



THE MEASURING STICK OF GREAT MANAGEMENT AND LEADERSHIP

- *Score the questionnaire for yourself.*
- *Score the questionnaire as you think your employees would.*
- *Use the questionnaire with your employees to begin discussions about improvement.*

Question	Very True	Partly True	Partly False	Very False
1. I know what is expected of me at work				
2. I have the materials and equipment to do my work right				
3. At work, I have the opportunity to do what I do best every day				
4. In the last seven days, I have received recognition or praise for doing good work				
5. My supervisor, or someone at work, seems to care about me as a person				
6. There is someone at work who encourages my development				
7. At work, my opinions seem to count				
8. The mission/purpose of my company makes me feel my job is important				
9. My co-workers are committed to doing quality work				
10. I have a best friend at work				
11. In the last six months, someone at work has talked to me about my progress				
12. This last year, I have had opportunities at work to learn and grow				

What are the implications for you as a supervisor, manager, and leader?