RE/MAX of Western Canada (1998), LLC

ADDENDUM TO
INDEPENDENT CONTRACTOR AGREEMENT (*ICA*)

GOLD PLAN SEMI-RETIREMENT OPTION

THIS AGREEMENT is made and entered into this _____ day of _______________, 2026 by and between RE/MAX _________________________(Broker) and ___________________________ (Contractor).

Contractor wishes to become semi-retired, has received approval from the Broker that she/he is eligible for the Gold Plan. The Gold Plan involves a portion of the Continuing Franchise Fees and Group Ad Fund fees being credited back to the Contractor as defined below. Both the Contractor and Broker agree to the following conditions:

1. As of January 1st, of the year of qualification, Contractor has been with RE/MAX for at least the 10 consecutive previous years and is a minimum of 55 years of age. Submission of government issue ID is required for proof of age.

2. The Contractor's gross annual commission is not expected to exceed $80,000. If, during the year, the commissions do exceed that amount, the Contractor becomes ineligible for the Gold Plan and will then re-apply for Gold Plan status the following year. Team Leaders, Managers and Licensed Administrators **ARE NOT** eligible for the Gold Plan.

3. Full RE/MAX of Western Canada Continuing Franchise Fee, Broker Fee (if applicable), and Group Ad Fund (***GA***) Fees will be billed to calendar year-end. Upon qualification, commissions earned to December 31st (less than $80,000) will determine eligibility for Continuing Franchise Fee and GA Gold Plan credits.

4. The following fees are applicable to Gold Plan Members:
    a) RE/MAX, LLC annual membership dues.
    b) Continuing Franchise Fees and GA fees are reduced to 50% of the current fees in place, less Canadian and International Creative Funds.
    c) Broker Fee as may be applicable in the ICA.
    d) In the event of a local GA Fund levy, any reduction would be at the discretion of the local GA committee.

The start-date for accumulating Gold Plan credits is the month following qualification. **The Gold Plan addendum with ICA must be submitted to Region no later than Dec 1st of the year of qualification. Thereafter, this agreement will renew automatically with the ICA, as completed with the broker.**

5. Gold Plan members' qualifying credits accumulated at year-end will be paid out by March 1st of the year following. Gold Plan members that leave RE/MAX of Western Canada during the year will not qualify for fee reimbursement. To receive reimbursement payment, Gold Plan members must be Active status as of December 31st of the year of qualification.

6. Gold Plan members' commissions are eligible towards earning the Hall of Fame, Lifetime Achievement and Circle of Legends (career) awards.

7. Office payments for any fees owing and all annual dues owing, must be up to date before Gold Plan payment is issued.

IN WITNESS WHEREOF, the parties hereto acknowledge their understanding of, commitment to and agreement with the terms of this Addendum Agreement as of the effective date.

OWNER:	**CONTRACTOR:**
Office # ______________________	
RE/MAX ______________________	______________________ *(Signature)*
By: ______________________ *(Broker Owner Signature)*	______________________ *(Printed Name)*
______________________ *(Printed Name)*	

Please have form completed, signed and sent to Karin Turner at membershipandbilling@remax.ca