

The current consumer reporting agencies ("CRAs") are HireRight and ARI.

HireRight's address and phone number are 3349 Michelson Drive, Suite 150, Irvine, CA 92612 and (800) 381-0645. HireRight's privacy policies can be found at its Web site: <http://www.hireright.com/legal/privacy-policy>.

ARI's address and phone number are 4001 Leadenhall Road, Mount Laurel, NJ 08054 and (856) 778-1500. ARI's privacy policies can be found at its Web site: <http://www.airfleet.com/legal-policies/>.

If you live or work for the Company in any of the states listed below, please note the below information:

MINNESOTA: You have the right in most circumstances to submit a written request to the CRAs for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The CRAs must provide you with this disclosure within five business days after its receipt of your request or the report was requested by the Company, whichever date is later.

NEW YORK: If you contact the Company 's Human Resources department, you have the right to know whether the Company ordered a consumer report about you. Shown above are the addresses and telephone numbers for the CRAs. You have the right to contact the CRAs to inspect or receive a copy of any such report. A copy of Article 23-A of the Correction Law is provided below.