

# CONTACT

**6**13-793-0971

✓ stefwinstan@gmail.com

29 Tisbury Pvt Ottawa, On

# EDUCATION

# Humber College 2019 Licensed Ontario Realtor

## High School Diploma

2006

# Languages

English Spanish

# SKILLS

- Experienced in managing, coaching and motivating creative teams
- Proven ability to manage projects on tight deadlines and within budget
- Possesses excellent communication, organizational and problem-solving skills
- Proficient in Adobe Creative
  Suite , Canva Pro nd Microsoft
  Office
- Well-versed in market and customer trends
- Excellent project management and team collaboration skills

Stefanie Winstan

Realtor & Creative Manager

# PROFILE

A creative, highly organized and efficient professional with 5+ years of experience in managing creative teams and projects. Highly adept at developing and managing budgets and meeting deadlines. Proven track record for creating innovative solutions and a strong sense of accountability.

# WORK EXPERIENCE

REAL ESTATE AGENT

eXp Realty

June 2020 - Present

- Develop and implement creative strategies and campaigns to meet client needs
- Manage and track project budgets and timelines
- Create and maintain a library of innovative materials for client use
- Remain up-to-date on industry trends and technologies
- Negotiate contracts and complex real estate transactions
- Provide excellent customer service to clients
- Update and maintain client files
- Research and monitor the local real estate market
- Develop marketing campaigns for properties
- Utilize social media platforms to market properties
- Participate in open houses and home tours

#### CREATIVE MANAGER

### The Gingras Real Estate Group

June 2020 - Present

- Developed creative solutions for client campaigns
- Design multiple marketing packages and materials
- Worked closely with clients to ensure creative solutions met their needs
- Managed project budgets and timelines
- Monitored and evaluated team performance
- Research competitive products to identify and evaluate product characteristics, market share, pricing, and advertising
- Building partnerships with internal teams to establish a collaborative process and work environment
- Run the company's multiple social media accounts and campaigns

#### GENERAL MANAGER

### Head Office Ottawa | Collaborative Office Space

October 2019 - 2020

- Managed an office of 14 commercial tenants and 50+ members
- Developed creative solutions for campaigns
- Collected monthly rent and membership fees
- Managed company budgets and timelines and performance
- Designed and planned paid advertising campaigns
- Planned, marketed and executed events of up to 200 people.

SOCIAL MEDIA INFLUENCER

#### Self Employed | Contract

2017 - Present

- Build strong lasting relationships with people and brands.
- Influence target markets through social media for other companies.
- Successfully established creditability in a specific market.
- Have access to a large audience and can persuade others by virtue of my authenticity and reach resources.
- Run social media accounts for multiple successful businesses.

#### STORE MANAGER

#### **Starbucks Canada**

August 2017 - January 2019

- Solicit feedback to understand customer needs and the needs of the community
- Use all operational tools to plan for and achieve operational excellence in the store
- Use discretion in accessing external resources to support store operations and execute district and regional initiatives
- Utilize management information tools and analyzes financial reports to identify and address trends and issues in store performance
- Monitor and manage store staffing levels to ensure partner development and talent acquisition to achieve and maintain store operational requirements
- Utilizes existing tools to identify and prioritize communications and regularly uses discretion to filter communications to the store team
- Display a customer-comes-first attitude by training and holding partners accountable for delivering legendary customer service
- Drive the implementation of company programs by developing action plans and directly motivating and instructing the store team to implement them to meet operational and organizational objectives
- Plan, identify communicates, and delegate appropriate responsibilities and practices
- Provide coaching and direction to the team to take action and achieve operational goals
- Constantly reviews store environment and key business indicators to identify problems, concerns, and opportunities for improvement to provide coaching and direction to the store team to achieve operational goals

#### IN HOME CHILD CARE PROVIDER

## Self Employed

September 2016 - August 2017

- Planed and applied activities to meet the emotional, bodily, intellectual and social needs of the children in my home
- Established child routines and offer constructive guidance
- Prepared nutritious meals and snacks
- Set up policies and procedures regarding disciplinary policies
- Provided play equipment and toys to kids
- Ensured kids' room is clean, well maintained and secure at all times
- Provided opportunities for sleep and rest time
- Provided daily schedules of activities
- Developed numerical activities that established math and literacy concepts Provide instant solution or call to help in case of emergency
- Kept parents informed regarding the child's development

RECEPTIONIST

### Kanata Medical Optometry Centre

July 2014 - September 2015

- Welcomed patients and visitors in person and on the telephone
- Kept patient appointments on schedule by notifying provider of patient's arrival; reviewing service delivery compared to schedule; reminding provider of service delays
- Comforted patients by anticipating anxieties and answering patients' questions
- Ensured availability of treatment information by filing and retrieving patient records
- Maintained accounts through recordings, updating personal and financial information
- Recorded and collected patient charges; controlled credit extended to patients; filed, collected, and expedited third-party claims
- Maintained inventory and equipment by checking stock to determine inventory level
- Helped patients in distress by responding to emergencies
- Maintained confidentiality of personal and financial information for patients
- Maintained operations by following policies and procedures
- Billed to OHIP
- Handled and faxed patient referrals
- Pre-tested patients in preparation to see a Doctor

## MORTGAGE AGENT

## Mortgage Forces Canada

April 2013 - 2014

- Assisted first-time home buyers and investors with refinancing, mortgage switches
- Built lasting relationships with clients, allowing focus not only on individual transactions but on furthering client's overall portfolio goals as well
- Negotiated highly favourable rates and structures
- Successfully closed challenging transactions

#### OFFICE MANAGER

## Mortgage Forces Canada

April 2011 - 2013

- Managed Mortgage Agent meetings
- Administered weekly meetings with lenders
- Answered incoming calls and took messages
- Resolved customer service issues and inquires
- Represent Mortgage Forces in a professional manner