long-term, CLOs are expected to create talent plans which are always prepared for business needs



AN "UNDERCOVER" AGENT

Most Indian organizations do not have a formal CLO role



of organizations do not have a designated CLO



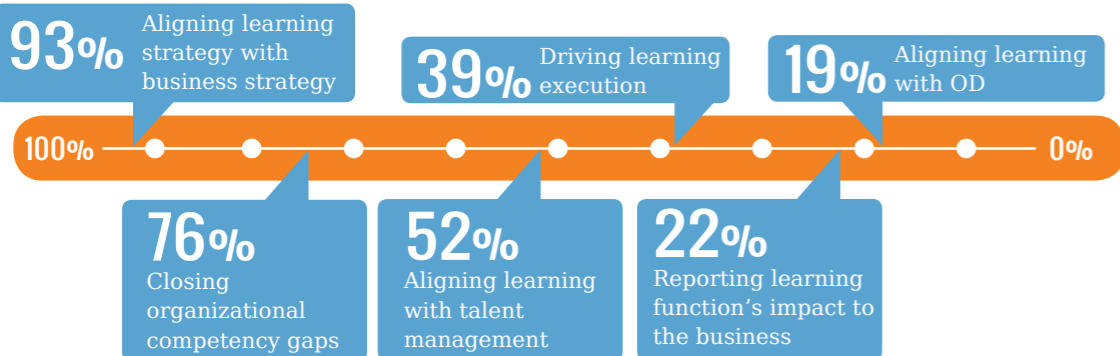
It is a fairly new role



of organizations have this role for less than 5 years

PEOPLE-BUSINESS INTEGRATOR

What are the top mandates of a CLO?



Infographic designed by Santosh Kushwaha