





**Holiday Safety Potluck** Friday, October 27th 11:00am MDT/10:00am PDT

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# **POMS**

#### Presenters/Team Members

#### California

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# Agenda

- ➤ The Problem
- Emergency Management 101
- Disaster Response Planning & Considerations
- Continuity of Operations
- ➤ The Great Shakeout 10.19.23
- California Disaster Service Workers
- A & Q <

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# US Record for Natural Disasters in 2023

- > 23 separate weather and climate disasters as of 9/11/23
  - 18 severe weather events, including hailstorms and tornadoes
  - Two flooding events
  - One tropical cyclone (Hurricane Idalia)
  - One wildfire event (Maui)
  - One winter storm event
- More than 250 deaths
- Losses exceeding \$1 billion each

https://www.ncei.noaa.gov/access/billions/

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## The Problem

- Non-isolated, Large-scale incident.
- Medium/long duration.
- Moderate/high impact on daily operations ("temporarily" slowed/suspended).
- Involves EOP activation by multiple stakeholders or municipalities (ICS).
- Multiple agency/jurisdiction response.

"Natural catastrophes in the first six months of 2023 year in the United States caused \$40 billion in insured losses, the third costliest first-half on record."

The Washington Post - 9/3/23

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Mission Areas of Emergency Management

Who is in charge during a crisis?

Protection

Remember "PIE"

Priorities

Intelligence

Environment

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#### Disaster Response Planning

- Do you have an Emergency Action Plan?
  - Does it include all the types of disasters that could occur in your workplace?
- > Do your employees understand your plan & have they been trained?
- > Do you conduct drills/simulations?
- > Do you have a plan for evacuating disabled employees?
- Have you designated employees to perform disaster response assignments?
- Have alternate escape routes been determined in case the primary route is blocked?
  - Primary/Secondary Evacuation Locations.
- > Are employees trained in CPR/First Aid/AED?

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# **Planning Considerations**

- > What assets need to be prioritized and protected?
- What are the critical business functions to be prioritized and protected?
  - What is your mission/vision statement?
  - Are critical business functions client or product-based?
- What kind of communications systems do you have?
  - Internal (Employees, Emergency/Warning)?
  - External (Clients/Customers, vendors)?
- Where are your Recovery locations?
  - Employee/Client Safety locations?
- Company Re-start?

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# What Does Resiliency Mean To You?



An ability to recover from or adjust easily to adversity or change.

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#### **Business Continuity**

An on-going, interactive process that serves to assure the continuation of an organization's core activities before, during, and most importantly, after a major crisis event.

- ASIS International

#### The Four Pillars of Business Continuity:

- Risk Mitigation
- > Incident Response
- > Recovery Operations
- Continuous Improvement



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#### **Planning Considerations**

- Do you have a current organizational chart?
  - Directory of essential staff?
- Do you have procedures for Continuity of Authority?
  - Lines of Succession?
- Do you have access to critical company information?
  - Information access and security (I/T)?
  - Building/Facility security and utility access?
- > Do you have contact with external resources?
  - Emergency service vendors?
  - Supply chain contingencies?
  - Agreements and Contracts?

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# Next Steps

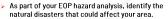
- Conduct a Business Impact Analysis (BIA) to identify potential impacts resulting from disruptions in an organization's functions and processes.
- Collaborate with key internal and external stakeholders that will aid in the recovery process (i.e.; Supply Chain).
- Establish and maintain a clear communication plan that emphasizes communication <u>before,</u> <u>during</u> and <u>after</u> an emergency.
- Build and review the Continuity of Operations Plan as part of the Recovery Phase of your Emergency Operation Plan.
- > Establish a line of succession (authority) plan.
- Establish policies and procedures for building and training all phases of Emergency Planning. Refine as needed.
- > Practice Drills, walk-throughs, and table-top scenarios.

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#### Considerations for Schools (K-12)





- Establish and maintain a network of local stakeholders and external
- Establish a line of succession (authority) plan.
- Establish and maintain a clear communication plan that emphasizes communication before, during and after an emergency.
- Consider transitioning to cloud-based programs for student files, information and program
- Provide access to healthy meals for children and their families.
- Train Drills, walk-throughs, and table-top scenarios.
- Learn more and refine your plan.

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# Have a Home/Family Disaster Plan

- ➤ Communication Plan
- Disaster Supplies Home and Car
  - Food & Water (3-day supply)
  - Medications
  - Extra Batteries
  - Flashlight
  - Cell Phone Charger
  - First Aid Kit
  - Personal Documents
- Evacuation Plan

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### California Disaster Service Workers

- > All CA public employees are declared Disaster Service Workers per California Government Code, Section 3100-3109.
- > May be assigned to perform various disaster service activities during times of emergencies.
- Recommended FEMA Courses:
  - IS-100-C: Introduction to the Incident Command System, ICS 100
  - IS-700-B: An Introduction to the National Incident **Management System**

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# The Great Shakeout

- Get ready to Shakeout
- October 19, 2023
- Register: www.ShakeOut.org



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#### Follow Official Sources for Accurate Information

- FEMA Comprehensive Preparedness Guide 101
  - www.fema.gov/emergencymanagers/nationalpreparedness/plan
- FEMA Independent Study IS-100 Introduction to the Incident Command System (ICS).
- https://training.fema.gov/is/courseov erview.aspx?code=IS-100.c
- ISO2301 Business Continuity Standard
- NFPA 1600 Emergency Standard

- FEMA Continuity Resource Toolkit. https://www.fema.gov/emergency-managers/nationalpreparedness/continuity/toolkit
- Emergency Communications https://www.cisa.gov/topics/ emergency-communications
- The Great Shakeout https://www.shakeout.org
- ASIS Business Continuity Standard

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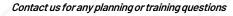


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# Thank You! Any Questions?

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