# **Monae Martin**

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### **EDUCATION**

**Pepperdine University** Masters in Business Administration **Business Management** 

### **Howard University**

Bachelor of Arts Political Science

## **EXPERIENCE**

Techtrust

Business Development Manager

- Conducted quantitative and qualitative analysis to evaluate startups within the fintech staffing sector, providing detailed insights on their investment potential.
- Performed detailed financial modeling and health assessments using industry-specific metrics, enhancing the • decision-making process for strategic investments.
- Led client executive meetings to discuss strategic growth opportunities and potential investments, ensuring • alignment with the firm's objectives and risk tolerance.
- Formulated and executed strategic plans, resulting in a 40% increase in market penetration and a 27% growth in • revenue within the staffing sector, demonstrating significant operational performance improvement.

### Demand.io

**Business Development Manager** 

- Served as the main point of contact for new and existing partners, facilitating long-term relationships through effective communication and strategic planning.
- Led executive meetings and discussions with partners, presenting strategic initiatives and performance reviews to • senior executives.
- Managed two teams with 14 direct reports, fostering cross-functional collaboration and ensuring cohesive execution of business development initiatives.
- Analyzed partner performance to identify areas for optimization, resulting in a 22% increase in partner revenue growth through operational cost reduction strategies.
- Expanded the client base by 25%, developing strategic initiatives, conducting outreach, and curating key relationships, adding 10.3K new partnerships.

## Los Angeles County

**Operations** Assistant

Los Angeles, CA

- October 2020 May 2022 Reviewed contract invoices with meticulous attention to detail to ensure compliance and proactively identified potential discrepancies, contributing to operational performance improvement.
- Maintained accurate contract lists, providing essential information on contracts, budgets, and executive office • requirements to streamline operations.
- Utilized management system to optimize communication and collaboration across teams, enhancing productivity • and efficiency.
- Implemented efficient strategies to bolster cost savings and enhance service delivery by proactively seeking opportunities to improve operational processes. Washington, D.C.

## **T.D.** International

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Research Assistant

- May 2019 Sept 2020 Developed comprehensive research reports, summarizing findings and actionable recommendations for senior
- consultants and clients, supporting strategic decision-making. Utilized various research methodologies, including primary and secondary research, to gather and analyze data • relevant to client projects.
- Collected and analyzed financial data, industry trends, and competitive intelligence, providing critical insights to inform strategic initiatives and growth opportunities.
- Collaborated closely with cross-functional teams to gather project requirements and ensure research deliverables • aligned with client objectives, enhancing overall project success.

Washington, D.C.

Malibu, CA

August 2023

May 2019

New York, NY August 2023 - Present

Los Angeles, CA

May 2022 - July 2023