
ELECTOR LOUIS PEARSON

7702 Horse Ferry Road, Orlando, FL 32835 407-492-5914 coachelector@gmail.com

PROFILE

Seasoned and dynamic Executive and Leadership Coach with excellent motivational skills and over twenty years of experience coordinating, leading, training and empowering teams in a growing, multifaceted organization. Certified Life Coach with proven skills in identifying and maximizing the talents and gifting of team members within organizations. In-depth knowledge, training, and experience in equipping leaders and team members to excel personally and professionally. Committed to and successful in identifying and developing leadership skills and team synergy in organizational and corporate settings. Expertise in mentorship and leadership development, and proven success in advancing organizational goals.

EXPERIENCE

EXECUTIVE DIRECTOR, HOPE RANCH, BARBADOS – 2001- 2018

- Supervised the organizations's twenty-two acre ranch and equipped it for team building and leadership coaching; trained horses for Equine Assisted Play and Learning.
- Trained, supervised, and coached the over 200 staff members and volunteers; promoted and developed a dynamic and motivated team culture built on trust, effective and healthy communication, strong working alliances, healthy conflict resolution, creativity, self care, compassion, patience, positive reinforcement, empowerment of team players, identifying of strengths, and mindfulness of the needs of others.
- Developed and facilitated Equine Assisted Learning (EAL) activities for corporations, organizations, schools, married couples, and families.
- Collaborated with the Mental Health Specialists to develop and facilitate EAL interventions for families, at risk youth, adult clients, and children in the care of social services.
- Facilitated weekly team building, ropes course, and leadership training events for corporate clients, non-governmental organizations (NGO's), schools, universities, small businesses, and non-profit organizations.
- Mentored and trained teens and adults in natural horsemanship as part of the youth building and mentorship initiatives; created high energy, activity-based youth events including ropes courses, retreats, and weekly dynamic youth programs; provided leadership development for the youth; facilitated experiential team building events for local high schools.
- Facilitated weekly and monthly mentorship, team building, and workshop events for the regional university's multi-cultural student associations and leadership teams.

- Served as the Head Coach and Trainer of the Joshua's Men mentorship experiences for adults and teenagers; selected, trained, and mentored coaches; facilitated the selection of training material for the year; planned and participated in community outreach and in outdoor events such as hiking, sailing, and sports.
- Selected and trained teams for prison initiatives; met with the entire prison population, including maximum security and solitary confinement inmates; developed and provided leadership training and interventions for male inmates; assisted in coordinating, training, equipping, and supervising a team to provide outreach and interventions for the female inmate population.

DIRECTOR AND EXECUTIVE COACH, UNLIMITED POTENTIAL TRAINING AND UP TRAINING
INC. – 2001 - 2018

- Coached individuals, groups, and corporate teams in personal and leadership development and facilitated workshops in leadership development, team dynamics, and organizational synergy for corporations, hotels, churches, schools, universities, prisons, and other organizations.
- Successfully hosted the John Maxwell Live2Lead simulcast and other leadership events; built event teams; liaised with the teams regarding event budgets, sales, and expenditures; worked with the teams in marketing and organizing the events; participated in public relations promotions on television, on radio and in person; supervised the preparation of the venues and the coordinating of the I.T. teams; facilitated breakout sessions; mentored the John Maxwell coaches in Barbados.
- Served as the motivational coach for sports clubs; provided experiential team building for the athletes; assessed and developed the leadership skills of the coaches; worked to help parents and fans demonstrate positive sideline protocols and dynamics; mentored the players in good sportsmanship, how to have winning attitudes, and how to translate soccer skills into life skills.

YOUTH PASTOR, BELMONT CHURCH, NASHVILLE, TN – 1996-1998

- Served as full-time pastor for the youth group of over 200 young people, including junior and senior high school students; hired, trained, and worked in tandem with the staff and volunteers in planning weekly services, youth outreaches, discipleship groups, retreats, and missions trips; prepared and delivered weekly dynamic messages for and challenges to the young people, worked with the Belmont missions department in coordinating and co-leading overseas youth ministry trips.
- Coordinated a weekly intercessory team who would pray in the youth prayer room for the young people and for the youth staff throughout each Wednesday night service.

EDUCATION

- Bachelor of Science in Business, Oral Roberts University, Tulsa, OK, 1996

CERTIFICATIONS

- Diploma, Equine Assisted Growth and Learning Association (EAGALA) Model of Corporate Skills Set Training, 2014
- Certification as an EAGALA Equine Specialist, 2013
- Certification as a Coach, Speaker, and Trainer with the John Maxwell Group, 2011
- Certification, How to Supervise People, Rockhurst University, Tulsa, OK, 1999

SKILLS, MEMBERSHIPS, AND ACCOMPLISHMENTS

- Executive Director, John Maxwell Team, 2016 - present
- Founder, John Maxwell Coaches' Network, Barbados, 2016 - present
- Chaplain, University of the West Indies, Cave Hill Campus, Barbados, 2016 - 2018
- Member, Get Good First Speakers' Club, Empowerment Mentoring, U.S.A., 2014 - present
- Founding Member, John Maxwell Team, 2011 - present
- Best Album of the Year Award for *MasterPeace*, Flame Awards, Barbados, 2006
- Participant, Global Leadership Summit: "Mentorship, Mentoring, and Succession," Myles Munroe International, Bahamas, 2009
- Graduate Level Independent Study Courses, Summit Bible College, Bakersfield, CA 2005 - Courses included Leadership Development, Christian Leadership, Advanced Leadership, and Pastoral Leadership.
- Member, Vicarious Intelligent Persuaders (VIP), Oral Roberts University, Tulsa, OK, 1996 - Liaised with alumni; raised financial support for the university.
- Head Resident Advisor, Oral Roberts University, 1994-1996
- Resident Advisor, Oral Roberts University, 1993-1994
- Member, Frontline Ministries, Oral Roberts University, 1992-1996 - Traveled Russia and the East Coast and West Coast of the United States on missions and ministering in music, serving as saxophonist, speaker, and treasurer; ministered as saxophonist in chapel twice a week.