



Workplace Security Trends in 2024 and Beyond



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1



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2



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3



Today's Agenda

- > Security as Risk Management
- > Components of Physical Security
- > Physical Security - Protecting Assets
- > Video Surveillance (Human or AI)
- > Perimeter Fencing & Gates
- > Security Vestibules & Building Doors
- > Windows
- > Metal and Shape Detection
- > Communications Systems
- > Gunshot Detection
- > Robotics
- > Q & A (Time Permitting)

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4



Security as Risk Management



➤ Primary Objective of Security

- To manage risks by balancing the cost of protection measures with their benefit.

➤ Managing Risk

- To manage risk effectively, security would eliminate or reduce the total number of incidents leading to a loss.
- The goal of risk management is to manage loss effectively at the least cost.

➤ Asset Identification (Tangible, Intangible, or Mixed)

- No effective security program can be implemented without an understanding of what is being protected; followed by a realistic view of threats (Natural, Intentional, and Accidental) that could cause harm.

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5

5



Components of Physical Security

➤ Physical Structures

- Fencing, Gates, Buildings, Doors, Locks, Windows, Badging, etc.



➤ Electronic Security Systems

- Access Control Systems, Intrusion Detection Systems, Communications Systems, Cameras/Video Management Systems.



➤ People (Security-Focused Policies/Procedures)

- Culture (Trust), Security Culture, Security Staff (SRO), Situational Awareness, Behavior Threat Assessment/Management, Anonymous Reporting, Training/Practice.



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6

6



Physical Security – Asset Protection

- Deter
- Detect (and Assess)
- Delay
- Deny
- Defend



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7

7



Video Surveillance



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8

8



Fencing



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9



Perimeter Gates



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10

10



Building Doors



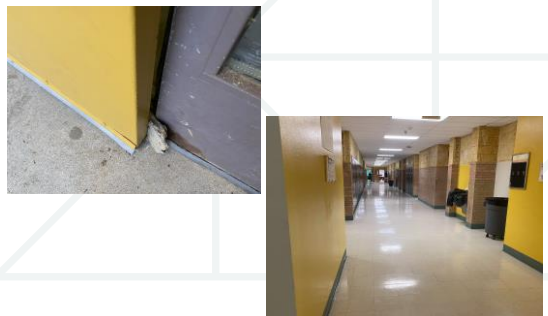
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11

11



Convenience Does Not Equal Security



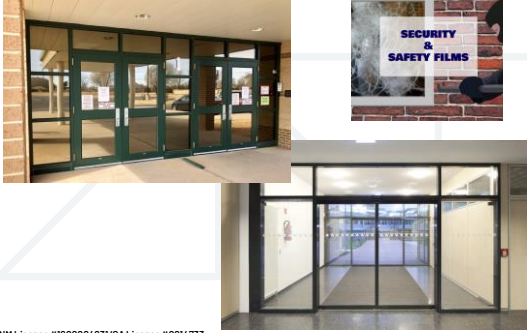
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12

12



Windows



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13

13



Metal/Shape Detection



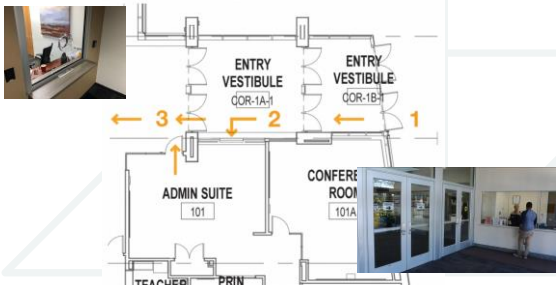
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14

14



Security Vestibules



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15

15



Communications Systems



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16

16



Gunshot Detection



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17

17



Robotics



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18

18



Related Employment Policies We Recommend

- > Limitations on Employee Expectations of Privacy in the Workplace
- > Reporting and Anti-Retaliation Policy
- > Internal Investigations
- > Reporting Child Abuse, Neglect, and Exploitation
- > Staff-Child/Youth Professional Boundaries
- > Restrictions on Photography, Audio, and/or Video Recording
- > Workplace Violence Prohibited
- > Workplace Bullying and Abusive Conduct Prohibited
- > Workplace Security: Inspections, Searches, and Surveillance
- > Video Recording and Surveillance
- > Searches and Inspections of Employer Property Used by Employees
- > Visitors and Security
- > Identification Badges and Building Access
- > Visitors and Security

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19

19



Vetting Vendors/Products

- > Don't Purchase Out of Fear - You're Driving the Bus
- > Know Capability of Your Current Infrastructure (e.g. WiFi, Cell Service, etc.)
- > Do Your Research - Check similar vendors/products, research reviews, identify and engage subject experts (including Poms)
- > Let Vendors Compete
- > Understand Procurement Requirements
- > Make Sure the Product Comes With Technical Support
- > Ask for Referrals/Visit Sites With Equipment

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20

20



Questions?

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