🔬 4. Preparing for the Interview

Set Yourself Up for Success

Even if you already know the hiring manager or interview team, approach your internal interview with the same preparation you would for an external opportunity.

Know the role. Review the job description and think about how your experience connects to what the team needs.

Come prepared with examples. We often use open-ended and behavioral questions. Think about situations where you've demonstrated communication, accountability, resilience, problem-solving, teamwork, or leadership.

Use the STAR method. When answering behavioral questions, organize your response around:

Situation — What was happening?

Task — What were you responsible for?

Action — What did you do?

Result — What was the outcome?

Show what you know. Depending on the role, expect questions about the work itself. Be prepared to talk through your knowledge, approach, and how you might handle situations you could encounter in the position.

Be yourself. There isn't one perfect background or career path at Wyld. The interview is an opportunity for us to understand your experience, strengths, perspective, and potential.

Ask questions. Interviews go both ways! Ask about the team, expectations, priorities, challenges, and what success looks like in the role.

✨ One last reminder...

Don't assume the interview team already knows what you've accomplished because you're an internal candidate. Give them the full picture, share your wins, and advocate for yourself.


WYLD