



CNC Turner

Rigging Projects make bespoke deck hardware and rigging for the worlds largest sailing superyachts at our head office and machine shop based in Totton, near Southampton. Everything is designed, machined, assembled and tested in-house at our machine shop. We invest in modern kit and in training, so there is a real path to move your career forward.

We are looking to appoint a CNC Turner in our machine shop. The role will be full time, 40 hours per week Monday to Friday working with a team of CNC Millers and Turners.

As a CNC Turner, you will be responsible for programming, setting, and operating CNC lathes to manufacture high-precision, low-volume, and prototype components. You will work with high-value, marine-grade and exotic materials where attention to detail and flawless surface finish are non-negotiable. You'll be working with materials including titanium, 17-4ph stainless steels and aluminum bronze. You will operate the machines conversationally and with Fusion where appropriate (full training can be provided) together with engineering drawings while ensuring all work meets the required quality standards.

You will produce one offs and small batches of high quality, bespoke components to create interest and variety to your day.

What you will do:

- Set up and program CNC turning centres (Siemens controlled lathes) using offline CAM software (ideally Autodesk Fusion CAM) or direct manual programming at the machine.
- Machine complex, high-value components from challenging marine-grade materials including Titanium, 17-4ph stainless steels, and Aluminium Bronze.
- Read and interpret complex technical drawings. Monitor tool wear, adjust offsets, and use standard inspection equipment (micrometers, verniers, thread gauges) to ensure parts are within tight tolerances (often ± 0.01 mm).
- Superyacht hardware is highly visible. Ensuring components are machined without scratches, chuck marks, or tool chatter, leaving them ready for high-polish or anodised finishes is essential.
- Select the correct cutting tools, inserts, holders, speeds, and feeds to optimise cycle times and tool life.
- Perform basic daily machine maintenance (fluid levels, clearing swarf) and maintain a clean, safe, and organised workstation.



Our turning fleet you will be working on:

- Dugard XP1000
- Dugard 760 VMC
- Dugard Lunan CNC Lathe
- Matsuura MAM72-52V
- XYZ SMX3500 CNC
- Hardinge GS200 Slant Bed Lathe
- SMEC SL2000BY Slant Bed Y Axis Lathe
- SMEC SL2000SY Y Axis Sub Spindle Lathe

What we expect of you:

- Demonstrable experience in setting and operating CNC Lathes in a high-precision workshop.
- Proven experience machining tough, marine-grade and exotic metals.
- Strong ability to read and interpret engineering drawings (ISO standards, geometric tolerancing).
- Experience in conversational programming with a Siemens control
- Meticulous approach to work with high levels of accuracy and attention to detail regarding surface finishes (preventing scratches/tool marks).
- Confident using manual measuring equipment for self-inspection.
- Proactive "can-do" attitude.
- Pride in quality of work produced.
- Able to work independently on low volume/bespoke projects.

WHAT'S IN IT FOR YOU?!

We pride ourselves on offering an industry-leading environment, highly rewarding work, and a competitive total reward package.

We offer the following Terms and Conditions for the Turner role:

Salary: £40,000 - £45,000 per annum

Great Working Hours & Early Friday Finish!

Working Pattern: 40 hours per week. Monday to Thursday 7am to 4pm, and Fridays 7am to 1pm. (6 hours!)

Overtime is also available. Additional hours will be paid at 1.35x your hourly rate on weekdays, 1.5x on Saturdays, and 2x on Sundays.

All regular overtime earnings are included in your holiday pay calculation based on your 52-week average. This means when you take time off, your holiday pay reflects your actual, higher



earnings—ensuring you continue to enjoy the financial benefits of your overtime while relaxing on annual leave!.

Annual Leave

25 days annual leave plus 8 bank holidays per year. Our leave year runs from 1st January to 31st December and we normally close for 3 days over Christmas which needs to be deducted from your leave entitlement.

Enhanced Company Sick Pay

Up to 5 days at full pay per instance (capped at 15 days per year) before dropping to SSP.

Private Health Insurance and Income Protection

Once you have completed 6 months' service with us you will be covered by private medical insurance and income protection funded by the company.

Health & Wellbeing Benefits

Free access to an online benefits platform, including virtual 24/7 GP appointments, counselling, physiotherapy, discounted gym memberships, shopping discounts and cashback.

We also offer:

- A Pension Scheme
- Free onsite parking
- Workwear and PPE
- Training & development – ongoing support to develop your technical skills and career.
- Genuine career progression opportunities to progress as the company expands.
- The opportunity to work alongside highly skilled and experienced machinists in a quality-focused and modern machining environment.
- The opportunity to work on something different – manufacturing high-end, bespoke components for the global superyacht industry.

For further information and a role profile please contact Sharon Nineham, HR Consultant careers@riggingprojects.com

To apply for the position please send your CV and covering letter detailing why you are suitable for the role to Sharon Nineham, HR Consultant careers@riggingprojects.com