

Role Profile

Job Title	Goods Out Operative	Department	E-Waste
Location	Grantham	Report	Production Manager

Job Purpose

As a Telehandler at ENVA, based in Grantham, you will play a key role in the recycling and processing of Small Domestic Appliances and fridges. You will be responsible for operating a telehandler to move, lift, load and unload materials including electronic waste and refrigeration units for further recycling or disposal, adhering to safety and environmental regulations. This position contributes to ENVA's sustainability efforts by promoting efficient waste management and recycling practices.

Key Responsibilities & Activities

- Operating the telehandler to lift and transport materials to designated areas
- Ensure proper loading and unloading of materials such as televisions, computers, mobile phones, fridges, and other electronic devices to ensure they are directed to the correct recycling streams.
- Monitoring and controlling continuous flow of materials in the factory
- **Safety and Compliance:** Follow all health, safety, and environmental regulations, particularly those relating to tele-handling including conducting routine inspections and maintenance of the telehandler. Report any safety concerns or equipment malfunctions immediately.
- **Team Collaboration:** Work closely with other team members and supervisors to meet daily production targets, supporting overall operational efficiency.
- **Housekeeping:** Maintain a clean and organised working environment, ensuring work areas are free of hazards.

This is not an exhaustive list. You may also be required to carry out any other duties as required by the business that you are qualified/trained in that meet the requirements of this role

Key Working Relationships

Internal	Supervisor/Manager, Other operatives, Maintenance/Engineering, Health & Safety
External	Suppliers, regulatory agents, customers, and clients

Job Requirements

- Full-time role based in Grantham.
- 42.5 hours per week (Monday to Friday. OT available)
- £13.57 / £13.89 per hour
- A telehandler or telescopic licence is required
- Work environment is predominantly in a warehouse or processing facility.
- Regular exposure to noise, dust, and heavy machinery.
- Personal protective equipment (PPE) will be provided and must be worn.

Key Performance Indicators (KPIs)



- Safety Compliance
- Processing Efficiency
- Recycle Quality
- Environmental Standards
- Productivity
- Teamwork

Person Specification

- Previous experience in a recycling or waste management environment
- Knowledge of health, safety, and environmental regulations related to recycling.
- Mechanical aptitude or experience in dismantling electronic equipment is advantageous.
- Ability to operate machinery or willingness to be trained.
- Strong attention to detail and commitment to following safety protocols.
- Ability to work in a physically demanding role, including lifting and moving equipment.
- Effective communication and teamwork skills.

About Enva

Enva is a leading provider of recycling and resource recovery solutions, with locations across the United Kingdom and Ireland. We operate across 4 core waste streams: **Hazardous Materials, Non-Hazardous Materials, Hydrocarbons** and **General Waste Recycling**.

With sustainability at the forefront of our proposition, we recover a broad range of waste materials for re-use in manufacturing and energy conversion. At Enva, we are committed to recycling and resource recovery; it forms the basis of our business strategy and our values.

We support the life cycle of waste products to provide either a second life, such as the production of energy or, in many cases, closed-loop recycling solutions. Our dedication to developing new and innovative products and solutions and extending the life cycle of the world's resources is driving our business forward.

Employee Benefits

- A competitive salary in a growing company committed to our people.
- A competitive holiday allowance.
- Company pension scheme.
- Enhanced family friendly policies.
- Employee Assistance Program
- Lifestyle & Leisure Discounts: Discounts for gym, leisure, cinema, shopping and many more...
- Employee Life Insurance.
- Bike2Work scheme.
- Free on-site parking.