

California Reopening In-Person Instruction Framework

Guidance for K-12 Schools

On January 14, 2021, the California Department of Public Health released [revised reopening guidance](#) for K-12 Schools. The guidance requires a COVID-19 Safety Plan (CSP) which consists of two parts:

1. [COVID-19 School Guidance Checklist](#)
2. [Cal/OSHA COVID-19 Prevention Program \(CPP\)](#)

COVID-19 Safety Plan (CSP)

The guidance and framework document details the posting and submission requirements of the CSP. Below are some general requirements.

The CSP must be **posted** on the Local Education Agency (LEA) or equivalent website or homepage as noted below.

- Schools which are already open:
 - By **February 1, 2021**, must complete and post CSP.
- Schools which intend to reopen:
 - Yellow, Orange, or Red Tier – 5 days prior to in-person instructions must complete and post the CSP.
 - Purple Tier – 8 business days prior to reopening and are permitted to reopen for grades K-6, must complete and post the CSP (and can open if not rejected within 7 business days).

Table 1. School reopening actions for in-person instruction, by Tier			
Yellow CR <1.0* TP <2%	Orange CR 1-3.9* TP 2-4.9%	Red CR 4-7* TP 5-8%	Purple CR >7* TP >8%
- CSP posted publicly for K-12 th grades 5 days prior to in-person instruction.	- CSP posted publicly for K-12 th grades 5 days prior to in-person instruction.	- CSP posted publicly for K-12 th grades 5 days prior to in-person instruction. - Must be in Red 5 days prior to reopening.	- <u>Already reopened</u> : CSP posted publicly by 02/01/21. - <u>Not previously open</u> : - CSP posted publicly for K-6, and submitted concurrently to LHD and State Safe Schools for All Team. - 7 business days for review. - 7 th -12 th grade reopening not permitted if CR>7*. - K-6 th grade reopening not permitted if CR>25*, though CSP can be posted and submitted for review. - Note: Targeted in-person instruction may be offered pursuant to the Cohorting Guidance.

CA Safe Schools Hub [resource](#).

COVID-19 Prevention Plan (CPP)

With some exceptions, all employers and places of employment are required to establish and implement an effective written COVID-19 Prevention Program (CPP) pursuant to an Emergency Temporary Standard in place for COVID-19 (California Code of Regulations (CCR), Title 8, section 3205(c)). Cal/OSHA has developed a model program to assist employers with creating their own unique CPP tailored to their workplace.

The Division of Occupational Safety and Health has revised its [FAQs](#) on the COVID emergency standard (updated January 8).

For additional information, please contact Poms' Risk Control Services at 818-449-9300.

DISCLAIMER: This briefing has been prepared by Poms & Associates Insurance Brokers, LLC to provide information on recent developments of interest to our clients. It is not intended to offer legal or regulatory advice for a situation. Events are rapidly developing during this national state of emergency, and best practices are constantly changing. We recommend that individuals and entities carefully monitor and follow health directives of the WHO and CDC, along with federal, state, and local authorities.