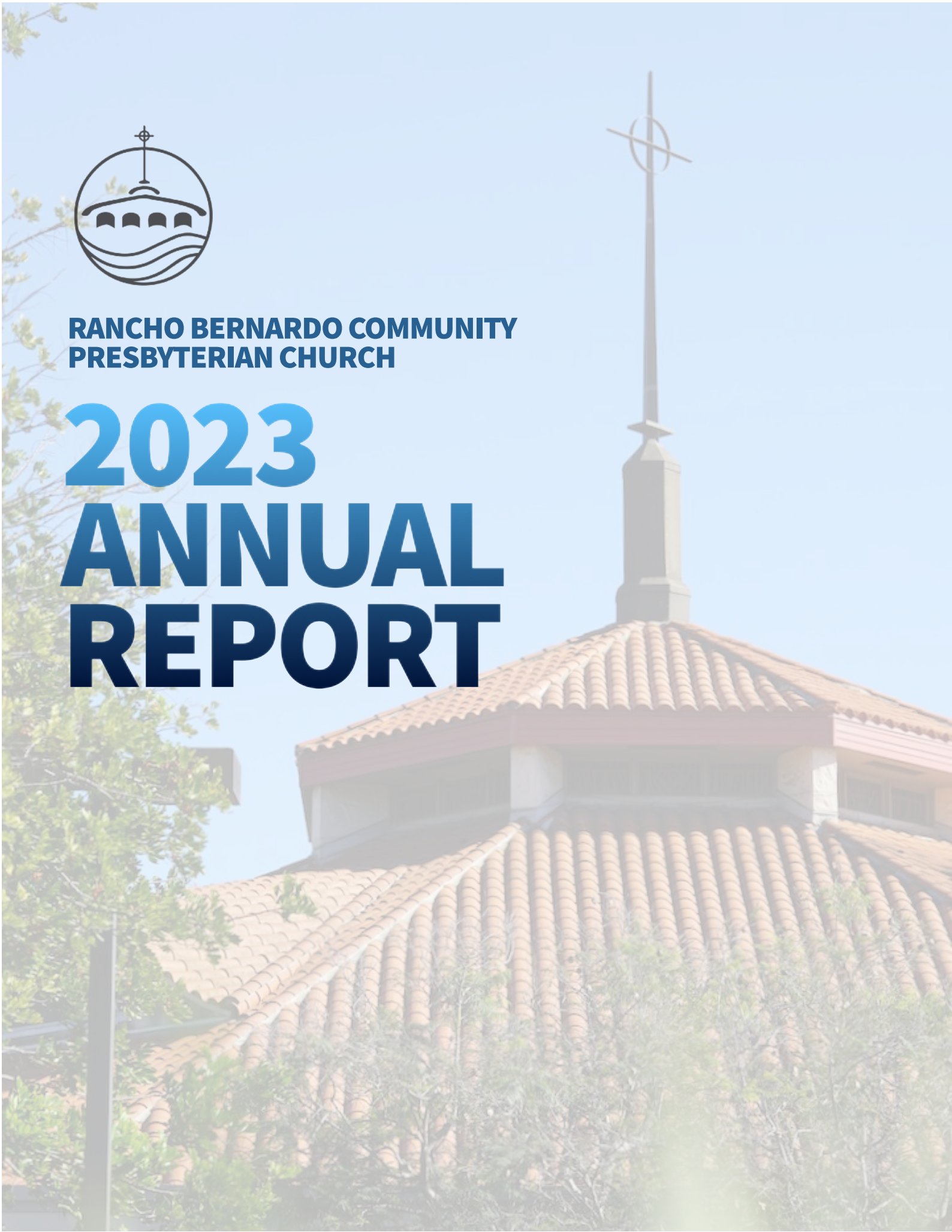




**RANCHO BERNARDO COMMUNITY
PRESBYTERIAN CHURCH**

2023 ANNUAL REPORT





RANCHO BERNARDO COMMUNITY PRESBYTERIAN CHURCH

2023 ANNUAL REPORT

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2023 ANNUAL REPORT

Welcome to our report of RB Community Church's synopsis of the year June 2022 – August 2023. This has been a year of worship and fellowship and “back to normal” after two years rebuilding and restructuring our church staff and volunteers.

Again, we are enjoying fellowship and bonding over our Lord and Savior's word and work here at our home church and various missions abroad. Our love for each other and for God's word has taken us to a fresh beginning. Our children's programs are thriving under the direction of our strong program leaders. The musicals and concerts draw in the general public, not only RB Community members, and create memorable inspiration that remains for those attending a long time after the performances.

After onboarding an Elder to each committee in 2021, we now have great communication between staff and Session creating a synergy that moves us to accomplishing more business successfully. Both Session and committees are always ready to receive feedback and to receive new volunteers.

We are so grateful for the Lord providing many blessings to RB Community. And we are grateful to all of you that call RB Community your church home. May we continue to grow personally and develop our relationships with each other within our church family.

Your Session

NOTE FROM GEOFF KOHLER, TRANSITIONAL PASTOR

When I wrote my article for my first year's Annual Report we had not had another report... in a while, and I had only been here a few weeks. That Report, two years ago, marked a shift in our being provided with clear, straight-forward and helpful information. Last year's report expressed even more soundness. It expressed growth, stability and direction.

Over the last year, our church has grown increasingly secure. Primarily, this is because of the level of participation, the engagement of individuals who are stepping up and out to participate in life here. Clearly, our Elders have done this. They formed committees, made monthly reports of the work they were about, and began to express an expected rhythm to the life of the church.

We've seen growth in our Children's programming – the children and youth drama work and the Sunday School activities; in our Youth programming – Sunday School, Youth groups, retreats, workcamps and special programs. Family Ministries has taken a lively step forward, and we'll see even more of that with movie nights, special opportunities for parents, camps, and carnivals. Boy Scouts are meeting again. They've taken an active role in the life of the church by doing multiple Eagle Scout projects here on our campus and participating, once again, in Scout Sunday.

Mission and ministry opportunities abound. The church is recognized, as I've shared before, as a resource. In fact, during the week of VBS this summer, the county supervisor extended the county's gratitude for all this church has and is doing for the community.

Adult education prospects continue to grow with a regular schedule of assorted experiences. Worship continues to thrive. New worship expressions are in the planning. There is growth, satisfaction, and, in many ways, there is a peacefully based excitement about the future. I hope you'll read this report with an expectation that what you see reflected on in this past year will bear fruit in the coming year.

Blessings,

Geoff



NOTE FROM MOFID WASEF, ASSOCIATE PASTOR

Dear beloved, people of God,

Grace to you all and Peace.

As we drive into our church's parking lot, we all probably notice banners hanging along the entrance. These banners each announce something different, like a welcome banner, or Preschool back to school. These banners are different than the kind of banners displayed in ancient times. Historically, banners were long, flag-like displays hanging high on a thick pole to be seen from afar. We read about this kind of banner in the Book of Isaiah.



For about 60 years, the Prophet Isaiah ministered to Israel during one of their most difficult times. Isaiah started his ministry while God's people were unfaithful to the Lord and the Assyrian Kingdom showed their power and muscle. Isaiah announced God's judgment and the upcoming exile of His unfaithful people. But God's judgment was not God's last word. Isaiah preached God's salvation and the hope of return and prosperity. Isaiah used the word "banner" to refer to a flag on the top of a high pole, calling people home. Isaiah's prophecy was fulfilled 150 years later when God's people returned home. But also, his prophecy was fulfilled seven hundred years later in Christ.

Isaiah prophesied about Christ who would come as humble as a shoot from the stump of Jesse (Is.11:1). But He, the Messiah, would be great, and a banner to call people home from all nations, both Jews and Gentiles. "In that day the Root of Jesse will stand as a banner [flag on a thick high pole] for the peoples; the nations will rally to him, and his resting place will be glorious. He will raise a banner for the nations and gather the exiles of Israel; he will assemble the scattered people of Judah from the four quarters of the earth" (Is. 11:10,12). Christ is the banner that brings humans back home to the Lord.

Then Isaiah moved from Christ as the banner to talk about God's people as the banner. "This is what the Sovereign Lord says: "See, I will beckon to the nations, I will lift up my banner to the peoples; they will bring your sons in their arms and carry your daughters on their hips" (Is. 49:22). "Pass through, pass through the gates! Prepare the way for the people. Buildup, build up the highway! Remove the stones. Raise a banner for the nations" (Is. 62:10). Did Isaiah's prophecies come to pass?

Yes, Jesus came humbly from the stump of Jesse to be the great banner and to call all nations (Jews and Gentiles) home. Christ on the cross is the banner that calls us home "And I, when I am lifted up from the earth, will draw all people to myself" (John 12:32). People from every nation, tribe, and tongue come home

to and through Christ. Christ ascended to heaven, but He still brought people home through His body, the people of God, the church. Christ gave us the great commission and sent us to be His light and banner. Isaiah's prophecies that were fulfilled in the return from the Babylonian exile, now, they are fulfilled in Christ and the church.

As we reflect on our beloved church's ministry for the last year, we give the glory to our Lord. We are part of the fulfillment of Isaiah's prophecy and Christ's great commission. As you read this annual report, I invite us all to give the Lord all the praise. He blessed us and made us blessings to many local and overseas people. The banner we lift is us in Christ. We, RB Community, are the banner that calls all people home. Let us thank the Lord for using us and look ahead to another blessed year to come. May the Lord bless us all as we serve, honor, and glorify Him.

In Christ,

Pastor Mofid Wasef

ELECTED LEADERSHIP

CALENDAR YEAR 2023

ELDERS

Class of 2025

Bill Bokesch
Leah Brown
Nikki Butera
Brad Kutzner
Andy Watt
Shirley Dahlberg (alt)

Class of 2024

Chuck Deckert
Mike Hughes
Nancy Hylbert
Karissa McKenna
Deb Sather
Ginger Stauffer (alt)

Class of 2023

Le' Kubow
Allana Meyer
Bev Ornelas
Frank Roberts
Linda Souerbry

DEACONS

Class of 2025

Linda Collins
Terry Elrod
Jeanette Frabotta
Gene Gobeli
Cathy Gross
Karla Hays
Sharon Maruo
Kay Pickett
Cynthia Pyle
Claire Robertson
David Park

Class of 2024

Kathy Brubaker
Lesley Bunnell
Shannon Fitzmaurice
Susan Griffin
Jeannette Haley
Carol Kasser
Jennifer Kennedy
Mike Munger
Carol States
Nancy Wood

Class of 2023

Marianne Bohley
Irene Dunny
Joyce Floyd
Mary Gobeli
Diana Hall
Warren Johnson
Paul Marx
MaryEllen Robinson
Barbara Weeks
Jason Williams

CORPORATE OFFICERS

President: Elder Le' Kubow, Administration and Finance (A&F) Committee
Vice President: Elder Nikki Butera, A&F Committee
Secretary: Mel Neville, Member, A&F Committee
Treasurer: Tony Cook, Member-at-large

STATISTICS

(MEMBERSHIP, NEW MEMBERS, BAPTISMS, MEMORIALS)



654
MEMBERS



23
NEW MEMBERS



7
BAPTISMS



22
MEMORIALS



Ministries

SPIRITUAL FORMATION

Rev. Dr. Mofid Wasef, Associate Pastor

Following a couple years of transition for our church family, the past year has brought a renewal for adult education within RB Community Church. We have returned to a full menu of opportunities to grow and share our faith, ranging from our ongoing, more relaxed LifeGroups to more structured, in-depth Bible study classes. Throughout the menu, an emphasis on Spiritual Formation has been evident. We are focused more intentionally on becoming the people of God, reaching out to our community and world with compassion and Good News.

The LifeGroups continue to be the venue to form strong personal bonds between the participants, putting the Bible's teachings into practice, as we learn and serve together. Groups at several of our retirement communities continue to be extremely vital in keeping members connected and not feeling isolated.

In the Fall, "COME AND SEE" was launched, as an opportunity for the congregation to gather on Wednesday evenings for food, fellowship and spiritual nurturing as we viewed the first season of The Chosen, followed by teaching and discussion time. The great success of the program continued in the Spring, with Season 2 of the series which focused on the life and ministry of Christ. Season 3 will be the focus of the Wednesday evening program as it continues this Fall.

A variety of Bible and topical studies were provided for our church family, with offerings spread throughout the week, covering a variety of age groups, needs, and interests. The Marriage and Family Enrichment Team offered a well-received 2-week class exploring the challenges of relationships between parents and adult children. A follow-up series was requested and will be offered this fall.

Throughout the ministry, a renewed focus on spiritual maturity is bringing individual and community growth. We're intent on using God's power and guidance to "reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ" (Ephesians 4:13, NIV).

Committee Members: Elder Chuck Deckert, Kathy Wesley, Irene Dunny, Amy Wazny, Pastor Mofid Wasef, Shirley Dahlberg, Karen Kritzer, Kathryn Homer

FAMILY & STUDENT MINISTRIES

Timothy Wazny, Director

LOOKING TO THE FUTURE

Family and Student Ministries remains a pillar of our community at RB Community Church. We have intentionally dedicated four specialized staff members to guiding our youth ministry, catering to the spiritual needs of children and teenagers from pre-K through high school and their families.

Notably, our team is unique in that the majority are a product of the RB Community programs, carrying forward their own experiences to inspire the next generation.

Our programs focus on creating an environment of joy and fellowship, integrating games, worship, music, theater and Bible studies. Active on Sundays and throughout the week, our ministry offers a schedule filled with activities beyond the church walls, engaging in service missions, and seasonal summer and winter camps.



In the Appreciative Inquiry Summit, our staff, elders, and members likened our Family and Youth Ministry to a nurturing and supportive family. We aim to provide mentorship and education while remaining integrated with the broader congregation. In this ministry, we foster an environment where youth feel a sense of belonging and find their needs met.

Themes suggested to bring our vision to life, reflecting the principles by which Jesus lived, include:

Storytelling: We aspire to intertwine the narratives of our church community and our youth. As mentors we actively partake in each other's lives.

Hospitality: Encouraging service and care between youth and adults, we envision a community that serves one another - sharing meals and fellowship both within our church and to the broader community.

Welcoming: We strive to be a sanctuary for youth seeking guidance. Our church aims to be a place where they feel safe and understood. A place they turn to first.

The Summit also gave rise to several suggestions for how to step into these themes, including dances uniting youth and seniors, and "technology transfer days" enabling seniors to share their wisdom and experiences. A strong interest was also expressed in acquiring a bus to add a fun, communal aspect to the journey to and from church activities.

Committee Members: Elder Andy Watt (chair) and staff Timothy Wazny, Richard Klusmeier, Steven Karras

CHILDREN'S MINISTRY

Steven Karras, Coordinator

The Children's Ministry of RB Community Church is blessed with staff, volunteers, and families both past and present, who are dedicated to the spiritual and compassionate care of the younger members of our congregation.



Over the past year we celebrated several milestones. One popular celebration was the launch of "Family Fun Friday" events, including movie nights on campus, and off-campus events such as "Get Air Trampoline Park" night. These fun times have brought together all ages of our church family.



Other significant developments include the provision of new Bibles for our students, new families joining us in our ministry, and a continued growth in the quality of relationships and quantity of volunteers. We have seen tangible spiritual growth in our students.

We welcomed 175 students and nearly 100 volunteers participating in Vacation Bible School this year. We received generous donations from our church family in time, finances, and food. We provided lunch for all our volunteers each day of VBS and celebrated with a "carnival" together on the final day. The Lord graciously met each of our needs more abundantly than we could have asked for. We gratefully give Him the glory.

MIDDLE SCHOOL MINISTRY

Richard Klusmeier, Leader

We are delighted to share the spiritual journey we've had with our sixth-through-eighth-grade students in our church's middle school programs. Their consistent and growing presence has brought joy to our team. We anticipate seeing them mature in the years to come. As they begin seventh grade, we look forward to our program growing alongside them, continuing to nurture their spiritual growth and fostering an even stronger sense of community. We also celebrated the addition of two dedicated volunteers to our team. Our community has flourished, as our focus has been on making church a constant and essential part of our students' lives, encouraging them to prioritize their spiritual growth.



Throughout the year, we organized two retreat camps providing our students with opportunities for learning, growth, and memorable experiences. We were equally thrilled to witness the success of our consistent weekly programs on both Wednesday nights and Sunday mornings, where we were able to dive deep into various discipleship areas.

In our discipleship sessions, we explored diverse themes such as the fruits of the spirit, the wisdom of Proverbs, and the intriguing relationship between science and faith. We sought to equip our students with the tools to navigate the challenges of adolescence, including dealing with anxiety, developing strong friendships, navigating bullying and other relevant topics for many middle schoolers.

Throughout the year, our middle school program thrived with various large community events that emphasized our commitment to family ministry. By involving families, we aimed to create an inclusive atmosphere and strengthen the bonds within our close-knit community. Embracing family ministry as a core aspect of our approach, we seek to impact not only the lives of our students but also extend our influence to their homes and the broader community.

Our church's middle school programs have become a space for joy and community for our students. Our commitment to creating a safe, supportive, and nurturing space allows them to explore their spiritual journey, foster authentic friendships, and develop into confident and compassionate individuals.

HIGHWAY - HIGH SCHOOL MINISTRY

We began this past school year with a focus on learning new rhythms. This was our first year back to separate Middle School and High School programs. We knew we would need to learn new habits, relearn some old habits, and discover new ways for our students to reach out to their friends.

Several of our popular event spaces closed during the COVID-19 Pandemic. We were able to begin new relationships with new locations. For this year's MegaOvernighter we began our event at Boomers, bounced down to Get Air, topped up our energy at In'N'Out, and wrapped up our evening at Invasion Laser Tag. This is always a student favorite, and the event we see them bring the most new friends to.

The Spooky Season opens multiple doors for both our High Schoolers and Middle Schoolers to serve the younger kids and families at RB Community Church. In October, we host both the Pre-School Carnival and Trunk-Or-Treat. While the PreSchool hosts the Craft Fair, we open the playground on Friday Night for our PreK families to come in their costumes for games, treats, and fun. Toward the end of the month, students hosted trunks on their own, or with their families, alongside the congregation as we welcomed the community to our parking lot for some Halloween Fun. This year we went through thousands of pieces of candy!



We have been celebrating the addition of several new students to the Highway Community. We are proud of our students' confidence to invite their friends to the Highway, and the pride they take in their program. These new friends have become regular faces in our community, and many of them came to Summer Camp and other major events.

In November, we brought back one of our favorite Missions opportunities as we joined Amor Ministries in Tijuana (TJ) to build a home for a family in need. Our team of 14 students, families, volunteers, and staff traveled down to TJ for four days. Starting with a blank lot, we laid a foundation, framed walls, capped the

roof, stuccoed the walls, and more. The result at the end of our trip was a family had a home, a place that would stay dry, can be locked, and be supported by connections with the local church.

As we moved into the new year, Winter Camp saw some new, but well received changes. This year, for the first time, we combined our MSM and Highway programs for a joint camp at Thousand Pines. We had a blast connecting our two ministries for a weekend in the mountains, and saw great relationships form between our Middle and High School students.

One of the new habits we formed this year was regular participation in “Big Church” with our students. We believe it is important that we participate with the congregation as a whole. Many of our students participated in services: leading worship, reading scripture, and creating the whole service for Youth Sunday.

This Summer saw the return of Summer Missions for our High School students. With a small but mighty team of five, we headed down to Door of Faith Orphanage in La Mision, Mexico. We assisted in the construction of a new facility for their teenage students, delivered groceries to local families in need, hosted a movie night, and served in the DOFO kitchen.

Summer Camp followed right on the heels of our trip to DOFO, and we took twelve High School students to Thousand Pines Christian Camp. This is always a highlight, and the transition point of our year, where we celebrate our final camp with graduating seniors, and welcome rising freshmen to the Highway family. This year we covered Sound Doctrine, reflecting on the doctrines of the Trinity, Scripture, Church, and the Resurrection. We saw lots of growth in all of our students, in both relationships and faith.

WORSHIP, MUSIC AND THE ARTS

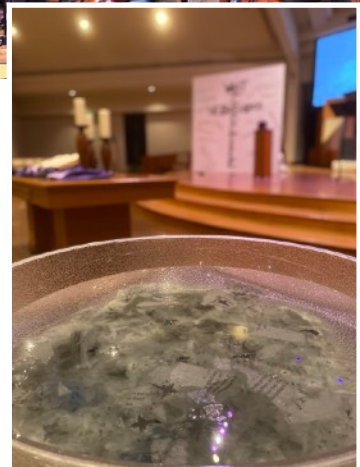
Elizabeth Virkler, Director

Our 9:30 Sunday service has become a well-received and satisfying blend of contemporary and traditional music. The choirs, orchestra, band, praise team, and organist worked together to enhance the worship experience and offer a variety of musical styles. We share the joy our music inspires by singing together the songs of God's people in great hymns of the faith and contemporary words of praise. The Chancel Choir, led by director Elizabeth Virkler and accompanied by Ronel Wishnuff, remains the bedrock of the music ministry.

The choir welcomed five new members and said goodbye to two dear friends who entered life triumphant. Grace Notes (an auditioned women's ensemble), our volunteer Sanctuary Orchestra, two professional section leaders (Kevin Adams, bass, and Hiroko Yoshinaga, alto) contemporary mic singers and professional band (Joey Carano, Peter Harrison, Nathan Hubbard) rounded out the musical elements of the ministry. Administrative assistant Joy Cook kept everything running smoothly.



Drama was incorporated more frequently into worship. Curt Cloninger presented a one-man production in worship during Advent on different voices of the Christmas story. He thrilled us again in July speaking as Jesus, reminding us of our Lord's love for us and how to experience it. A group of thirteen men from the congregation brought Geoff Kohler's "Last Supper" to life at the Maundy Thursday evening service. The youth presented short dramas in worship throughout the year, ranging from monologues to casts of six or seven.



We also engaged the congregation with visual arts. The Ash Wednesday service included painting "What I Need Is a Good Defense" on theater flats and people writing sins on it while the band played the Fiona Apple song, "Criminal." Congregants wrote things they wanted to rid themselves of during Lent on dissolvable paper, which they then placed in a large bowl at the front of the sanctuary.

The Christmas and Advent season began with our annual Christmas Concert. This year, the Chancel Choir performed Ralph Vaughan Williams, “The First Nowell,” a work for choir, orchestra and soloists that is accompanied by a medieval-inspired nativity play, written by Simona Pakenham. A cast of nine congregation members performed the drama and it was a wonderful addition to our concerts that usually only feature music. Alongside the Congregational Care Ministry, we provided a special “Blue Christmas: Service of Remembrance” on December 11th for people needing comfort and assurance. On Christmas Eve, three services were offered throughout the day: Family at noon, Contemporary at 4pm, and Traditional at 8pm.



On March 19th, a bluegrass band joined Chancel Choir to present, “Come Away to the Skies: A High Lonesome Mass.” The piece is an upbeat and unique setting of “the Ordinary Mass” by Tim Sharp and Wes Ramsay that incorporates traditional Southern hymns, such as “Do Lord Remember Me,” “Brethren We Have Met To Worship,” and “Brightest and Best.” Vocalist Maggie Ruffcorn led the congregation in singing traditional bluegrass hymns.

The church also hosted a myriad of special services during Holy Week, including daily “Mornings with the Master” at 7am. Our Maundy Thursday service was at 7pm this year, and Good Friday, at noon. We continued the Saturday morning family service tradition, followed by an egg hunt. We offered two services on Resurrection Sunday: Sunrise service in the courtyard at 6am and a Sanctuary service at 9:30am. The sanctuary was packed and we celebrated together with the chancel choir, orchestra, band, and contemporary mic singers.

The middle-school and high-schoolers joined us in the sanctuary for worship the first Sunday of every month. Members of the youth group served on the worship team those weekends by leading singing on mic. The youth choir shared a special piece every other month. June 4th was Youth Sunday. Senior Phoebe Donald delivered the message, and classmate Noah Campillo played guitar and sang with the band.

In addition to the music presented in worship, the ministry supports efforts to reach into the community through the arts. The RB Community Concert Series hosted six free concerts: Side Street Strutters, California Guitar Trio, Christmas Concert, the Wishnuff family, Love is in the Air (opera arias, duets and scenes) and our concert in worship, “A High Lonesome Mass.” Our art gallery showcased the work of our preschoolers, painting and photography from congregation members Debi Buffington and Judi Ottaviani, multi-media work by local artists Janet Perkins and Mary Evert, collaborations with the North County Society of Fine Arts, and a church participation exhibit titled “Images of Faith.” Love in Motion, a signing choir, continued weekly rehearsals on our campus and twice collaborated with our music ministry in worship.

The worship committee continued to educate the community on elements of worship with articles in the e-newsletter, including pieces on liturgical colors, Reformation Sunday, and the sacraments. They discussed strategies to create family-friendly and welcoming spaces during worship and helped lead the discussion on worship at the Appreciative Inquiry Summit gathering in April.

THEATER ARTS

Olivia Donald, Coordinator

Theater Arts at RB Community has been very busy this past year launching their first ever full year theater program. We started out our launch with The Jungle BookKIDS summer theater camp 2022. Summer Theater is a two week camp for children 2nd - 5th grade. During camp, students paint sets, learn valuable drama skills on and off the stage, sing, dance and produce a fabulous production at the end.

The fall opened with the beginning of our theater Tuesday classes. The first session was 10 weeks 4:30pm - 6:00pm every Tuesday where we offered two classes. The Theater Explorers class is designed for children age 3 thru Kindergarten. In class, children are exposed to all aspects of theater, learning theater words, simple stage directions and exploring creativity thru play. The Explorers prepare at least one memorized line and a song to sing for the final show. The MusicalKIDS class is for elementary age children grades 1-5. MusicalKIDS prepare a mini-musical complete with singing, memorizing lines and choreography to perform at the end of each session. Our fall show was AladdinKIDS with 34 MusicalKIDS and 20 explorers.



While the children are busy working their theater skills every Tuesday, the youth are also rehearsing with youth choir and drama Tuesday evenings to prepare anthems and short drama to share in worship once a month.

The spring session of Theater Explorers and MusicalKIDS was extended to 12 weeks. The spring session performance was Dinosaurs before Dark with 32 MusicalKIDS and 14 Explorers. The show was again so much fun with fabulous costumes and a treehouse that will be used for years to come.

The youth were also busy with weekly Tuesday choir rehearsals and drama techniques classes. In the fall, the youth prepared something a little different this year for their fall drama. Instead of the usual dinner theater, they prepared a dessert theater for a good sized audience in November. Just Desserts was a comedic play that the audience thoroughly enjoyed.

The spring musical Anything Goes was another smashing success with three shows in April. The cast, crew and artistic team demonstrated their level of creativity, dedication and talents to the appreciation of many. The audience took a cruise aboard the S.S. American for a heartwarming, comical love story full of babbles and hilarious antics.

The Youth Theater ministry continues to support worship services for families, youth Sundays, Christmas Eve and Easter Saturday. Our outreach programs are growing, but we still continue to serve our church family who support us and volunteer to help make our programs possible. Next year is going to be an incredible year. Summer theater 2023 FrozenKIDS already started the season off with 50 campers and 25 volunteers.



Committee Members: Elder Le' Kubow (chair), Elder Nancy Hylbert, Scott Wood, Miral Wasef, Elder Nikki Butera and staff Liz Virkler, Olivia Donald, Geoff Kohler, Mofid Wasef

ARABIC SPEAKING MINISTRY

Rev. Dr. Mofid Wasef, Associate Pastor

The Arabian Night event on May 6 was a triumphant success, gathering over 300 attendees, with around 25 Arabic youth participating in performances and behind-the-scenes work. The event showcased our RB church's diversity and unity, as volunteers from various backgrounds came together for several days of fellowship. Pastor Mofid and elder Karissa from the Mission Committee presented, raising funds for Middle East missions. After a hiatus due to COVID-19, we hosted the event in person this year, deviating from our usual November timing.

Our Arabic Ministry provides English translation for our Arabic service, facilitated by a church member who works as an Arabic language analyst at Apple. The translator, Daniel, is also a seminary graduate, making him well-suited for the role. Though capable in multiple languages, our focus currently is on translating Arabic to English during the service. Early feedback highlights the impact of the translated service, even leading some to sense God's presence.

Securing a \$6,000 grant from PCUSA's national office bolstered our youth program. The grant aids our diverse youth community while emphasizing cultural inclusivity. We aim to empower Arabic-background youth while accommodating those less proficient in Arabic. Our vision involves recruiting a bilingual youth leader to organize weekly meetings, monthly events, and fostering a nurturing environment for spiritual growth.

The Arabic Ministry played host to the National Middle Eastern Presbyterian Caucus Annual conference in June. With a theme centered around building healthy family relationships, the event drew leaders from across the country, featuring informative sessions, interactive art meditation, and a focus on unity and fellowship.



We maintain a robust weekly schedule of activities. Sunday services blend Arabic worship and English translation, accessible even to overseas viewers. Additionally, weekly women's Bible Study and Thursday night Arabic Bible Study sessions enrich spiritual understanding and connection.



Our financial health flourished, raising approximately \$20,000 above expenses, exemplifying a united church contributing to RB Community. Our Middle East missions continue making a positive impact, with projects such as Agabus, Agabus PK, and Matt 25:40. These endeavors, led by volunteers, directly aid Middle Eastern communities, providing spiritual, medical, and social support.



Spiritual Days offer fellowship and growth opportunities outside regular services. Featuring guest leaders and speakers, these events foster connection and outreach.

In all aspects, the Arabic Ministry at RB Community Presbyterian Church thrives, promoting diversity, unity, and meaningful engagement within the congregation and beyond.

Committee Members: Nikki Butera (chair) and staff Pastor Mofid Wasef, Iman Karras, Mirna Wasef, George Samoan and Ayman Elguindy

CONGREGATIONAL CARE

Rev. Dr. Mofid Wasef; Carol Kasser, Barbara Weeks

As Congregational Care Coordinators, Carol Kasser and Barbara Weeks have completed almost a year of supporting our congregation.

We generally mail 50–60 birthday cards per month to church members and friends, signed by church staff. This allows us to let them know the church is thinking about them. It is an outreach to people who may not have thought about us in a while and also a means to update Shelby. We try again to contact people whose envelopes were returned. As appropriate, we propose eliminating these names from our database to save the church unnecessary expense.

We make phone calls and send emails and letters to people to assess if they are still interested in hearing from our church. We mail cards of encouragement to individuals who have had a major health event, or to families of people who have gone to be with the Lord.

We are part of the assessment team for people in need who approach our church for financial help. We look to give out not only gas and food gift cards, but also lists of area food banks or other supportive services. We update the Gallery and Military Prayer cards on a monthly basis, and make sure they are in the Welcome Center and the Gallery. We maintain the Congregational Care booklet and place it around the church to inform members and visitors of the current supportive services the church provides.

We plan for our Congregational Care Ministry Fair, next scheduled for October 1 on the patio. Every Congregational Care Ministry is invited to have a display table and discuss their areas of support. We work as a team with the Parish Nurse and other Congregational Care ministries to help support the congregation in many ways, and we are open to new ideas to shine the light of Jesus.

MEMORIALS

Sue Melnyk, Coordinator

The Memorial Ministry had 22 memorials and 10 interments in the past year. The memorials were held in the sanctuary or the chapel. The interments have taken place either in our memorial garden, at Miramar or a cemetery.

We also have a reception/fellowship time after the memorials. Our church provides the drinks and the family makes arrangements for the food. This is held in our fellowship hall and occasionally in the Gallery.

There is a team of volunteers that assist with the reception, ushering and greeting. Families that lost loved ones always share how this ministry is a blessing to them.

Memorial team volunteers: Jeanette Frabotta, Nancy Harasciuk, Cheri Hunter, Marianne Bohley, Carolyn Buckner, Karen Kritzer, Linda Johnson, Betty Childs, Cathy Gross, Mary Lou Flesh

HELPING HANDS

Carol States

RB Community Helping Hands Ministry has been in existence since 1995 and has worked on more than 3,000 home repairs prior to the Covid-19 pandemic. Like other ministries, Helping Hands was disbanded while the pandemic raged throughout our area. In late 2022 as restrictions were lifted, efforts began to restart this popular and much needed ministry within the church. Deacons were getting requests from our members for information on when the ministry would once again be available. Most of the previous volunteers were no longer available, and a whole new team was formed. In October of 2022, the Ministry began going on calls. Requests for help have risen through the first half of 2023. Out of 27 requests for help, the Ministry has serviced 24, saving homeowners thousands of dollars in repair costs.

Helping Hands provides minor household repairs in plumbing, electrical, electronic, and some carpentry repairs. The ministry also helps with smaller projects such as changing a hard-to-reach light bulb, turning a mattress, changing batteries in smoke alarms and garage door openers. There is never a charge for our services, unless a part is needed for the repair. Some recipients of our help prefer to make donations, which are then used to support various church ministries, or to help provide needed repairs for the less fortunate in our church family.

DEACONS

Rev. Dr. Mofid Wasef; Mary Gobeli, Moderator

The Deacons are hard at work trying to fulfill our Lord's directive to be the heart and hands of the church. We serve our own congregation first, and then we reach out to the community. Because of the generosity and caring of our congregation, we have funds to meet many needs as outlined below.

To accomplish goals, we divide ourselves into eleven working committees. Our Congregational Care Committee makes about 20-25 visits per month to the ill and homebound, preparing and delivering church logo mugs of flowers and an Upper Room devotional. Sometimes we also deliver prayer shawls and lap quilts made by women in the church. We often follow up visits with phone calls during the month as well as calling those who might need our attention.

Approximately 30+ get well, sympathy, encouragement, or cheer cards are sent by the Sunshine Committee along with prayers for recipients each month. This year, we also began sending birthday cards to everyone in the congregation.

We have a committee to assist with memorials, and our Grief Share program maintains on-going classes to care for the bereaved. The New Baby Committee visits new moms and dads with a baby gift bag containing, among other things, a wall cross and a hat knitted by one in the congregation. We usually deliver one or two bags per month.

The Family Assistance Program exists to provide families or individuals with funds to meet emergency expenses. Along with the financial aid, Pastor Mofid does pastoral counseling.

The Information Station on the patio exists to welcome newcomers as well as church members with information, literature, directions, and knowledge of upcoming events. Fifty or more individuals visit our Visitors Station per month.

Within our church, Deacons have financially helped with the preschool, our youth for summer camp and Bible purchases, food purchases for patio gatherings after worship services, Red Cross classes, a lectern for memorial services, monthly Communion supplies, and many other requested items.



On the first of the month, it is a special joy to prepare and serve Communion to approximately 400 people on the first Sunday of the month. After worship, we clean and store all Communion supplies.

Lastly, we have been working to do more community outreach after our committee was essentially shut down due to Covid. To accomplish that goal, we have decided to add support to the work Elaine Johnson has been doing with outreach since her projects have already been vetted and organized. Just recently, for example, we contributed approximately \$500 for student backpacks and school supplies and \$100 for food. In the upcoming months, our Deacon “shopper of the month” plans to assist similarly with Undie Sunday footwear and socks, Thanksgiving bags, and the Alabaster Jar project for trafficked girls.

It is a great joy to be doing the Lord’s work as a Deacon, and we have all been contributing many hours of our time to doing just that. We feel the Lord’s hand and closeness in what we do and pray that those we touch will know His love through us.

HOSPITALITY

Joyce Schroeder, Coordinator

The mission of the Hospitality Committee is to welcome all members and visitors to RB Community in a variety of ways. Our welcome extends from when they first step on campus on Sundays to providing snacks on the courtyard, gift bags for visitors, planning for fun events, and decorating for the holidays. We've witnessed a renewed feeling of community, fellowship, and joy as we gathered with our RB Community family in many of the events this past year. Our conversations with each other on the courtyard after the service are filled with laughter and camaraderie. The Hospitality Team includes Sunday greeters, support to new member classes, and a Team of 7 courtyard greeters who seek out new faces. Hospitality also arranges for ushers and assistance when needed for memorials. Volunteer greeters provide the first welcome onto campus and again as everyone enters the church on Sundays. The Hospitality Team serves where needed and where we feel called by God to assist.



This year, the Hospitality Team hosted a number of events including the Luau, Women's Retreat, Breakfast in Bethlehem and Christmas Brunch. The events give the RB Community family an opportunity to connect and enjoy fellowship together. In February, the Hospitality and Family Ministry teams held a Family Fun event after the service to bring all ages together for games, snacks and growing church family connections. The Come and See series featuring The Chosen was jointly hosted by Adult Education and Hospitality.

In the coming year, the Hospitality Team will support Adult Education for season three of The Chosen. We look forward to starting a new Connections ministry to continue encouraging new friendships and connections. The Hospitality Team mission to welcome and grow relationships with God and each other will continue in the coming year to align with our Mission Study results and feedback from our church family.

Committee Members: Elder Linda Souerbry (chair), Kathy Wesley, Diana Hall, Lisa Lutz, Cheri Hunter and staff, Joyce Schroeder

STEWARDSHIP

As you read in the message from our Transitional pastor, RB Community was honored this year by our San Diego County Supervisor for the support and frequent contributions our church family provides for our surrounding community.

The annual reports submitted by the Deacons, Elders, committees and volunteers make it clear that our congregation is one of actively sharing in bringing God's kingdom to others: youth drama camps and plays, women's retreats, family ministries and our traditional Breakfast in Bethlehem and Easter celebrations.

All these expressions of our joy in sharing the love of our Lord are made possible by our stewardship. Stewardship is a fundamental way to experience ourselves as the body of Christ.

Believers are called to be stewards of the resources of God. This includes our time, talent, and treasure. The Stewardship Committee is privileged to provide a sound estimate of income to the church so that plans for these activities can be made with adequate funding. We participate in the wonderful programs offered at RB Community by collecting financial commitments during the fall. In 2022, 157 pledges were received, amounting to \$804,576, and we express our deepest gratitude for this support.

However, stewardship isn't just for the fall. The Committee is working to build an attitude of "year round stewardship" with various opportunities to share not just our monetary gifts, but also our time and talent. Look for more information coming soon.

Committee Members: Elder Leah Brown (chair), Elder Linda Souerbry, Tom Insley

MISSIONS & OUTREACH

The RB Community Missions Committee is chartered to help our church fulfill the Great Commission: to preach the Good News of Jesus Christ to every person and to make disciples of all the nations (Matthew 28:19-10; Mark 16:15; 2 Corinthians 5:17-21; Matthew 18:10-14). We are a standing committee of the congregation which works to reach, serve and save God's people beyond our church family. We manage a Missions fund supported solely through direct gifts, including the budget to support local Outreach Ministries in San Diego as well as to support missions and missionaries who reach communities beyond our own.



In the 2023 fiscal year, through the Outreach Ministry funding, we have been blessed to nurture our San Diego community. We have donated 15 SUV's of groceries for local food pantries, including 4 Community Care (serving Poway Unified School District), Salvation Army, Interfaith Community Services (Escondido), and New Day Urban Ministries (San Diego Downtown). Additionally, we have provided 3,600 sack lunches and clothing through Interfaith Community Services; clothing and toiletry kits through New Day Urban Ministries and San Diego Rescue Mission; backpacks & school supplies, toiletries & household supplies through Salvation Army; backpacks, school supplies, clothing for children, toys, Bibles, and necessities for infants through Solutions for Change, Door of Hope, and Veterans Village of San Diego to help those working to overcome abuse, addiction and homelessness. We donated over 900 pairs of shoes to be sold for medicine in Ukraine. Your donations of blood will benefit 78 people in need. At the holidays you packed and sent 235 shoeboxes through Samaritan's Purse and provided over 250 Thanksgiving Dinner Bags for local residents. We have added new local partners such as Alabaster Jar and Generate Hope to address human trafficking, PUSD Youth In Transition and Speak Up Now serving homeless and foster children. The church sewing circle and knitting group have provided many handmade items as well. And with each donation of time, talent or treasure, we have prayed for those we serve that our gifts may be a blessing to them and that they will know Christ's love.

During this same time period, we were able to support the following Missions and Missionaries in serving and saving during incredibly challenging times:

- Baja Presbyterian Missions - building new churches and nurturing new sister congregations in Baja California; serving Baja with food, clothing, funeral assistance, and Bibles for refugees

- Mongolia Centurions Military Ministry and New Life Teachers Ministry - reaching and serving new Christians in Mongolia
- Walindwa - providing a nurturing Christ centered home and education for children most in need in Kenya's Rift Valley
- Escuela Cristiana de Camiri - providing Christ-centered, high quality education in Bolivia
- Gatyana Bible College and Grace Children's Center - bringing the Good News to the Transkei region of South Africa, and serving homeless children
- MOTE (Missions On The Edge) - sharing Christ's redemptive love in the prisons of Latin America and beyond
- Urban Youth Collaborative - serving and saving public school students
- Josh and Sara Dean - serving and saving college students throughout university communities in the US through CRU
- Linley Krahel - reaching, serving and saving victims of human trafficking and prostitution in Knoxville TN and globally through Raising a Voice

Together, we are living out the Great Commission and touching the world with Christ's redeeming love. Please continue to GIVE to the designated RB Community Missions fund, ACT by getting involved in our local Outreach Ministry, and PRAY for all of the missions and missionaries we are privileged to serve Christ alongside.

Committee members: Elder Karissa McKenna (chair), Jerry Carleton, Barbara Angius, Frank Wesley, Dennis Lutz, Ginger Stauffer, and volunteer staff Elaine Johnson

PRESCHOOL

Kim Vandergrift, Director

Another great year at RB Community Church Preschool would not have been possible without our outstanding teaching staff, the support of the church, the church staff, and wonderful preschool parents and their amazing children. Our preschool is a joyful ministry of teaching young children with love and care in our community. What a great way to share God's love!

Our enrollment for 2022-23 was about 160 preschool students and 82 families in our Parent Education (Parent/Child) classes. Preschool children include kids age 2-5 years. Our Parent Ed. classes host children 12-36 mos. along with a caregiver. Enrollment for our Parent/Child classes continues to grow with waitlists to participate.

We were grateful to our church family for sharing in and supporting us in offering scholarships to families in need. This is a beautiful way for the church to minister to the families and our community.

Our teaching team gives from the heart. We're thankful for the five new teachers that joined us last summer. Our staff works to meet the needs of each child in their care. Our teachers partner with parents to provide the best care and preschool experience as well as offering support when needed. This past year, our teachers walked graciously alongside a preschooler (and his family) who was diagnosed with leukemia during the school year, and also with the preschool family of a mom who had a brain tumor. We work to make our preschool community feel like family.

Chapel was a highlight for many children. Pastor Geoff, Tim Wazny, Richard Klusmeier, and Steven Karras shared chapel times, leading the children in Bible stories and joining us in singing and celebrating birthdays.

We had fun events like our 4 year old costume parade in October. We enjoyed engaging with parents in our Dad's Night in March and our Mother's Day Teas in May. The children also like to get involved in our special days, like Hat Day, Sports Day, and Crazy Hair Day. On the last day of school we celebrate with a



Pizza Lunch. Families gather on the courtyard after their child's class, to eat pizza and share special memories and moments with the teachers and other families.

We continued a couple long time partnerships. The HOPE Infant Program from the SD County Department of Education has been involved with our preschool for a number of years. HOPE is a program that offers support for infants and toddlers (0-3 yrs), and their families, who have special needs. Our partnership with this program is very important to us as we work to welcome children of all abilities. We also continued our partnership with Abraxas and their adult students who gain work experience while sharing care and time with our preschoolers and staff.

Our annual Craft Fair fundraiser was held in October. With dedicated parents and a former preschool parent, we were able to have another successful event. We are happy to host returning and new vendors, including one of RB Community's own artists and staff member, Malaka Sinnacharige. The Craft Fair continues to serve our community after 36 years.



School districts continue to lower the age requirements for their Transitional Kindergarten classes. The plan is to work toward a universal preschool in the public schools. These plans continue to affect our enrollment for our 4 year old classes. We also see a greater demand for classes for 2 year olds. We are beginning to expand the number of class options for 2 and 3 year-old children since fewer classrooms are needed for 4 year olds. We have created different options for classes, allowing service for families who need their child to be in class more days or more hours.



Our Preschool remains committed to offering a loving, safe, nurturing, learning environment for children, serving our area as a ministry of RB Community Church. We are glad to help the children learn about God and the world around them each day. It's exciting to see God working through the church and the Preschool Ministry.

Committee Members: Elder Mike Hughes, and staff Kim Vandergrift

Departments/Committees

OFFICER NOMINATING COMMITTEE

ONC returned to the traditional timeline of deacon/elder nominations and selection for the classes of 2025 (serving 2023–2025). This timeline allowed the slate of deacons, elders and members at large (for the next year’s ONC) to be presented and approved at the October 30 Congregational Meeting.

Deacon/elder nominations were scheduled to close July 1; however the committee accepted a few more in order to expand our pool of applicants. Applicants either self-nominated or were nominated by another member. It was decided that those nominated by another individual did not have to give their permission prior to the nomination as they could decline without applying. Application forms, along with a cover letter from Pastor Geoff, were sent to all members who were nominated and did not decline. All members who submitted an application form to the committee were interviewed in-person. ONC’s recommendation for deacon and elder classes of 2025 (serving 2023–2025) were:

Deacons: Linda Collins, Terry Elrod, Jeanette Frabotta, Gene Gobeli, Cathy Gross, Karla Hays, Sharon Maruo, Kay Pickett, Cynthia Pyle, Claire Robertson and Dave Park

Elders: Bill Bokesch, Leah Brown, Nikki Butera, Brad Kutzner, Andy Watt and Shirley Dahlberg (alternate)

The congregation approved these recommendations on October 30, 2022. Additionally, Chuck Schroeder and Barbara Riddle were approved as the at-large congregational members of ONC for a one year term as stated in the ONC Charter.

The ONC members met in March, 2023 to discuss lessons learned from the previous year and review the 2023 ONC Charter. A timeline for deacon/elder selections for the class of 2026 was determined and members were each assigned a duty. Gene Gobeli (deacon representative), Terry Elrod (deacon representative) and Chuck Schroeder (member at large) are new members of ONC. Barbara Riddle returned to the committee, now serving as a member at large.

Nominations for the classes of 2026 opened in April and was tentatively scheduled to close July 1. The committee is using the e-news, pulpit announcements, church website articles, a video presentation of a current deacon and elder during the “Life of the Church” portion of the service and flyers encouraging

nominations. Additionally, Pastor Geoff conducted a two week Spiritual Gifts class which was followed by an “On Becoming a Deacon or Elder” informational class facilitated by ONC chair Frank Roberts.

Committee Members: Session members Elders Frank Roberts (Chair) and Deb Sather, Deacons Terry Elrod and Gene Gobeli, and Congregational Members-at-large Barbara Riddle and Chuck Schroeder

HUMAN RESOURCES

As our church continues the transition process, the Human Resource Committee has worked diligently to ensure we not only have the right people in the right positions, but also that we continually monitor all state and local employment regulations to protect our staff and our congregation. Throughout the year, the committee has made some changes to policies and updated our internal documentation processes.

While we have not significantly increased or changed the staff this year, the biggest area of growth is in our family ministries. With the addition of the Children’s Drama program and the growing number of families with children attending our church, we now have a complete staff from preschool through high school, with strong summer programs and activities throughout the week.

Committee Members: Bev Ornelas (chair), Elaine Johnson, Shirley Dahlberg, Anita LaMotte, Matt Brooks and Geoff Kohler.

ADMINISTRATION & FINANCE

The Administration and Finance Committee oversees the financial and administration of our congregation and church. The committee works to provide effective support of systems, finances, facilities, equipment, and people in support of all ministries of the church.

Specific goals for this year were to streamline the budgeting process and to ensure all committees have approved charters.

In past years, the budgeting process has been both confusing and difficult for staff, and Session had little input. Building on the increased visibility to staff of last year’s budget, A&F and the Accounting Manager built an easier input start for the process. Also, session committees worked alongside their ministry staff to

build the best budget for their ministry. This also gave Session members a better understanding of the overall budget.

With many newly formed session committees, there was a need to help define their role within the church. To help this definition, A&F encouraged committees to develop their charters and provided administrative review for them.

Our Facilities Committee has been working diligently to accomplish the deferred maintenance and other major repairs and projects. Financial oversight of these projects falls to A&F. Working with Facilities, we have prioritized work and managed funding of the capital expenditures.

Committee members: Elder Le' Kubow (Chair), Elder Nikki Butera (Vice Chair), Jeannette Haley, Mel Neville, Tom Insley and Elder Bill Bokesch, with Ex officio members: Geoff Kohler, Lesa Haugh, Kathy Marshall Lund and Tony Cook, Treasurer.

FACILITIES

Gabriela Martin, Manager

The Facilities Department this past year has continued to successfully restore and maintain our beautiful Church campus; all while providing excellent support to each ministry as they host their regular and outreach events. We continue to make improvements to provide a safe and secure place to worship as well as be fully ADA compliant. This report was prepared by your staff, along with inputs from our valued volunteers. Our volunteers bring extensive work, technical and managerial experience to bear. Craig Riddle, Brad Kutzner, Warren Johnson and Tim Tweeten are diligently serving as project managers of major projects. They have also become professional mentors that enrich my work life and career significantly.

These are a few highlights of our department:

- Our staff: While most organizations struggle to maintain their staffs, our custodians have been with us two years. They each carry an attitude of service with pride.
- Host to outside Community groups: We host seven outside community groups on a regular basis.

- Swim & Tennis management alignment: We have shared many notable efforts including resources and shared costs.
- Communication with our near neighbors: We strive to keep our neighbors informed and to maintain strong relationships.

New and/or improved items in our department:

- Fully integrated HVAC mechanical and automation controls of our Sanctuary and Fellowship Hall HVAC systems.
- Guardians security ministry: The Guardians ministry is now 100 percent operational. You can see them each Sunday and on special big events. They are the watchful eye to help us enhance our security and response.
- Student Ministries office relocation: Relocated the Family and Students Ministry to a new office space.
- Upgraded landscaping contractor: We competitively sought and gained a new landscape contractor who provides greater services at a lower cost to the church.
- Enhanced intrusion alarm system and monitoring: The entire campus has a new and better integrated and monitored intrusion protection system.
- Modernized interior elevator: The interior elevator in the Gallery area was modernized with new motors and controls.
- LED light upgrades: Most if not all the interior and exterior lights were upgraded to LED reducing costs throughout.
- Fire security doors: Both Fire doors next to the elevator were repaired and batteries replaced.
- Repaired faulty parking lot lights: Installed a cement electrical junction box at the lower lot.
- Main fire system panel upgrade: The fire monitoring panel has been upgraded with new software and monitoring services.

- Installed new courtyard patio covers: One at the Deacon booth and the other along the Administration Building wall.
- Workshop storage shed: The Boy Scouts replaced the roof of the storage shed.
- Education building roof repair: Began to remove and install new roofing on the Education Bldg. Some complications were presented and are being addressed in order to maintain the structure of the building.

Other accomplishments:

- Rainy season leak mitigation: Several roof leaks were repaired along with remediation of the interior spaces that were damaged due to the leaks.
- 100% annual inspections success: All county and city required campus inspections were completed to 100% satisfaction. These include back water flow preventers, elevators, smoke detectors and fire sprinkler system, fire extinguishers, and HVAC compressors, to name a few. Custodians are Man-Lift certified to operate a man lift.
- Marble header repaired in the Memorial Garden.
- Sidewalk leveling mitigation: Ground down concrete sidewalks at four main areas as safety precaution.
- Gabby's education: Has completed 7 out of 11 courses in facilities management. This ongoing education provided RB Community with an informed and talented staff to address our campus needs.

Committee Members: Brad Kutzner (chair), Craig Riddle (HVAC), Bob Meyer (security) and advisors Warren Johnson and Tim Tweeten, staff Gabby Martin

COMMUNICATIONS & TECHNOLOGY

Luke Graham, Director

This has been a year of expanding the activities on campus, many of which sought communication and audio/visual support. From events like Sunday worship, theater performances and Arabian Night to reaching out to the community to increase awareness of what we are doing, our Communications & Technology Department, and our Communication & Technology Committee, have worked together to streamline and improve what we are doing.

The Committee, led by Session Members Allana Meyers, Mike Hughes and Irene Dunny has worked to develop a plan for how we reach our long-term goals and what needs to be implemented on a regular basis to put that plan into action. The implementation of the plan is in the hands of the staff under the leadership of Luke Graham, our Director of Communications and Technology.

In the past year, this department has covered such issues as:

- eNewsletters
- Website changes
- Creating an internal website for leaders
- Managing installation of a campus-wide Emergency Notification System
- Direct mail for Christmas to the surrounding community
- Social media
- Ads in local papers
- Publicity in local media
- Printed updates on church events
- Continually changing banners on Pomerado Road

- Creating a team of lighting operators
- Coordinating slide operators
- Providing Audio/Visual support to on campus events
- Audio/Visual equipment maintenance
- Campus IT support

The goal of Communications and Technology is to address the needs of the congregation and community. We are a church where things are always happening and the more that people understand the complexity of the programs that are part of this organization the more engagement we will have with Rancho Bernardo and the surrounding communities.

Committee members: Elder Allana Meyer (Chair), Elder Mike Hughes, Irene Dunny, Vickie Bakki and staff, Luke Graham.

Financial Reports

EXECUTIVE FINANCIAL OVERVIEW

RB Community’s ministries are supported by the faithful giving of friends and members. Revenues for fiscal year 2023 (July 1, 2022 – June 30, 2023) continued to increase, working back from Covid lows. Session’s push to boost children’s and youth ministry programs and to complete facility maintenance which had been deferred for several years, led us to a faith-based budget with an almost \$300K shortfall. Our congregation stepped up, and we ended the year with a shortfall of less than \$135K. This shortfall will be covered by Equity Funds. Session believes we must invest in our ministries to build giving.

This past year has been one of growth, new starts and maintenance. We celebrate God’s goodness to us. RB Community’s balance sheet remains healthy. This allows us to strengthen ministry to our congregation and outreach to the community. Praise the Lord.

STATEMENT OF FINANCIAL POSITION JULY 2022 — JUNE 2023

Note: Numbers shown here for the previous year are slightly different from those reported in last year’s Report as the Annual Report is published before the final audit.

	As of June 30, 2022	As of June 30, 2023
Assets		
Cash & Cash Equivalents	\$2,949,276	\$1,780,107
Investments	\$4,302,857	\$5,379,237
Other Current Assets	\$1,224,917	\$1,358,253
Fixed Assets	\$5,537,780	\$5,440,583
Total Assets	\$14,014,830	\$13,958,180
Liabilities & Equity		
Liabilities		
Current Liabilities	\$125,910	\$385,422
Long Term Liabilities	\$712,261	\$679,281
Total Liabilities	\$838,171	\$1,064,703
Equity		
Ministry Budget Equity	\$981,543	\$849,330
Designated Fund Equity	\$3,024,882	\$2,733,316
Fixed Assets Equity	\$4,923,626	\$4,819,407
Endowment Funds	\$4,246,609	\$4,491,424
Total Equity	\$13,176,660	\$12,893,477
Total Liabilities & Equity	\$14,014,831	\$13,958,180

OPERATIONAL FUNDS

The following table includes Actual amounts for last year, Fiscal Year 2022 (July 2021 – June 2022), this year just completed, Fiscal Year 2023 (July 2022 – June 2023) and the Session approved budget for Fiscal Year 2024 (July 2023 – June 2024). As always, staff and volunteers worked hard and creatively to stay within budget while providing innovative, meaningful ministries to our church family and to our communities here and in the world.

Note: In previous reports, fees and transfers from designated funds were grouped in total revenues. A&F Committee believes it is more appropriate to include these directly in the departments where they were collected or designated funds used.

	Actual 21-22	Actual 22-23	Budget 23-24
Revenues			
Contributions	\$1,579,750	\$1,660,690	\$1,615,000
Other-Dividend, Interest	\$15,702	\$53,391	\$54,000
Total Revenues	\$1,595,451	\$1,714,081	\$1,669,000
Department Expenses			
Administration	\$260,665	\$279,559	\$280,898
Pastors' Wages/Staff Benefits	\$337,442	\$423,617	\$447,730
Congregational Care	\$41,409	\$63,699	\$43,980
Worship & Arts	\$150,983	\$158,949	\$164,900
Children, Youth	\$166,953	\$137,354	\$148,528
Adult Ministries	\$27,873	\$19,486	\$27,516
Congregational Life	\$6,213	\$8,694	\$10,190
Technical Services/Communications	\$139,498	\$108,926	\$113,515
ASM Expenses	\$9,509	\$15,130	\$14,032
Facilities	\$417,638	\$547,902	\$562,307
Office Operations	\$96,175	\$82,980	\$89,870
Total Expenses	\$1,654,360	\$1,846,296	\$1,903,466
Total Net Revenue/Expense	-\$58,909	-\$132,215	-\$234,466
	Actual 21-22	Actual 22-23	Budget 23-24
Missions			
Transfer/Mission Des Fds	-\$120,343	-\$105,470	-\$110,000
Missions/Total Expenses	\$120,343	\$105,470	\$110,000
Total Missions Net	\$0	\$0	\$0
Preschool			
Total Revenue	\$635,821	\$596,837	\$697,600
Total Expenses	\$636,205	\$596,835	\$697,380
Total Preschool Net	-\$384	\$2	\$220
Capital Expenditures			
Transfers from contingency	-\$357,845	-\$234,074	-\$375,000
Capital Expenses	\$357,845	\$234,074	\$375,000
	\$0	\$0	\$0

DESIGNATED FUNDS

Designated Funds includes money given for specific use. These funds roll over to the following year. Some of these funds are replenished by added contributions, their ending balance the net of new contributions and expenditures during the year. With the Wood estate gift received last year, we were able to use a portion for missions, children, and youth programs. When received, these “Special Purpose/Estate Gifts” will be reapportioned to other designated funds by the Session, after honoring instructions of the donors.

Note the “Contingency Funds”. Capital expenditures (to keep facilities operating) are funded from this account. In fiscal year 2023, the major capital expenditures included modernizing the elevator and continued improvements in heating, ventilating, and air conditioning equipment. Such expenditures amounted to \$234,000 for the year. A portion of the earnings on endowment funds are used to replenish the Contingency Funds.

	Beginning Balance	Ending Balance
Administration & Finance	\$1,633,783	\$1,406,129
Contingency Fund	\$353,466	\$298,162
Karen Carey Memorial Fund	\$7,075	\$2,816
Memorial Garden	\$52,332	\$43,623
Extended Ministries Fund	\$1,314	\$0
Special Purpose/Estate Gifts	\$889,361	\$744,156
Weddings	\$2,300	\$2,950
Univ. of Colorado Remainder Interest Fund	\$327,935	\$314,422
Worship Music & Arts	\$101,131	\$67,530
Traditional Music	\$46,917	\$25,199
Childrens/Youth Music Fund	\$29,750	\$21,435
Choir Fellowship	\$73	\$123
Concert Series	\$24,117	\$20,773
Contemporary Worship	\$274	\$0
Family Ministries	\$42,855	\$32,695
Childrens Ministries Reserve	\$24,229	\$15,064
Mothers of Preschoolers (MOPS)	\$8,136	\$8,026
Mom's Connect	\$1,828	\$1,731
Tied in Prayer	\$483	\$13
Mens Ministries Reserve	\$820	\$502
Womens Ministries Reserve	\$7,359	\$7,359
Early Childhood Center	\$238,923	\$169,597
ECC Sharing Lives	\$37,745	\$19,445
ECC Reserve	\$201,178	\$150,152
Student/Young Adult Ministries	\$99,091	\$83,307
HS Mission Trips	\$11,257	\$11,257
Ahrens Camperships	\$4,505	\$4,950
Cherrstrom Memorial Youth Fund	\$23,386	\$15,641
Thomas Hunt Memorial Fund	\$600	\$662
Middle School Ministries Reserve	\$32,237	\$29,198
High School Ministries Reserve	\$26,899	\$21,391
Young Adult Ministries Reserve	\$208	\$208

	Beginning Balance	Ending Balance
Congregational Care	\$126,411	\$166,451
Cancer Support Group	\$930	\$930
Stephen Ministries	\$17,303	\$13,418
Healing Ministries	\$1,831	\$1,831
Prime Time	\$1,433	\$1,433
Windjammers	\$1,000	\$1,000
Congregational Care Reserve	\$100	\$600
Deacons Operational Fund	\$99,487	\$142,913
Marriage Enrichment Ministries	\$4,327	\$4,327
Scholarships	\$3,813	\$3,673
Lee College Scholarship Fund	\$2,788	\$2,788
Presbyterian Scholarship Fund	\$1,025	\$885
Connecting/Outreach	\$105,805	\$70,602
Fireside Fellowship	\$1,009	\$1,009
Library Fund	\$1,679	\$1,476
Outreach Ministries	\$103,117	\$68,117
Mission Committee	\$673,072	\$733,333
All Church Mission Trip	\$56,184	\$56,784
Arabic Ministries	\$3,048	\$6,426
Agabus	\$226,717	\$208,220
Arabic Asylum Fund	\$8,558	\$8,558
Carpenter's Fellowship	\$4,846	\$4,624
Helping Hands	\$13,753	\$13,657
Missions-Restricted Donations	\$92,377	\$147,028
Mission-Unrestricted Donations	\$267,588	\$288,035
Total Designated Fund Equity	\$3,024,882	\$2,733,316

Thank you for making all of this possible.

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The Stewardship Committee of RB Community



RANCHO BERNARDO COMMUNITY PRESBYTERIAN CHURCH

17010 Pomerado Road

San Diego, CA 92128

858-487-0811

rbcommunity.org