



COVID-19

OSHA Record Keeping Requirements and
Personal Protective Equipment (PPE)

Jason Brissey, CSP, ARM
Paul Penne, JD

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Agenda

1. OSHA and CAL/OSHA record keeping requirements
2. PPE During COVID-19
3. Personal Protective Equipment (PPE)
4. Questions

COVID-19 OSHA Recordkeeping

- Understand General Recording Requirements.
- CCR Title 8 Section 14300.4 (California)
 - *Basic Requirement:*
 - *Is work-related; and*
 - *Is a new case; and*
 - *Meets one or more of the general recording criteria of Section 14300.7 or the application to specific cases of Section 14300.8 through Section 14300.12*
- **Work-Related:** *"Work-relatedness is presumed for injuries and illnesses **resulting** from events or exposures **occurring** in the work environment"*
- Does Section 5199 (CA - ATD Standard) Apply to your Business?
 - Why does this matter?

PPE During COVID-19

- Understanding the Hierarchy of Controls
 - Eliminate the Potential for Exposure
 - Engineering Controls (Physical barriers such as sneeze screens in grocery stores, room isolation)
 - Administrative Controls (Staggering workshifts/schedules; 6-foot rules)
 - Personal Protective Equipment (PPE) is the method of last resort (provides protection, not prevention, against exposure)
- Conduct an Assessment
- Educate Educate Educate!
- OSHA Requirements vs. Local Jurisdictions

Personal Protective Equipment (PPE)

- Risk of infection with the virus that causes COVID-19 can be mitigated using multiple strategies in combination.
 - OSHA recommends employers, business owners conduct a risk assessment.
 - This involves considering COVID-19 means of transmission, assessing the workplace settings and its employees/clients, and assessing the weight (importance) of associated risks.
 - The first strategy is to avoid situations and people that pose a risk, by having people stay home when ill and maintaining a 6-foot distance from others.
 - If it's not possible to avoid contact with others, hand hygiene and respiratory protocols are very important to reduce spread.

PPE (cont.)

- Use of PPE should be implemented after review of workplace settings.
- Employees need to be trained on PPE, when to use, what is necessary, how to put on, adjust, when PPE is effective and when it is not, and how to dispose of safely. All of which needs to be documented
- Face masks/goggles/safety glasses and gloves are likely to be the primary PPE used to protect from potential COVID-19 exposure.
- Gloves: Disposable gloves may be a necessary precaution for employees when constant disinfection of surfaces may not be practicable or available.
- Face shield/goggles: Depending on the situation either a face shield or safety glasses may be a recommended device where employees encounter the public or in a general setting where there is an unknown factor whether people may be infected or not.

Questions?

Jason Brissey

818-449-9347

jbrissey@pomsassoc.com

Paul Penne

818-449-9447

ppenne@pomsassoc.com

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A representative of Poms & Associates Insurance Brokers, LLC can provide you with a personalized assessment concerning Recordkeeping or Personal Protective Equipment (PPE).

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