
Securityholder Communication Policy

September 2023

Plenti Group Limited

1. Introduction

1.1 Purpose

- (a) The Company recognises that securityholders and other stakeholders are entitled to be informed in a timely and readily accessible manner of all major developments affecting the Company.
- (b) The purpose of this securityholder communications Policy is to promote effective communication with securityholders and other stakeholders and to encourage effective participation at the Company's general meetings.
- (c) This Policy supplements the Company's Continuous Disclosure Policy, which is available on the Company's website.
- (d) This Policy will be reviewed at least annually by the Board to ensure its effectiveness.

1.2 Definition

In this Policy:

AGM means annual general meeting.

ASX means the Australian Securities Exchange.

Board means the board of directors of the Company.

Company means Plenti Group Limited ACN 643 435 492

Corporations Act means the *Corporations Act 2001* (Cth).

Policy means this Securityholder Communication policy.

2. Methods of Communication

2.1 Information is provided to securityholders and other stakeholders through, but is not limited to:

- (a) releases to the ASX in accordance with continuous disclosure obligations;
- (b) the Company's website;
- (c) the Company's annual and half-yearly reports;
- (d) the annual general meeting;
- (e) the shareholders section of the Company's website; and
- (f) email or other electronic means.

2.2 For environmental, timeliness and cost reasons, the Company prefers to provide securityholders with information about the Company via electronic means, including the Company's website and email. To receive information about the Company electronically, the Company encourages securityholders to register their email address with the Company's share registry, details of which are set out in clause 8.7 of this Policy.

2.3 Securityholders may elect to receive information by post or facsimile rather than electronically.

3. ASX releases

- 3.1 The Company makes announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also the Company's Continuous Disclosure Policy).
- 3.2 All announcements made to the ASX are available to securityholders under the company announcements section of the ASX website. All price sensitive announcements are also available on the Company's website.

4. The Company's website

- 4.1 The Company's website is the primary medium of providing information to all securityholders and stakeholders. It has been designed to enable information to be accessed in a clear and readily accessible manner.
- 4.2 The Company's website will include a link to statements lodged with the ASX by the Company (including all financial results, annual reports and press releases), press releases and other material relevant to the Company's securityholders.
- 4.3 The corporate governance section of the Company's website includes information about the Board, the constitution, the board and committee charters, corporate governance policies and other policies that are likely to be of interest to securityholders and other stakeholders.
- 4.4 The Company's website is an important communication tool for employees. In addition to the items listed above, it contains a range of information which relates to employees including relevant policies and codes. Employees are encouraged to view the website on a regular basis so that they can keep up to date with information concerning the Company.

5. Continuous Disclosure

- 5.1 The Company is a public company listed on the ASX. It is subject to continuous disclosure requirements under the Corporations Act and the Listing Rules of the ASX as amended from time to time, in addition to periodic and specific disclosure requirements.
- 5.2 A fundamental component of the Company's communication Policy is its continuous disclosure program. The Board has adopted a Continuous Disclosure Policy with a view to ensuring the Company complies with its continuous disclosure obligations.

6. Annual General Meeting

- 6.1 The AGM provides an important opportunity for the Company to provide information to its securityholders and for securityholders to express their views to the Board and management and to vote on the Board's proposals. All securityholders are encouraged to attend the AGM and securityholders will be given an opportunity to submit questions in advance of the meeting.
- 6.2 The date, time and location of the AGM will be provided in the notice of AGM, in the Company's annual report and on the Company's website.
- 6.3 The notice of AGM and proxy form will be distributed to all securityholders prior to the AGM in the timeframe set by the Corporations Act, and will be available on the Company's website.
- 6.4 The Company will ensure that its external auditor attends its AGM, and is available to answer questions from securityholders relevant to any external audit or the preparation and content of the auditor's report.

7. Analysts and institutional investors

- 7.1 The Company may conduct briefings for analysts and institutional investors from time to time to discuss matters concerning the Company. At such briefings:
- (a) only the Chief Executive Officer or other representative of the Company approved by the Board will be authorised to speak to analysts and institutional investors;
 - (b) the Company will not comment on price sensitive issues not already disclosed to the market; and
 - (c) any questions raised in relation to price sensitive issues not already disclosed to the market will not be answered or will be taken on notice. If a question is taken on notice and the answer would involve the release of price sensitive information, the information will be released to ASX before responding.
- 7.2 Before any new and substantive presentation to analysts or institutional investors, the presentation materials will be released to ASX and posted on the Company's website, regardless of whether the presentation contains material new information required to be disclosed under ASX Listing Rule 3.1.
- 7.3 Where practicable, the Company will consider providing securityholders the opportunity to participate in such investor or analyst presentations, for example, by providing them with dial-in details or providing a link to a live webcast. If that is not practicable, the Company will consider making a recording or transcript of the presentation available on its website, as soon as it reasonably can.
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8. General

8.1 Annual report

Unless the share registry has been notified otherwise, the Company's annual report will be emailed to all securityholders (to the email address provided to the Company's share registry) prior to the AGM within the timeframe set by the Corporations Act.

8.2 Half-year and full-year results

The half-year and full-year results are announced to the ASX pursuant to the Listing Rules and are available to securityholders in the same manner as other ASX announcements.

8.3 Dividends

Australian resident securityholders are encouraged to provide the Company's share registry with bank account details to enable the Company to pay dividends by electronic funds transfer, rather than by cheque.

8.4 Securityholder enquiries and investor relations

- (a) The Company is committed to dealing with securityholder enquiries promptly and courteously and takes measures to ensure that its share registry also does so. Any securityholder inquiry about a shareholding that is not resolved by the share registry is referred to the company secretary or their delegate.
- (b) The Company will implement an annual investor relations program under which it will provide periodic opportunities for stakeholders to facilitate effective two-way communication in relation to the Company.

8.5 Amending securityholder details

Securityholders who wish to amend their details (for example, their address or payment details) can do so by contacting the Company's share registry, details of which are set out in clause 8.7 below.

8.6 Securityholder privacy

The Company recognises that privacy is important and will not disclose registered securityholders details unless required by law. However, securityholders should be aware that certain details of holdings in a public company are publicly available by law. Securityholder details will only be used by the Company in accordance with applicable privacy laws.

8.7 Share registry

Securityholders with any questions related to their shareholding should contact the Company's share registry at:

Automic Pty Limited
Level 5/126 Phillip Street,
Sydney NSW 2000, Australia

Phone: 1300 288 664